Worley

2024 CDP Corporate Questionnaire 2024

Pdf version

Important: this export excludes unanswered questions
This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.
Terms of disclosure for corporate questionnaire 2024 - CDP

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Contents

C1. Introduction

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☑ Publicly traded organization

(1.3.3) Description of organization

Worley is an ASX-listed, global company, headquartered in Australia. We're a professional services company of energy, chemicals and resources experts helping our customers shift their operations towards a more sustainable future. We're partnering with our customers to deliver infrastructure and integrated solutions to some of the most ambitious, innovative and large scale projects in the world. We solve complex problems by providing integrated data-centric solutions from the first stages of consulting and engineering to installation and commissioning, to the last stages of decommissioning and remediation. Our existing and emerging customers include multinational energy, chemicals and resources companies. Our top 20 customers contribute 58% to our total revenue. Among our top 20 customers, 90% have set net zero Scope 1 and Scope 2 targets by 2050 or earlier. This aligns with our ambition and demonstrates collaboration with decarbonization-focused partners. Additionally, our presence and expertise in traditional markets allows us to partner with our customers to reduce the carbon footprint of existing carbon-intensive assets.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	06/29/2024	*Select from:* ☑ Yes	*Select from:* ☑ No

[Fixed row]

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

AU000000WOR2

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

WOR

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

549300XDR86FY8OLGP97

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No
[Add row]

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: ☑ Yes, for all facilities	*Yes we can provide geolocation data for all facilities in our operational control.*

[Fixed row]

(1.8.1) Please provide all available geolocation data for your facilities.

Row 1

(1.8.1.1) Identifier

10000 Bayport Boulevard

(1.8.1.2) Latitude

29.61129

(1.8.1.3) Longitude

-95.0573

(1.8.1.4) Comment

n/a

Row 2

(1.8.1.1) Identifier

101 E. Huntington Drive

(1.8.1.2) Latitude

34.14107

(1.8.1.3) Longitude

-117.999

Row 3

(1.8.1.1) Identifier

10101 Bay Area Boulevard

(1.8.1.2) Latitude

29.60851

(1.8.1.3) Longitude

-95.0584

Row 4

(1.8.1.1) Identifier

1086 Modeland Road

(1.8.1.2) Latitude

42.97647

(1.8.1.3) Longitude

82.3412

Row 5

(1.8.1.1) Identifier

11 Allstate Parkway Markham

(1.8.1.2) Latitude

43.85032

(1.8.1.3) Longitude

-79.3644

Row 6

(1.8.1.1) Identifier

110 Elizabeth St Ararat

(1.8.1.2) Latitude

-37.29256

(1.8.1.3) Longitude

142.9444

Row 7

(1.8.1.1) Identifier

1100 Bennett Road

(1.8.1.2) Latitude

43.90944

(1.8.1.3) Longitude

-78.64847

Row 8

(1.8.1.1) Identifier

111 Pacific Hwy

(1.8.1.2) Latitude

-33.83981

(1.8.1.3) Longitude

151.20838

Row 9

(1.8.1.1) Identifier

112 Avenue

(1.8.1.2) Latitude

51.15361

(1.8.1.3) Longitude

-114.19999

Row 10

(1.8.1.1) Identifier

114 Wellington Street

(1.8.1.2) Latitude

53.79716

(1.8.1.3) Longitude

-1.55662

Row 11

(1.8.1.1) Identifier

116 Inverness Drive East

(1.8.1.2) Latitude

39.57856

(1.8.1.3) Longitude

-104.86904

Row 12

(1.8.1.1) Identifier

117B Broadway Avenue

(1.8.1.2) Latitude

36.02994

(1.8.1.3) Longitude

-84.23821

Row 13

(1.8.1.1) Identifier

117B De Havilland Drive

(1.8.1.2) Latitude

-39.03799

(1.8.1.3) Longitude

174.16515

Row 14

(1.8.1.1) Identifier

123 Albert St Brisbane

(1.8.1.2) Latitude

-27.47075

(1.8.1.3) Longitude

153.02674

Row 15

(1.8.1.1) Identifier

130 Avenue NE

(1.8.1.2) Latitude

53.58744

(1.8.1.3) Longitude

-113.31313

Row 16

(1.8.1.1) Identifier

141 Walker Street

(1.8.1.2) Latitude

-33.83816

(1.8.1.3) Longitude

151.2091

Row 17

(1.8.1.1) Identifier

142 Featherston Street

(1.8.1.2) Latitude

-41.2831

(1.8.1.3) Longitude

174.77692

Row 18

(1.8.1.1) Identifier

1500 Hughes Way-Pod B

(1.8.1.2) Latitude

33.8274

(1.8.1.3) Longitude

-118.21218

Row 19

(1.8.1.1) Identifier

155 Fenchurch Street

(1.8.1.2) Latitude

51.51167

(1.8.1.3) Longitude

-0.08327

Row 20

(1.8.1.1) Identifier

16 William Durrant Drive

(1.8.1.2) Latitude

-41.14262

(1.8.1.3) Longitude

175.05172

Row 21

(1.8.1.1) Identifier

160 West 68th Avenue

(1.8.1.2) Latitude

61.15887

(1.8.1.3) Longitude

-149.88015

Row 22

(1.8.1.1) Identifier

16-17 Sukhumvit Road

(1.8.1.2) Latitude

12.71521

(1.8.1.3) Longitude

101.16592

Row 23

(1.8.1.1) Identifier

166-5255 McCall Way NE

(1.8.1.2) Latitude

51.09977

(1.8.1.3) Longitude

-114.00673

Row 24

(1.8.1.1) Identifier

167 Devon Street

(1.8.1.2) Latitude

-39.05957

(1.8.1.3) Longitude

174.06629

Row 25

(1.8.1.1) Identifier

169 Rua Tenete General Oswaldo

(1.8.1.2) Latitude

-25.94925

(1.8.1.3) Longitude

32.61215

Row 26

(1.8.1.1) Identifier

16G Shakespeare Avenue

(1.8.1.2) Latitude

-41.12255

(1.8.1.3) Longitude

175.04816

Row 27

(1.8.1.1) Identifier

178 Normanby Road

(1.8.1.2) Latitude

-37.82751

(1.8.1.3) Longitude

144.95021

Row 28

(1.8.1.1) Identifier

181 Huntington Dr #110-210

(1.8.1.2) Latitude

34.141

(1.8.1.3) Longitude

-118.00187

Row 29

(1.8.1.1) Identifier

2/4 Challenger Avenue

(1.8.1.2) Latitude

-32.24725

(1.8.1.3) Longitude

115.81571

Row 30

(1.8.1.1) Identifier

2001 Clement Road

(1.8.1.2) Latitude

43.82736

(1.8.1.3) Longitude

-79.04809

Row 31

(1.8.1.1) Identifier

205 Hastings Street

(1.8.1.2) Latitude

-39.64575

(1.8.1.3) Longitude

176.84419

Row 32

(1.8.1.1) Identifier

205 Quarry Park Boulevard

(1.8.1.2) Latitude

50.96292

(1.8.1.3) Longitude

-114.0134

Row 33

(1.8.1.1) Identifier

224 Cashel Street

(1.8.1.2) Latitude

-43.53323

(1.8.1.3) Longitude

172.63978

Row 34

(1.8.1.1) Identifier

23 Ghenighap Street

(1.8.1.2) Latitude

-38.1479

(1.8.1.3) Longitude

144.35794

Row 35

(1.8.1.1) Identifier

2330 East Bidwell Street

(1.8.1.2) Latitude

38.66656

(1.8.1.3) Longitude

-121.14071

Row 36

(1.8.1.1) Identifier

240 St Georges Terrace

(1.8.1.2) Latitude

-31.95267

(1.8.1.3) Longitude

115.85183

Row 37

(1.8.1.1) Identifier

25 Gill Street

(1.8.1.2) Latitude

-39.05629

(1.8.1.3) Longitude

174.07512

Row 38

(1.8.1.1) Identifier

27 Great West Road

(1.8.1.2) Latitude

51.49134

(1.8.1.3) Longitude

-0.29033

Row 39

(1.8.1.1) Identifier

2910 Valley Forge Street

(1.8.1.2) Latitude

46.83819

(1.8.1.3) Longitude

-100.73592

Row 40

(1.8.1.1) Identifier

3149 Winter Lake Road

(1.8.1.2) Latitude

27.99589

(1.8.1.3) Longitude

-81.89697

Row 41

(1.8.1.1) Identifier

Zenith Rabat

(1.8.1.2) Latitude

33.95586

(1.8.1.3) Longitude

-6.845323

Row 42

(1.8.1.1) Identifier

Al Yaum Tower

(1.8.1.2) Latitude

26.38048

(1.8.1.3) Longitude

50.013233

Row 43

(1.8.1.1) Identifier

JESA CFC

(1.8.1.2) Latitude

33.56357

(1.8.1.3) Longitude

-7.66094

Row 44

(1.8.1.1) Identifier

3621 Harbor Boulevard

(1.8.1.2) Latitude

33.56842

(1.8.1.3) Longitude

-117.99976

Row 45

(1.8.1.1) Identifier

Huelva

(1.8.1.2) Latitude

37.24162

(1.8.1.3) Longitude

-6.954199

Row 46

(1.8.1.1) Identifier

93 Zarifa Aliyeva Street

(1.8.1.2) Latitude

40.37293

(1.8.1.3) Longitude

49.8496

Row 47

(1.8.1.1) Identifier

Centro Empresarial Arttysur

(1.8.1.2) Latitude

36.17239

(1.8.1.3) Longitude

-5.43913

Row 48

(1.8.1.1) Identifier

5424 Blackfalds Industrial Way

(1.8.1.2) Latitude

52.36945

(1.8.1.3) Longitude

-113.7858

Row 49

(1.8.1.1) Identifier

Wiedauwkaai

(1.8.1.2) Latitude

51.07503

(1.8.1.3) Longitude

3.726018

Row 50

(1.8.1.1) Identifier

Dewan Al-Jazirah Building

(1.8.1.2) Latitude

26.28356

(1.8.1.3) Longitude

50.201189

(1.8.1.4) Comment

Please note this is not representative of the 100% of our locations. We have just manually provided 50 out of 208 locations due to issues with the import function. [Add row]

(1.22) Provide details on the commodities that you produce and/or source.

Timber products

(1.22.1) Produced and/or sourced

Select from:

☑ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☑ Manufacturing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

☑ No, the total volume is unknown

(1.22.11) Form of commodity

Select all that apply

☑ Boards, plywood, engineered wood

☑ Goods not for resale (GNFR)

(1.22.12) % of procurement spend

Select from:

☑ Unknown

(1.22.13) % of revenue dependent on commodity

Select from:

☑ Unknown

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☑ Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

☑ No

(1.22.19) Please explain

We source timber products for construction projects on behalf of our customers. We have not assessed the volumes of timber products that we source.

Rubber

(1.22.1) Produced and/or sourced

Select from:

☑ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☑ Manufacturing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

☑ No, the total volume is unknown

(1.22.11) Form of commodity

Select all that apply

☑ Other, please specify :not assessed

(1.22.12) % of procurement spend

Select from:

☑ Unknown

(1.22.13) % of revenue dependent on commodity

Select from:

☑ Unknown

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☑ Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

☑ No

(1.22.19) Please explain

We source rubber products for construction projects on behalf of our customers. We have not assessed the volumes of rubber products that we source.
[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☑ No, but we plan to do so within the next two years

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ Tier 1 suppliers

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:

☑ Other, please specify **:**We are in the process of transformation from transactional to strategic supply chain management.

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

We are in the process of transformation from transactional to strategic supply chain management.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

	Plastics mapping	Value chain stages covered in mapping
	Select from: ☑ Yes, we have mapped or are currently in the process of mapping plastics in our value chain	*Select all that apply* ☑ Upstream value chain

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

1

(2.1.3) To (years)

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Our short-term horizon is focused on the immediate financial planning period

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Our medium-term horizon is focused on our strategic business plan in line with our ambition

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:
☑ No

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Our long-term horizon is focused on global trends and our net-zero aspirations
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

☑ End of life management

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Not location specific

(2.2.2.12) Tools and methods used

Enterprise Risk Management

☑ ISO 31000 Risk Management Standard

International methodologies and standards

☑ IPCC Climate Change Projections

Other

☑ Materiality assessment

☑ Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Other acute physical risk, please specify **:**All of the above.

Chronic physical

☑ Increased severity of extreme weather events

Policy

☑ Changes to international law and bilateral agreements

☑ Changes to national legislation

Market

☑ Changing customer behavior

☑ Uncertainty in the market signals

Reputation

☑ Increased partner and stakeholder concern and partner and stakeholder negative feedback

☑ Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)

Technology

☑ Transition to lower emissions technology and products

Liability

☑ Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ Customers

☑ Employees

☑ Investors

☑ Regulators

☑ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

Our Enterprise Risk Management Process: We have a comprehensive enterprise risk management process which includes a range of regular assessments, surveillance and reporting. The Board Audit and Risk Committee and Group Executive regularly meet to review our principal risks, our performance and the

effectiveness of our controls. They also monitor key risk indicators to assess whether operations are working within our risk appetite. We adopt a top-down and bottom-up approach to identifying risks. We review our risks from the perspective of their effect on our strategic objectives and our ability to realize them. We conduct assessments and workshops to evaluate and prioritize risks, including emerging risks which may present us with medium to long-term exposure. We use qualitative and quantitative methods to define risk consequences. Assessment of climate-related risk is embedded in our corporate processes and informs our decisions to bid work, is continuously monitored by project managers, and feeds into a higher-level view of risk on a Location and Regional basis. We use a risk matrix approach with clearly defined likelihood and consequence criteria of relevance to our business, covering a range of risk types. For example (case study), at Board level, material risks are reported: - Bimonthly to the full Board - on a bimonthly basis a material risk overview is presented. This includes emerging risks, a Key Risk Indicator (KRI) dashboard plus report by exception any KRIs outside of appetite or significant change within appetite range. Through this we consider climate-related risk and how it relates to the markets we serve. Our Strategy Development Process: Our strategy development process is informed by the mega trends affecting our business and the sectors we serve. This is coupled with other detailed analysis of societal trends and changes in our markets, and feed into our strategy development process. The elevating level of ambition across governments for net zero carbon outcomes, alignment of major companies that are customers of ours with net zero outcomes and the de-risking of capital investments by the finance sector, mounting evidence of the physical impacts of climate change have all contributed to climate change and sustainability becoming core to our purpose and growth strategy. Transition risk and opportunity is managed by our Strategy team within our Growth function, and our strategy is underpinned by the transition to a low-carbon world. This is managed continuously through the year and is assessed on the short-, medium- and long-term. Incorporating climate-related scenarios is a core part of our strategy development process. We have developed the three scenarios - Racing Green (1.5C), Burnt Orange (2C) and Red Alert (3C). Annual risk workshops: In addition to our enterprise risk and strategic scenario planning activities, we hold two annual workshops on 1. transition climate-related risk and 2. physical climate-related risk across the full business. These workshops are each attended by representatives across the business including strategy, senior operational leaders, assurance and our R3 (Ready, Response, Recovery, or crisis response) team. We maintain a transition climate-related risk register and a physical climate-related risk register with all of the actions from the workshops. We hold regular check-ins with action owners throughout the year to ensure that the actions are being progressed.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

☑ Water

☑ Plastics

☑ Biodiversity

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

(2.2.2.4) Coverage

Select from:

☑ Partial

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Not location specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☑ TNFD – Taskforce on Nature-related Financial Disclosures

☑ WRI Aqueduct

Enterprise Risk Management

☑ ISO 31000 Risk Management Standard

International methodologies and standards

☑ ISO 14001 Environmental Management Standard

Other

☑ Materiality assessment

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Pollution incident

Chronic physical

☑ Water stress

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ Employees

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

Our Enterprise Risk Management Process: We have a comprehensive enterprise risk management process which includes a range of regular assessments, surveillance and reporting. The Board Audit and Risk Committee and Group Executive regularly meet to review our principal risks, our performance and the effectiveness of our controls. They also monitor key risk indicators to assess whether operations are working within our risk appetite. We adopt a top-down and bottom-up approach to identifying risks. We review our risks from the perspective of their effect on our strategic objectives and our ability to realize them. We conduct assessments and workshops to evaluate and prioritize risks, including emerging risks which may present us with medium to long-term exposure. We use qualitative and quantitative methods to define risk consequences. We view consequences across a spectrum of possible financial and non-financial impacts, such as occupational health and safety, operational, strategic, reputational and regulatory. To identify our most significant risks, we use our Group risk matrix and consider a combination of likelihood and consequence. The greatest impact we can have on nature, and biodiversity, is through how we deliver work for our customers. Through our engineering delivery systems and processes, we can support positive outcomes for nature in the energy, chemicals and resources sectors. In each of these sectors there are associated impact drivers and dependencies on natural capital. An example of this is water scarcity - many of our customers are looking to improve their water efficiency and reduce their dependency on freshwater withdrawals. At the same time, our operations (such as our fabrication yards) have a material interface with nature through our water consumption and waste production.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:
☑ Yes

(2.2.7.2) Description of how interconnections are assessed

We conduct an annual double materiality assessment to determine the sustainability topics material to us and our stakeholders. This assessment considers both how ESG issues affect our business (financial materiality) as well as the impact our work has on people and the environment (impact materiality). Our material sustainability topics determined through this assessment are shown against our Business Value Drivers (BVDs) in our 2024 Annual Report. These drivers encompass the various forms of capital that are crucial for value generation. Our material sustainability topics and thematic macro trends give rise to uncertainty that has the potential to impact our business and provide opportunities to achieve our strategic objectives. Each year, we identify threats and opportunities and assess their impact over the short, medium, and long term, to prioritize and ensure the timely management of these risks. We adopt a top-down and bottom-up approach to identifying risks. We review our risks from the perspective of their effect on our strategic objectives and our ability to realize them. We also work with external and internal stakeholders across existing and prospective customer engagements, town hall sessions and surveys, investor presentations and roadshows, business partner and joint-venture meetings and industry, regulator and policymaker interactions.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☑ No, but we plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(2.3.8) Explain why you do not identify priority locations

We've developed a roadmap to seek positive outcomes for nature. This includes how we deliver work for our customers and how we run our business. We structure our disclosures through these two lenses. We seek to evolve our business, guided by the Kunming-Montreal Global Biodiversity Framework (GBF) and in support of the GBF's 2030 mission. We've shown this plan through the lens of four of the five drivers of nature change that are material to our business and customers: climate change, land use change, resource exploitation and pollutants. These are as outlined in the Taskforce on Nature-related Financial Disclosures (TNFD). The greatest impact we can have on nature, and biodiversity, is through how we deliver work for our customers. Through our engineering delivery systems and processes, we can support positive outcomes for nature in the energy, chemicals and resources sectors. In each of these sectors there are associated impact drivers and dependencies on natural capital. An example of this is water scarcity - many of our customers are looking to improve their water efficiency and reduce their dependency on freshwater withdrawals. At the same time, our operations (such as our fabrication yards) have a material interface with nature through our water consumption and waste production. After the 15th Conference of the Parties to the Convention on Biological Diversity (COP 15), the GBF outlined a target for companies to monitor, assess and disclose risks, dependencies and impacts. We will seek to align our disclosure with the GBF and will do the same with the TNFD's recommendations. We'll also monitor other nature and biodiversity reporting standards as they evolve.
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Revenue

(2.4.3) Change to indicator

Select from:

☑ % decrease

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Time horizon over which the effect occurs

(2.4.7) Application of definition

We quantify financial impact as major when there is impact on greater than 5% of annual revenue across a range of impact categories (in which climate-risk is embedded).

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Revenue

(2.4.3) Change to indicator

Select from:

☑ % increase

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Time horizon over which the effect occurs

(2.4.7) Application of definition

We quantify financial impact as major when there is impact on greater than 5% of annual revenue across a range of impact categories (in which climate-opportunity is embedded)
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☑ No, we do not identify and classify our potential water pollutants

(2.5.3) Please explain

We seek to evolve our business, guided by the Kunming-Montreal Global Biodiversity Framework (GBF) and in support of the GBF's 2030 mission. In 2023, we published our roadmap to seek positive outcomes for nature. The greatest impact we can have on nature, and biodiversity, is through how we deliver work for our customers. Through our engineering delivery systems and processes, we can support positive outcomes for nature in the energy, chemicals and resources sectors. In each of these sectors there are associated impact drivers and dependencies on natural capital. An example of this is water scarcity - many of our customers are looking to improve their water efficiency and reduce their dependency on freshwater withdrawals. We have prioritized on water scarcity given this.
[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Forests

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Evaluation in progress

(3.1.3) Please explain

In 2023 we developed our roadmap to seek positive outcomes for nature. This roadmap identifies the drivers of nature change that are relevant for Worley, including through the work we do for our customers. As we implement our roadmap we are identifying mechanisms that support nature in project delivery, including environmental risks relating to forests.

Water

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Evaluation in progress

(3.1.3) Please explain

Most of Worley's work is undertaken from offices, so our water consumption is relatively low. However, we recognize the global environmental risk of water scarcity and have been tracking our involvement in countries with high water scarcity risk since 2022. We use this information to focus our water conservation efforts on these countries.

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Evaluation in progress

(3.1.3) Please explain

Most of Worley's work is undertaken in offices so our plastics use is relatively low. In 2023 we developed our roadmap to seek positive outcomes for nature. This roadmap highlights the opportunities for Worley to minimize the impact of our operations on nature, including reduction of single use plastics in our offices.
[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☑ Other acute physical risk, please specify :all acute physical climate risks including storms, flood, fire, hurricanes

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Iraq
☑ Oman
☑ Peru
☑ Chile
☑ China
☑ Canada
☑ Kuwait
☑ Egypt
☑ India
☑ Qatar
☑ Spain
☑ Brazil
☑ Turkey
☑ Bahrain

☑ Mexico
☑ Norway
☑ Sweden
☑ Germany
☑ Morocco
☑ Nigeria
☑ Bulgaria
☑ Colombia
☑ Indonesia
☑ Singapore
☑ Azerbaijan
☑ Kazakhstan
☑ Uzbekistan
☑ Brunei Darussalam
☑ Trinidad and Tobago
☑ United Arab Emirates
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ Belgium
☑ Czechia
☑ Denmark
☑ Malaysia
☑ Thailand
☑ Zimbabwe
☑ Argentina
☑ Australia
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Saudi Arabia
☑ South Africa

(3.1.1.9) Organization-specific description of risk

Increased severity and frequency of weather-related events may impact our business and our people. This includes: • disruptions to critical infrastructure and supply chains • harm to our people whether based on site or in the office. This could lead to project delays and poor health and safety performance.

(3.1.1.11) Primary financial effect of the risk

Select from:
☑ Decreased revenues due to reduced production capacity

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:

☑ Medium-high

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Acute physical impacts of climate change may cause temporary disruption and result in temporary financial effects, notably loss of aggregated revenue.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

0

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

123000000

(3.1.1.25) Explanation of financial effect figure

Multiple variables contribute to extreme weather events and may be unique to each project location, including intensity and duration, all of which determine actual financial impact. Business assumptions used to model the effects of this event are related to evacuation from project sites, reduced business productivity, project delays and cancellations and subsequent lower demand from customers that bear this same climate risk.

(3.1.1.26) Primary response to risk

Diversification

☑ Other diversification, please specify **:**Improve emergency response systems in operational regions. Diversified office locations and IT infrastructure to allow reallocation of work to other offices and work from home.

(3.1.1.27) Cost of response to risk

1230000

(3.1.1.28) Explanation of cost calculation

Worley operates a diversified business with proactive business continuity management and a well-established emergency response team (R3). Costs relate to responding to a severe weather event, such as floods. We have estimated the overall cost associated with this risk as 1% of the potential revenue impact.

(3.1.1.29) Description of response

We have established processes and standards and continue to monitor and update our approach through: • proactive business continuity management at location and project levels • our well-established global R3 team and health and safety procedures which address our readiness, response and recovery to incidents • continuous updates to project design, execution and operating standards.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☑ Changing temperature (air, freshwater, marine water)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Iraq
☑ Oman
☑ Peru
☑ Chile
☑ China
☑ Canada
☑ Kuwait
☑ Mexico
☑ Norway
☑ Sweden
☑ Germany
☑ Morocco
☑ Nigeria
☑ Bulgaria
☑ Colombia
☑ Indonesia
☑ Singapore
☑ Azerbaijan
☑ Kazakhstan
☑ Uzbekistan
☑ Brunei Darussalam
☑ Trinidad and Tobago
☑ United Arab Emirates
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ Egypt
☑ India
☑ Qatar
☑ Spain
☑ Brazil
☑ Turkey
☑ Bahrain
☑ Belgium
☑ Czechia
☑ Denmark
☑ Malaysia
☑ Thailand
☑ Zimbabwe
☑ Argentina
☑ Australia
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Saudi Arabia
☑ South Africa

(3.1.1.9) Organization-specific description of risk

Longer term shifts in climatic patterns may impact our presence in key regions and disrupt our supply chains. This could lead to project disruptions, reduced productivity and profitability.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Disruption in upstream value chain

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:

☑ Medium-high

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Chronic physical impacts of climate change may disrupt our supply chain and result in reduced productivity and profitability.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

0

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

608000000

(3.1.1.25) Explanation of financial effect figure

Multiple variables contribute to extreme weather events and may be unique to each project location, including intensity and duration, all of which determine actual financial impact. Our assessment is based on business assumptions representing the impact of delays in delivery of materials to customers due to lack of access to key suppliers and escalating prices of materials due to supply chain shocks.

(3.1.1.26) Primary response to risk

Diversification

☑ Increase supplier diversification

(3.1.1.27) Cost of response to risk

6100000

(3.1.1.28) Explanation of cost calculation

If this risk were realized, we could incur short term costs of managing supply chain disruption and the cost to renegotiate contracts. We have estimated the overall cost associated with this risk as 1% of the potential revenue impact.

(3.1.1.29) Description of response

Worley performs periodic testing on resilience of our supply chain. We manage risks by including weather events in contractual scope, using localised supply chains.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☑ Changes to regulation of existing products and services

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Iraq
☑ Oman
☑ Peru
☑ Chile
☑ China
☑ Canada
☑ Kuwait
☑ Mexico
☑ Norway
☑ Sweden
☑ Germany
☑ Morocco
☑ Nigeria
☑ Bulgaria
☑ Colombia
☑ Egypt
☑ India
☑ Qatar
☑ Spain
☑ Brazil
☑ Turkey
☑ Bahrain
☑ Belgium
☑ Czechia
☑ Denmark
☑ Malaysia
☑ Thailand
☑ Zimbabwe
☑ Argentina
☑ Australia

☑ Indonesia
☑ Singapore
☑ Azerbaijan
☑ Kazakhstan
☑ Uzbekistan
☑ Brunei Darussalam
☑ Trinidad and Tobago
☑ United Arab Emirates
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Saudi Arabia
☑ South Africa

(3.1.1.9) Organization-specific description of risk

Climate change policy actions are evolving and have significant influence over investment in lower carbon markets. Investment stagnation may impact demand for our services.

(3.1.1.11) Primary financial effect of the risk

Select from:
☑ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply
☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:
☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium-high

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Reduced investment in conventional energy resulting in fewer projects and lower revenue from those types of projects.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:
☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

0

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

250000000

(3.1.1.25) Explanation of financial effect figure

We have assumed the Conventional Energy sector is impacted by new policy and regulation on climate change. We have modelled our financial position based on reduced investment in conventional energy due to these pressures with no increase in investment in low carbon projects.

(3.1.1.26) Primary response to risk

Policies and plans
☑ Participation in environmental collaborative industry frameworks, initiatives and/or commitments

(3.1.1.27) Cost of response to risk

2500000

(3.1.1.28) Explanation of cost calculation

We are investing in low carbon technologies to mitigate this risk and have assumed increasing overhead costs due to implementation of new regulations or any change in regulation introduced. We have estimated the overall cost associated with this risk as 1% of the potential revenue impact.

(3.1.1.29) Description of response

We regularly monitor developments and incentives in global and regional policy and manage investment risks by: 1) incorporating market trends in our strategy planning and scenario analysis; and 2) engaging with research and industry stakeholders on policy changes.
[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:
☑ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

250000000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:
☑ 1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

731000000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☑ 1-10%

(3.1.2.7) Explanation of financial figures

We have added the potential revenue impact of all modelled risks. We have then expressed this as a % of total aggregated revenue for FY2024.
[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: ☑ No	*None during the reporting year.*

[Fixed row]

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

☑ Yes, we have identified opportunities, and some/all are being realized

Forests

(3.6.1) Environmental opportunities identified

Select from:

☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Evaluation in progress

(3.6.3) Please explain

In 2023 we developed our roadmap to seek positive outcomes for nature. This roadmap identifies the drivers of nature change that are relevant for Worley, including through the work we do for our customers. As we implement our roadmap we are identifying mechanisms that support nature in project delivery, including opportunities relating to land use change and forests.

Water

(3.6.1) Environmental opportunities identified

Select from:

☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Evaluation in progress

(3.6.3) Please explain

In 2023 we developed our roadmap to seek positive outcomes for nature. This roadmap identifies the drivers of nature change that are relevant for Worley, including through the work we do for our customers. As we implement our roadmap we are identifying mechanisms that support nature in project delivery, including opportunities relating to resource and freshwater use.
[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:
☑ Opp1

(3.6.1.2) Commodity

Select all that apply
☑ Not applicable

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services
☑ Increased sales of existing products and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:
☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Iraq
☑ Oman
☑ Peru
☑ Chile
☑ China
☑ Canada
☑ Kuwait
☑ Mexico
☑ Norway
☑ Sweden
☑ Germany
☑ Morocco
☑ Nigeria
☑ Bulgaria
☑ Colombia
☑ Indonesia
☑ Singapore
☑ Azerbaijan
☑ Kazakhstan
☑ Uzbekistan
☑ Brunei Darussalam
☑ Trinidad and Tobago
☑ United Arab Emirates
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ Egypt
☑ India
☑ Qatar
☑ Spain
☑ Brazil
☑ Turkey
☑ Bahrain
☑ Belgium
☑ Czechia
☑ Denmark
☑ Malaysia
☑ Thailand
☑ Zimbabwe
☑ Argentina
☑ Australia
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Saudi Arabia
☑ South Africa

(3.6.1.8) Organization specific description

Business growth through capitalizing on demand for energy efficient and lower carbon products and services, and climate-resilient design. This could lead to increased opportunities to: • deploy our talent in the energy transition • develop partnerships and projects for climate mitigation • contribute to climate-resilient design.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

An increase in project revenue is expected in the medium term, driven by growth in Worley's current operating markets, particularly from sustainability-related markets.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.19) Anticipated financial effect figure in the medium-term - minimum (currency)

0

(3.6.1.20) Anticipated financial effect figure in the medium-term - maximum (currency)

1600000000

(3.6.1.23) Explanation of financial effect figures

Macroeconomic trends are reshaping the energy, chemicals, and resources sectors, transforming our markets and our customers' strategies and investment decisions. In response, Worley is well-positioned to capitalize on this transformation, driving growth and innovation while guiding our customers through the transition towards a sustainable future. We continue to build our diversified portfolio of work, with sustainability-related revenue comprising 52% of our aggregated revenue in FY2024. As the shift towards sustainability-related work continues, Worley's market portfolio of work has been projected to increase based on current market growth rate estimates.

(3.6.1.24) Cost to realize opportunity

130000000

(3.6.1.25) Explanation of cost calculation

Worley has already invested AUD100m to support our strategic levers which focus on the energy transition more broadly. We continue to assess the continuation of annual organic investment for this purpose. In FY2025 investment across our strategic levers is targeted to be circa AUD30m. Note that our cost calculation doesn't include delivery cost once the opportunity has been secured.

(3.6.1.26) Strategy to realize opportunity

We continue to anticipate and respond to global shifts in the markets we serve. We do this by: • helping our customers to decarbonize • growing our sustainability-related work • forming strategic partnerships to accelerate delivering the energy transition

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

☑ Expansion into new markets

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Iraq
☑ Oman
☑ Peru
☑ Chile
☑ China
☑ Canada
☑ Kuwait
☑ Mexico
☑ Norway
☑ Sweden
☑ Germany
☑ Morocco
☑ Nigeria
☑ Bulgaria
☑ Colombia
☑ Indonesia
☑ Singapore
☑ Azerbaijan
☑ Kazakhstan
☑ Uzbekistan
☑ Egypt
☑ India
☑ Qatar
☑ Spain
☑ Brazil
☑ Turkey
☑ Bahrain
☑ Belgium
☑ Czechia
☑ Denmark
☑ Malaysia
☑ Thailand
☑ Zimbabwe
☑ Argentina
☑ Australia
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Saudi Arabia
☑ South Africa

☑ Brunei Darussalam
☑ Trinidad and Tobago
☑ United Arab Emirates
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland

(3.6.1.8) Organization specific description

With increasing focus on the energy transition, we have the opportunity to be seen as a leader in sustainability-related work and prioritize growing our markets.

(3.6.1.9) Primary financial effect of the opportunity

Select from:
☑ Increased revenues through access to new and emerging markets

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply
☑ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:
☑ Likely (66–100%)

(3.6.1.12) Magnitude

Select from:
☑ Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

This opportunity would see a significant uplift in financial performance and deliver greater returns to our Shareholders. As demand in sustainability-related work continues and new markets develop, this will provide growth opportunities across new geographies and capabilities.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.19) Anticipated financial effect figure in the medium-term - minimum (currency)

0

(3.6.1.20) Anticipated financial effect figure in the medium-term - maximum (currency)

5000000000

(3.6.1.23) Explanation of financial effect figures

Worley have a targeted approach to key growth markets that provides higher growth and value to our customers and shareholders. We continue to explore new markets with the potential for higher earnings over the long term. We're actively considering the services we provide and the markets we operate in, which will allow us to mitigate short-term market effects.

(3.6.1.24) Cost to realize opportunity

130000000

(3.6.1.25) Explanation of cost calculation

Worley has already invested AUD100m to support our strategic levers which focus on the energy transition more broadly. We continue to assess the continuation of annual organic investment for this purpose. In FY2025 investment across our strategic levers is targeted to be circa AUD30m. Note that our cost calculation doesn't include delivery cost once the opportunity has been secured.

(3.6.1.26) Strategy to realize opportunity

We're prioritizing growth in energy transition markets to be recognized as a leader in sustainability solutions. We address this opportunity by: • focusing on partnerships and thought leadership • engaging with governments, customers and communities.
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:

☑ Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

7600000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ 51-60%

(3.6.2.4) Explanation of financial figures

We have added the potential revenue impact of all modelled opportunities. We have then expressed this as a % of total aggregated revenue for FY2024.
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

Our Diversity, Equity and Inclusion Policy is available on our website. The Policy includes requirements for the Board to establish measurable objectives for achieving diversity, including between genders, and to annually assess both those objectives and our progress in achieving them. Our commitment to diversity, equity and inclusion is supported by our diversity, equity and inclusion expectations which apply to all our people regardless of the contracts or projects on which they are working. In FY2024, we are pleased to have maintained our targets for women on the Board and within our Group Executive. We've improved the gender balance of our graduate intake and the percentage of women senior leaders.

(4.1.6) Attach the policy (optional)

Diversity-Equity-Inclusion-Policy-2024-MS-HR-POL-0006.pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ Yes

Forests

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ No, but we plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:
☑ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

We conduct an annual double materiality assessment to determine the sustainability topics material to us and our stakeholders. This assessment considers both how ESG issues affect our business (financial materiality) as well as the impact our work has on people and the environment (impact materiality). Our material sustainability topics determined through our FY2024 assessment are: - Climate - Safety, health and wellbeing - Talent attraction and retention - Responsible business conduct. At this stage forests are not considered a material issue for Worley, however we will continue to evaluate this as we progress our nature roadmap.

Water

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☑ Yes

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☑ Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Chief Executive Officer (CEO)

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify **:**Board Charter (available on our website), Board Health, Safety and Sustainability Committee Charter (available on our website), Board Audit and Risk Committee Charter (available on our website)

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Approving corporate policies and/or commitments

☑ Approving and/or overseeing employee incentives

☑ Monitoring the implementation of the business strategy

☑ Monitoring the implementation of a climate transition plan

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The Board has ultimate responsibility for the control of the Group. In particular, the Board Charter sets out its responsibility for overseeing our governance, strategy, material decisions and risk management and performance with respect to material climate-related risks and opportunities, including: • considering the Group's climate change approach and any material variations • overseeing the impact of material climate-related risks and opportunities on the Group's prospects, including the climate resilience of the Group's strategy and business model and implications for its financial position, performance and cashflows • overseeing the Group's policies and processes for identifying, assessing, prioritizing, monitoring and managing climate-related opportunities • approving the Group's climate-related transition plan, material public climate change targets proposed by management and related material resource allocations and strategic decisions. Board standing committees include the Health, Safety and Sustainability Committee (HSSC), the Audit and Risk Committee (ARC) and the People and Remuneration Committee (PRC). The HSSC and ARC monitor and report on our climate-related risks and opportunities. The PRC is responsible for incorporating climate-related performance indicators into the Group's remuneration policy and framework. The HSSC meets every two months and climate change is discussed on an ongoing basis as part of these meetings. The HSSC reviews and actively responds to climate change papers related to our response, climate-related risks and opportunities, and progress reports related to our Scope 1, 2 and 3 emission reduction targets. The HSSC oversees health, safety and sustainability. This includes our climate change approach and approving associated disclosures. It reviews climate-related topics at each meeting. This year, this included progress towards net zero commitments, updates to disclosures and detailed climate-related risks and opportunities. The HSSC informs the Board on progress towards reducing our emissions and tracking progress against our climate change position statement. The ARC oversees the integrity of our financial reporting, risk management framework and internal controls. As part of this, it is responsible for reviewing our climate-related risks, performance and resilience. This includes advising the Board on identifying, assessing, prioritizing and monitoring existing and emerging risks. The ARC makes recommendations to the Board regarding the internal controls and procedures for managing all risks, including non-financial risk and climate-related risk. The PRC reviews and makes recommendations to the Board on the Group's remuneration policy and framework.

This includes climate-related performance indicators. The PRC also reviews and approves health, safety and sustainability performance targets for our Senior Leaders.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify **:**Board Health, Safety and Sustainability Committee Charter (available on our website)

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Approving corporate policies and/or commitments

(4.1.2.7) Please explain

The Board Health, Safety and Sustainability Committee (HSSC) oversees health, safety and sustainability including our approach to nature. The HSSC reviews and actively responds to papers related to environmental and sustainability risks, policy and performance. This includes water. Specific responsibilities of the Board as written into the Health, Safety and Sustainability Committee (HSSC) charter are to monitor, review and make recommendations regarding: • significant developments

applicable to the Group's health, safety and sustainability practices and disclosures; • Group performance with respect to health, • whether or not the Board should approve the health, safety and sustainability aspects of the Group's risk management plans; • how applicable United Nations Sustainable Development Goals can be used to guide the Group's health, safety and sustainability practices.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify **:**Board Health, Safety and Sustainability Committee Charter (available on our website)

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Approving corporate policies and/or commitments

(4.1.2.7) Please explain

The Board Health, Safety and Sustainability Committee (HSSC) oversees health, safety and sustainability including our approach to nature. The HSSC reviews and actively responds to papers related to environmental and sustainability risks, policy and performance. This includes nature and biodiversity. Specific responsibilities of

the Board as written into the Health, Safety and Sustainability Committee (HSSC) charter are to monitor, review and make recommendations regarding: • significant developments applicable to the Group's health, safety and sustainability practices and disclosures; • whether or not the Board should approve the health, safety and sustainability aspects of the Group's risk management plans; • how applicable United Nations Sustainable Development Goals can be used to guide the Group's health, safety and sustainability practices.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply
☑ Engaging regularly with external stakeholders and experts on environmental issues
☑ Integrating knowledge of environmental issues into board nominating process
☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience
☑ Executive-level experience in a role focused on environmental issues

Forests

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ Not assessed

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Not assessed

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

Climate change

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☑ Yes

Forests

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☑ No, but we plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:

☑ Not an immediate strategic priority

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

We conduct an annual double materiality assessment to determine the sustainability topics material to us and our stakeholders. This assessment considers both how ESG issues affect our business (financial materiality) as well as the impact our work has on people and the environment (impact materiality). Our material sustainability topics determined through our FY2024 assessment are: - Climate - Safety, health and wellbeing - Talent attraction and retention - Responsible business

conduct. At this stage forests are not considered a material issue for Worley, however we will continue to evaluate this as we progress our nature roadmap and respond to EU deforestation legislation.

Water

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☑ Yes

Biodiversity

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☑ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Strategy and financial planning

☑ Developing a business strategy which considers environmental issues

☑ Managing acquisitions, mergers, and divestitures related to environmental issues
☑ Managing major capital and/or operational expenditures relating to environmental issues
☑ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

Other
☑ Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:
☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ More frequently than quarterly

(4.3.1.6) Please explain

The CEO, reports to the Board where climate-related and environmental issues are discussed every two months via the Health, Safety and Sustainability Committee and /or the Audit and Risk Committee. Major spending related to mitigation and adaptation come from approvals received via the Capital Allocation Committee (chaired by the Chief Transformation Officer and Chief Financial Officer). The annual budgets for climate mitigation activities are held by Worley's two Group Regional Presidents reporting to the CEO.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level
☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing engagement in landscapes and/or jurisdictions

☑ Managing public policy engagement related to environmental issues

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental policies and/or commitments

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Conducting environmental scenario analysis

☑ Managing annual budgets related to environmental issues

☑ Implementing the business strategy related to environmental issues

☑ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Less frequently than annually

(4.3.1.6) Please explain

The Executive Group Director, Sustainability (Chief Sustainability Officer) reports to the CEO and has responsibility for ESG performance. This includes climate and nature related input into the Group's strategy, developing plans and targets, and managing disclosures. The CSO is also responsible for monitoring climate and nature related risks and opportunities and assessing future trends. We consider forests, water and biodiversity to be important components of nature. The CSO's team works closely with other functions, such as Finance, Strategy, Enterprise Risk and Supply Chain in fulfilling these responsibilities.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing engagement in landscapes and/or jurisdictions

☑ Managing public policy engagement related to environmental issues

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental policies and/or commitments

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Developing a climate transition plan
☑ Implementing a climate transition plan
☑ Conducting environmental scenario analysis
☑ Managing annual budgets related to environmental issues
☑ Implementing the business strategy related to environmental issues
☑ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Less frequently than annually

(4.3.1.6) Please explain

The Executive Group Director, Sustainability (Chief Sustainability Officer) reports to the CEO and has responsibility for ESG performance. This includes climate and nature related input into the Group's strategy, developing plans and targets, and managing disclosures. The CSO is also responsible for monitoring climate and nature related risks and opportunities and assessing future trends. We consider forests, water and biodiversity to be important components of nature. The CSO's team works closely with other functions, such as Finance, Strategy, Enterprise Risk and Supply Chain in fulfilling these responsibilities.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing engagement in landscapes and/or jurisdictions

☑ Managing public policy engagement related to environmental issues

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental policies and/or commitments

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Conducting environmental scenario analysis

☑ Managing annual budgets related to environmental issues

☑ Implementing the business strategy related to environmental issues

☑ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ More frequently than quarterly

(4.3.1.6) Please explain

The Executive Group Director, Sustainability (Chief Sustainability Officer) reports to the CEO and has responsibility for ESG performance. This includes climate and nature related input into the Group's strategy, developing plans and targets, and managing disclosures. The CSO is also responsible for monitoring climate and nature related risks and opportunities and assessing future trends. The CSO's team works closely with other functions, such as Finance, Strategy, Enterprise Risk and Supply Chain in fulfilling these responsibilities.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

6

(4.5.3) Please explain

Worley's short term incentive (STI) framework applies to executives and senior leaders. STI accounts for approximately 30% of remuneration of our Group Executives, of which ESG measures account for 20% and include Scope 1 and Scope 2 carbon emissions, Safety, and Diversity and inclusion.

Forests

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

Through our annual double materiality assessment, forests has not been identified as a material issue for Worley. We don't currently have monetary incentives for management of forests.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

Through our annual double materiality assessment, water has not been identified as a material issue for Worley. We don't currently have monetary incentives for management of water.
[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Corporate executive team

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☑ Reduction in absolute emissions in line with net-zero target

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

Cash incentive based on performance against short term incentive (STI) scorecard. ESG measures account for 20% of the STI scorecard and include Scope 1 and Scope 2 carbon emissions, Safety, and Diversity and inclusion. We also have a deferred equity plan of performance rights where the measure is based on the percentage of sustainability-related revenue. This is approximately 20% of each executive's total compensation.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Worley's target of net zero Scope 1 and Scope 2 greenhouse gas emissions is central to our climate transition action plan. Our short term incentive is used to motivate and reward strong performance. The incentive provides guidance to our Group Executive on the reduction in Scope 1 and Scope 2 emissions to be achieved for the year, in line with our net zero roadmap.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Senior-mid management

☑ Management group

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☑ Reduction in absolute emissions in line with net-zero target

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

Cash incentive based on performance against short term incentive (STI) scorecard. ESG measures account for 20% of the STI scorecard and include Scope 1 and Scope 2 carbon emissions, Safety, and Diversity and inclusion.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Worley's target of net zero Scope 1 and Scope 2 greenhouse gas emissions is central to our climate transition action plan. Our short term incentive is used to motivate and reward strong performance. The incentive provides guidance to our Senior Leaders on the reduction in Scope 1 and Scope 2 emissions to be achieved for the year, in line with our net zero roadmap.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

☑ Forests

☑ Water

☑ Biodiversity

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.4) Explain the coverage

Our Sustainability Policy covers all entities within the Worley group of companies. Climate change and biodiversity are specifically mentioned in the policy. Water and forests are included under the terms 'environment' and 'ecosystems'.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to avoidance of negative impacts on threatened and protected species

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to take environmental action beyond regulatory compliance

☑ Commitment to engage in integrated, multi-stakeholder landscape (including river basin) initiatives to promote shared sustainability goals

☑ Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

☑ Commitment to net-zero emissions

Water-specific commitments

☑ Commitment to control/reduce/eliminate water pollution

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

sustainability-policy-2022-MS-SP-POL-0002.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ Global Reporting Initiative (GRI) Community Member

☑ Task Force on Climate-related Financial Disclosures (TCFD)

☑ UN Global Compact

☑ World Business Council for Sustainable Development (WBCSD)

☑ Other, please specify **:**EP100, Energy Transitions Commission, Climate Leaders Coalition (Australia)

(4.10.3) Describe your organization's role within each framework or initiative

We report against the GRI annually. We disclose our climate-related financial information aligned with the recommendations of the TCFD annually. We are a signatory to the UN Global Compact and a member of the Business Council for Sustainable Development Australia, which has an affiliation with the World Business Council for Sustainable Development. We are also an active member of the Business Council for Sustainable Development Australia. We are also members of the following groups. - the EP100, having set energy efficiency targets with the Climate Group. - the Energy Transitions Commission, a global coalition of leaders from across the energy landscape committed to achieving net-zero emissions by mid-century. - the Climate Leaders Coalition (Australia), CLC (Australia) is a group of cross-sectoral Australian corporate CEOs supporting the Paris Agreement commitments and setting and implementing public decarbonization targets.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ No, we have assessed our activities, and none could directly or indirectly influence policy, law, or regulation that may impact the environment

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☑ Paris Agreement

(4.11.4) Attach commitment or position statement

sustainability-policy-2022-MS-SP-POL-0002.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ Unknown

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Our website, investor communications including our Annual Report and Climate Change Report all detail our actions towards delivering our environmental commitments, including those aligned with the Paris Agreement. We develop and share thought leadership on the delivery of net zero infrastructure to help promote the achievement of mid-century net zero ambitions. Refer to our website for more information on our From Ambition to Reality series. Our corporate affairs review process for external communications, engagement and public events incorporates consideration of our Responsible Business Assessment (RBA) standard. The RBA assesses projects for a range of risks including ethical business practises, carbon emissions intensity and social licence. The corporate affairs review process also incorporates external communication approval to ensure that all external engagement has consistent messaging and is aligned with our stated policies. We also have Indigenous Peoples engagement policies, which in Canada incorporates a commitment to evolve our Indigenous business partnerships to deliver environmental services and work together to protect and enhance the land.

(4.11.9) Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select from:

☑ Other, please specify **:**We do not see it as our role to directly influence governments or policy.

(4.11.10) Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

We do not see it as our role to directly influence governments or policy.
[Fixed row]

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ GRI

☑ IFRS

☑ TCFD

☑ Other, please specify **:**Integrated reporting

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change
☑ Water
☑ Biodiversity

(4.12.1.4) Status of the publication

Select from:
☑ Complete

(4.12.1.5) Content elements

Select all that apply
☑ Strategy
☑ Governance
☑ Emission targets
☑ Emissions figures
☑ Risks & Opportunities
☑ Water accounting figures

(4.12.1.6) Page/section reference

Annual Report Page 1 - 4, sections: Material sustainability topics, Our purpose, Group highlights Page 8 -9, section: CEO's letter Page 14, section: How we define sustainability-related work Page 28, section: Our diversified business Page 30 - 34, section: 3. ESG Performance Page 39 - 40, section: 4.2.2 Technology Page 45 - 47, section: 4.4 Environment Page 52, section: 4.6.1 Our voice Page 54, section: 4.6.5 Community engagement and shared value Page 62, section: 5.4 Climate and nature risks

(4.12.1.8) Comment

We have used the Integrated Reporting framework to inform the structure of our Annual Report and shape our definition of value, represented by our identified business value drivers. These drivers encompass the various forms of capital that are crucial for value generation. We have also prepared our Annual Report with reference to the International Financial Reporting Standards Framework and the Global Reporting Initiative (GRI) 2021 Standards. Australia and many of the countries we operate in are planning to adopt the standards outlined by the International Sustainability Standards Board (ISSB). This change will influence our report in the coming years.

Row 2

(4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ GRI

☑ TCFD

☑ Other, please specify :UN SDGs

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Governance

☑ Value chain engagement

☑ Emissions figures

☑ Emission targets

☑ Water accounting figures

(4.12.1.6) Page/section reference

ESG Databook: GRI Content Index tab UN SDG index tab

(4.12.1.7) Attach the relevant publication

WOR-2024-esg-databook.xlsx

(4.12.1.8) Comment

Worley's ESG Databook contains detailed quantitative disclosures of our sustainability performance, including historical trends. It also includes our GRI index and our UN SDG content index.

Row 3

(4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ TCFD

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Governance

☑ Risks & Opportunities

☑ Strategy

☑ Emissions figures

☑ Emission targets

(4.12.1.6) Page/section reference

Climate Change Report: Page 2, section: Climate change position statement Page 3 - 5, section: Governance Page 6 - 7, section: Strategy Page 8 - 10, section: Our climate-related risks and opportunities Page 11, section: Risk management Page 12 - 13, section: Metrics and targets

(4.12.1.7) Attach the relevant publication

WOR-climate-change-report-2024.pdf

(4.12.1.8) Comment

In FY2024, we published a stand-alone Climate Change Report in addition to our Annual Report. We've been reporting on climate-related risks and opportunities for several years, as recommended by the Task Force on Climate-related Financial Disclosures (TCFD). We'll continue to report to shareholders about our climate-related risks and opportunities, and in future this will include reporting against the mandatory reporting requirements in the Australian Sustainability Reporting Standards (ASRS).
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☑ Yes

(5.1.2) Frequency of analysis

Select from:

☑ Annually

Forests

(5.1.1) Use of scenario analysis

Select from:

☑ No, and we do not plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

We conduct an annual double materiality assessment to determine the sustainability topics material to us and our stakeholders. This assessment considers both how ESG issues affect our business (financial materiality) as well as the impact our work has on people and the environment (impact materiality). Our material

sustainability topics determined through our FY2024 assessment are: - Climate - Safety, health and wellbeing - Talent attraction and retention - Responsible business conduct At this stage forests are not considered a material issue for Worley, however we will continue to evaluate this as we progress our nature roadmap.

Water

(5.1.1) Use of scenario analysis

Select from:

☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

We conduct an annual double materiality assessment to determine the sustainability topics material to us and our stakeholders. This assessment considers both how ESG issues affect our business (financial materiality) as well as the impact our work has on people and the environment (impact materiality). Our material sustainability topics determined through our FY2024 assessment are: - Climate - Safety, health and wellbeing - Talent attraction and retention - Responsible business conduct At this stage water is not considered a material issue for Worley, however we will continue to evaluate this as we progress our nature roadmap.
[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ IEA NZE 2050

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Reputation

☑ Technology

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2021

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2025

☑ 2030

(5.1.1.9) Driving forces in scenario

Stakeholder and customer demands

☑ Consumer attention to impact

Regulators, legal and policy regimes

☑ Global regulation

☑ Level of action (from local to global)

Macro and microeconomy

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Pace of transition: Accelerated adoption of lower carbon technology with a government-led, globally coordinated response. Physical climate impacts: The trajectory of extreme climate events trending down, but with physical effects of climate change still prevalent.

(5.1.1.11) Rationale for choice of scenario

IEA NZE is a scenario which sets out a narrow but achievable pathway for the global energy sector to achieve net zero CO2 emissions by 2050. It doesn't rely on emissions reductions from outside the energy sector to achieve its goals. We use the IEA NZE scenario combined with the IPCC's AR6 C1 physical scenario to inform our "Racing green (1.5C)" scenario.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 2.6

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

☑ SSP1

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Liability

☑ Reputation

☑ Technology

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 2.0°C - 2.4°C

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2025

☑ 2030

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands

☑ Consumer attention to impact

Regulators, legal and policy regimes

☑ Level of action (from local to global)

☑ Global targets

Macro and microeconomy

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Pace of transition: Gradual transition away from fossil fuel with pockets of global regionalization. Physical climate impacts: Static trend of extreme climate events.

(5.1.1.11) Rationale for choice of scenario

IEA Announced Pledges Scenario is a scenario which assumes that all climate commitments made by governments around the world, including Nationally Determined Contributions (NDCs) and longer-term net zero targets, will be met in full and on time. We use the IEA APS scenario combined with the IPCC's AR6 C3 physical scenario (equivalent to RCP 2.5) to inform our "Burnt orange (2C)" scenario.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 4.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

☑ SSP2

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Liability

☑ Reputation

☑ Technology

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 3.0°C - 3.4°C

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2025
☑ 2030

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Speed of change (to state of nature and/or ecosystem services)
☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands

☑ Consumer attention to impact

Regulators, legal and policy regimes

☑ Level of action (from local to global)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Pace of transition: Slow with minimal change from current policies. Physical climate impacts: Continued escalation in intensity of extreme climate events

(5.1.1.11) Rationale for choice of scenario

The IEA Stated Policies Scenario (STEPS) considers the outcomes of existing and stated policies for the energy sector. We use the IEA STEPS scenario combined with the IPCC's AR6 C6 physical scenario (equivalent to RCP 4.5) to inform our "Red alert (3C)" scenario.
[Add row]

(5.1.2) Provide details of the outcomes of your organization’s scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning
☑ Resilience of business model and strategy
☑ Capacity building
☑ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:
☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

SCENARIO: Racing Green 1.5 degrees Celsius IEA Net-Zero Emissions by 2050 Potential impact to our sectors: • Energy: oil demand declines and there are no new oil fields developed. Global natural gas demand and supply sharply decline; global liquefied natural gas (LNG) supply peaks around the mid-2020s, no new projects needed; green hydrogen investment accelerates. • Chemicals and fuels: primary chemicals production peaks around 2040; transportation fuels are rapidly replaced by electrification and lower carbon fuels. • Resources: mineral demand for renewable energy technologies triples between 2030 and 2040. The sector struggles to deliver and metal price turbulence ensues. Potential impact to our business: • Operations: increased investment occurs across all sectors except conventional energy. To execute at scale, project owners and service providers work in partnership and specifications are standardized. Companies providing engineering, procurement and construction services (EPCs) work across the supply chain to accelerate project schedules. • People: increased demand for the skill sets required to meet the unprecedented investment in lower carbon infrastructure. In addition, delivery at scale depends on increasing deployment of digital solutions and artificial intelligence. SCENARIO: Burnt Orange 2 degrees Celsius IEA Announced Pledges Scenario Potential impact to our sectors • Energy: oil demand remains steady to 2030; energy trilemma of cost, security and sustainability maintains targeted investment in conventional energy. Natural gas demand peaks this decade and then gradually declines; LNG demand peaks by 2030, and announced projects are sufficient to meet demand; low carbon hydrogen investment accelerates but is restricted by cost inflation, policy uncertainty and supply chain bottlenecks. • Chemicals and fuels: primary chemicals demand continues to grow; liquid and gaseous biofuel production continuously increases to 2050. • Resources: mineral demand for clean energy technologies increases 2.5 times between now and 2040, propelled by the expansion of clean energy technologies. Potential impact to our business • Operations: facing the energy trilemma of security, affordability and sustainability, development will continue in both conventional and lower carbon energy, with an emphasis on markets advantaged by policies and regulation. • People: resourcing is focused on advantaged markets, levering global capability and delivery centers. Consulting capabilities are critical in supporting project owners in de-risking projects for final investment decision (FID). SCENARIO: Red Alert 3 degrees Celsius IEA Stated Policies Scenario (STEPS) Potential impact to our sectors • Energy: production increases to 2030 and peaks soon after; new conventional crude oil projects are needed to meet the demand. Global natural gas demand continues growing to 2050; limited low carbon hydrogen investment at scale. • Chemicals and fuels: primary chemicals production continues to increase to 2050; transportation fuel demand peaks in the next decade and lower carbon fuels investment is limited. • Resources: mineral demand for clean energy technologies doubles between now and 2040, driven by strengthened policy and improved technologies. The impact of climate change is likely to hinder the supply of water. Potential impact to our business • Operations: conventional energy investment is strong while low carbon energy investment stagnates. There is some focus on decarbonizing traditional sectors (e.g., via carbon capture, utilization and storage (CCUS)). • People: resources are managed for regional project needs, and there is recognition of retaining and developing talent in conventional energy.
[Fixed row]

(5.2) Does your organization’s strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

☑ Yes

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

☑ No, and we do not plan to add an explicit commitment within the next two years

(5.2.6) Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion

Worley stands at the intersection of two worlds, navigating the transition towards a sustainable future while addressing the short term need to balance the energy trilemma of security, affordability and sustainability. Right now, we’re bridging two worlds for our customers whereby we are accelerating the transition to lower carbon energy sources, while simultaneously helping to provide the energy, chemicals and resources that society needs now to sustain global economic activity.

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☑ We have a different feedback mechanism in place

(5.2.8) Description of feedback mechanism

We have a suite of mechanisms integrated into our Annual Reporting (Annual Report and Climate Change Report) by which we communicate our transition plan. This includes: - Our purpose and ambition - Our Climate Change Position Statement including our Scope 1, 2 and 3 net-zero commitments - Our investment in organic growth including carbon capture and storage, low carbon hydrogen, battery materials and low carbon fuels. - Our aspiration to derive 75% of our revenue from sustainability-related work by 2026 - Our short-term incentive plan for our senior leaders. We present our ESG performance at our half year and full year results as well as our Investor Days each year. Our ESG performance includes our performance against our Scope 1 and 2 Net Zero Roadmap as well as the work we are doing to support our customers. We also seek feedback from investors and proxy advisors during regular one-to-one meetings.

(5.2.9) Frequency of feedback collection

Select from:

☑ More frequently than annually

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

Our aspiration to derive 75% of our revenue from sustainability-related work by 2026 is dependent on market conditions. Achieving our net zero Scope 1 and Scope 2 target has several uncertainties, including the ability to procure zero-emissions electricity, heating and cooling, the accessibility of zero-emission vehicles and charging infrastructure, and the ability to source high-quality accredited carbon credits for our residual emissions. We are managing these uncertainties by monitoring and choosing fully renewable energy procurement options, fully electrified buildings and electric vehicles in the countries we operate in. Where available, we work closely with local teams to implement these initiatives. We expect that sourcing these options will become more accessible as we get closer to 2030, however, it is likely we will not be able to remove all of our Scope 1 and Scope 2 emissions. We plan to offset these residual emissions using high quality carbon credits to achieve net-zero Scope 1 and Scope 2 emissions by 2030.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

In FY2024, our Sustainability-related aggregated revenue was 6.04 billion, up from 4.12 billion at 30 June 2023. We have completed our investment of 100 million in organic growth including carbon capture and storage, low carbon hydrogen, battery materials and low carbon fuels. We have committed an additional circa 30 million in organic growth for FY25. We are on track to meet our Scope 1 & 2 net zero targets; reducing our Scope 1 & 2 emissions by 7% compared to FY2023. This year, we have disclosed our full Scope 3 inventory for the first time. This includes Scope 3 emissions from Category 11 (Use of Sold Products) and Category 12 (End-of-life Treatment of Sold Products).

(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)

WOR-climate-change-report-2024.pdf

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

☑ Biodiversity

(5.2.14) Explain how the other environmental issues are considered in your climate transition plan

In our climate change position statement, we have committed to develop a plan to support biodiversity and nature positivity in our project work. Our nature roadmap was developed in FY2023 and was guided by the Kunming-Montreal Global Biodiversity Framework (GBF). It acknowledges the relationship of our business with nature and recognizes that we can affect outcomes for nature in the energy, chemicals and resources sectors through our engineering delivery systems.
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:
☑ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply
☑ Products and services
☑ Upstream/downstream value chain
☑ Investment in R&D
☑ Operations
[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply
☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Macro trends are reshaping the energy, chemicals and resources sectors and our markets are undergoing a profound transformation, influencing how our customers position themselves and how we position Worley. There are many potential pathways to net zero, and the pace of progress will vary over time. Around the world, governments are introducing a variety of different policy settings to translate their Conference of the Parties (COP) commitments into action and encourage investment in low carbon energy and infrastructure. Pursuing energy efficiency, abating emissions, securing critical minerals, transitioning from fossil fuels, improving circularity of energy transition materials and supporting progress on hydrogen are hallmarks of these pledges. Our strategy bridges the traditional and sustainable worlds by focusing on key growth markets where we have a competitive edge. We're helping customers in traditional sectors decarbonize while shaping the future of our markets in sustainability. We have a targeted approach to key growth markets and are actively considering the services we provide and the markets we operate in, which will allow us to mitigate short-term market effects. Increasing our sustainability-related revenue helps us to deliver better outcomes for climate and nature. We create value for our customers and the climate by delivering infrastructure and integrated solutions for decarbonization projects across the world. For our customers, reducing carbon emissions remains a key focus, while adapting to a changing climate and protecting nature is becoming increasingly important. Most of our core customers have net zero targets across Scope 1 and 2 emissions and maturing positions on Scope 3. They are achieving targets primarily by introducing lower emissions technologies and energy supply, process changes, energy efficiency and in some cases significant changes to business strategies, all of which we support. We are a key partner for delivering such projects. We are continuing to win a significant number of early phase projects (feasibility and FEED) in sustainability-related work. We are also seeing this work progress into later phases, underscoring our role in assisting customers with decarbonization. This includes strengths in technologies particularly relevant to the more complex heavy process industries, such as lower carbon feedstocks and fuels. It also includes CCUS and related technologies such as DAC, and leadership to drive deployment at the scale and speed a net zero future requires. Our Safe and Sustainable Engineering for Asset Lifecycle (SEAL) Framework also guides us to deliver safe and sustainable engineering outcomes to our customers and the broader society. In particular, the sustainable design (SD) pillar of SEAL forms the basis for how we consider sustainability in our project planning. We have SD standards for each of our major engineering disciplines.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

For the first time in FY2024, we have disclosed our emissions across all relevant categories of Scope 3. Improving the data quality of our Scope 3 / value chain emissions, allows us to focus on strategy on reducing emission in the categories which are most material. Our two largest categories include Category 1 (Purchased good and services) and Category 11 (Use of Sold Products). Over the coming year, we will further improve the data quality of our purchased good and services through our incoming OneSource supply chain system. This will allow us to work with our most intensive suppliers in decarbonization options. It will also allow us to add carbon intensity into our supplier selection process. We calculated our Category 11 emissions for the first time this year. This has provided us with clear insight into intensity of our products and has supported strategy discussions within our technology business.

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We're designing our process technology portfolio to deliver sustainable change. We're building a suite of technologies, including Worley Comprimo and Worley Chemetics, that are fully aligned with our purpose of delivering a more sustainable world. The energy transition is creating opportunities for new and innovative clean technologies. We consider clean technologies to be those that reduce environmental impact by reducing GHG emissions or improving energy efficiency, air quality, or resource reuse. Examples of our process technology we consider clean technology include CORE-SO2TM our nuclear certification, and the NanoOne One-Pot process. We're focused on subsectors in energy, chemicals and resources where we have a high degree of alignment in our customer base and a deep understanding of the technological challenges. This approach gives us an opportunity to maximize the synergy between our growing technology portfolio and our consulting and project delivery capabilities. We've adopted a blended build-partner-buy entry strategy that allows us to balance the growth potential, time to revenue and risks considering both the market maturity and the technology maturity.

Operations

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Our Climate Change Position Statement (CCPS) sets out the actions we're taking in response to climate change. We are decarbonizing our business and are committed to reducing Scope 1 and 2 GHG emissions to net zero by 2030, and Scope 3 emissions by 2050. We plan to achieve our Scope 1 and 2 commitments through initiatives, such as reducing energy use and switching to renewable energy and low carbon fuels. This year, we've disclosed our full Scope 3 emissions inventory, including emissions from use of sold products and end-of-life treatment of sold products. We will achieve our Scope 3 commitments through working with our supply chain to procure and produce low carbon products. High quality carbon offsets will be considered where there are no feasible alternative mitigation options. We are currently purchasing high quality carbon offsets for our corporate travel.
[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Revenues

☑ Direct costs

☑ Access to capital

☑ Capital allocation

☑ Acquisitions and divestments

☑ Capital expenditures

(5.3.2.2) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Our strategy process links directly into our budgeting process. Key strategies for our business influence our budget build up (both in terms of revenue and cost) for the financial year. Our Ambition is to be recognized as a global leader in sustainability solutions. As part of our Ambition, we aspire to derive 75% of our aggregated revenue from sustainability-related work. To support this, we have made a strategic investment of AUD100 million to give us an early-mover advantage in many developing sustainability markets. This investment has also delivered accretive returns. Since the beginning of the program, we've won AUD7.6 billion of new work associated with key growth areas. As this initial program is now complete, we'll continue to consider organic investment on an annual basis, where we see accretive returns aligned with our growth strategy. For FY2025, we are targeting an additional circa AUD30 million investment. We use a range of strategic levers, underpinned by financial planning, to drive value creation for our shareholders and customers, these include: • investing in new horizons for growth across nascent markets • expanding the use of our GID centers • growing our Consulting and process Technology Solutions businesses • accelerating our digital enablement. Our actions are creating a runway for continued margin upside, and our strong capital management supports our growth plans.
[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Methodology or framework used to assess alignment with your organization's climate transition
	Select from: ☑ Yes	*Select all that apply* ☑ Other methodology or framework

[Fixed row]

(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition.

Row 1

(5.4.1.1) Methodology or framework used to assess alignment

Select from:

☑ Other, please specify :Sustainability-related revenue

(5.4.1.5) Financial metric

Select from:

☑ Revenue/Turnover

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

6040000000

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

52

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

52

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

75

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

We categorize our overall sustainability-related work as the sum of our sustainable work and transitional work. We use the combination of market segment and solution to determine how we categorize our work. We refer to all work falling outside of the sustainability-related grouping (sustainable and transitional) as traditional. For further detail refer to our 2024 Annual Report and our Sustainability Basis of Preparation. Note that we do not provide an interim assessment of our internal target ahead of the commitment year. Our 75% sustainability-related work aspiration is for the end of FY26, subject to market conditions. With this in mind, we've used the same figure as our FY24 performance for FY25.
[Add row]

(5.10) Does your organization use an internal price on environmental externalities?

(5.10.1) Use of internal pricing of environmental externalities

Select from:
☑ No, but we plan to in the next two years

(5.10.3) Primary reason for not pricing environmental externalities

Select from:
☑ Not an immediate strategic priority

(5.10.4) Explain why your organization does not price environmental externalities

As a services company, we do not own operating assets. With this in mind, it has not been an immediate strategic priority for us to include internal pricing of environmental externalities. However, we will be seeking to implement an internal carbon price in the next few years as part of our response to incoming Australian mandatory sustainability reporting legislation.
[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ No, but we plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☑ No standardized procedure

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

We're currently piloting a new procurement system to mature our supply chain sustainability approach including screening, engagement and performance on environmental issues.

Smallholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☑ Judged to be unimportant or not relevant

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

As a supplier of engineering services, we don't have smallholders in our value chain.

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☑ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

We have not identified other value chain stakeholders.
[Fixed row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:
☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing
☑ Share information about your products and relevant certification schemes
☑ Share information on environmental initiatives, progress and achievements

Innovation and collaboration
☑ Align your organization's goals to support customers' targets and ambitions
☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services
☑ Run a campaign to encourage innovation to reduce environmental impacts
☑ Other innovation and collaboration, please specify **:**We are members of a number of organizations associated with climate change innovation. These include the Energy Transitions Commission (ETC) and the Climate Leaders Coalition (Australia). We also have a strategic partnership with Princeton University

(5.11.9.3) % of stakeholder type engaged

Select from:
☑ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Our Ambition is to be recognized as a global leader in sustainability solutions. A key enabler is for Worley to partner with customers as stewards of a more sustainable world. We are committed to our own sustainability – net zero Scope 3 GHG emissions by 2050. We aspire to derive 75% of our aggregated-revenue from sustainability-related work and partner with customers committed to driving sustainability; together we decarbonize value chains and steward resources.

(5.11.9.6) Effect of engagement and measures of success

This year, our sustainability-related revenue has reached a milestone, accounting for 52% of our total aggregated revenue. Sustainability-related work in our sales pipeline is now 85% and is 56% in our backlog. We continue to make progress, subject to market conditions, in delivery of our aspiration to derive 75% of our aggregated revenue from sustainability-related work by FY2026. 90% of our top 20 customers by revenue this year have net zero GHG commitments and in FY2024, customers agreed to implement 388 sustainable solutions ideas that were identified by project teams.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We have a large number of investors and shareholders who incorporate ESG considerations into their investment decisions. This is particularly relevant for climate change because we are a leading global provider of sustainability solutions and we're seeing long term growth trends from structural changes in our end markets. With our experience in supporting the global energy transition, we're delivering some of the world's largest and most innovative assets.

(5.11.9.6) Effect of engagement and measures of success

We're consistently delivering on our strategy as demonstrated by increased earnings, margins and cash flow, in line with our expectations. Our aggregated revenue is up 6% on FY2023, with increases across the regions and sectors of energy and resources. Our underlying EBITA of 751 million is up from 635 million in FY2023.
[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Worley is a services company and earns revenue largely from the services we provide from our offices and fabrication yards that we operate. We do not earn significant revenue from ownership of physical assets. Worley's services and revenues can involve a variety of commercial and contractual arrangements, so the operational control approach for our environmental reporting provides consistency across these varied relationships and best meets our business activities. This approach has been deemed better suited to our organization than the financial control or equity share approach.

Forests

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Worley is a services company and earns revenue largely from the services we provide from our offices and fabrication yards that we operate. We do not earn significant revenue from ownership of physical assets. Worley's services and revenues can involve a variety of commercial and contractual arrangements, so the operational control approach for our environmental reporting provides consistency across these varied relationships and best meets our business activities. This approach has been deemed better suited to our organization than the financial control or equity share approach.

Water

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Worley is a services company and earns revenue largely from the services we provide from our offices and fabrication yards that we operate. We do not earn significant revenue from ownership of physical assets. Worley's services and revenues can involve a variety of commercial and contractual arrangements, so the operational control approach for our environmental reporting provides consistency across these varied relationships and best meets our business activities. This approach has been deemed better suited to our organization than the financial control or equity share approach.

Plastics

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Worley is a services company and earns revenue largely from the services we provide from our offices and fabrication yards that we operate. We do not earn significant revenue from ownership of physical assets. Worley's services and revenues can involve a variety of commercial and contractual arrangements, so the operational control approach for our environmental reporting provides consistency across these varied relationships and best meets our business activities. This approach has been deemed better suited to our organization than the financial control or equity share approach.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Worley is a services company and earns revenue largely from the services we provide from our offices and fabrication yards that we operate. We do not earn significant revenue from ownership of physical assets. Worley's services and revenues can involve a variety of commercial and contractual arrangements, so the operational control approach for our environmental reporting provides consistency across these varied relationships and best meets our business activities. This approach has been deemed better suited to our organization than the financial control or equity share approach.
[Fixed row]

C7. Environmental performance - Climate Change

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

(7.1.1.1) Has there been a structural change?

Select all that apply

☑ Yes, a divestment

(7.1.1.2) Name of organization(s) acquired, divested from, or merged with

CAM Industrial Solutions

(7.1.1.3) Details of structural change(s), including completion dates

We sold our North American turnaround and maintenance business to CAM Industrial solutions. The sale closed on May 26, 2023, which was before the FY2024 reporting period, but the emissions reductions from this divestment were experienced in FY2024.
[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

(7.1.2.1) Change(s) in methodology, boundary, and/or reporting year definition?

Select all that apply

☑ Yes, a change in methodology

(7.1.2.2) Details of methodology, boundary, and/or reporting year definition change(s)

In FY2023, we did not disclose two relevant categories of Scope 3 emissions (Category 11: Use of Sold Products and Category 12: End-of-life Treatment of Sold Products) as we had not finalized our definition of a sold product. This year, FY2024, we have finalized the definition and have reported our full Scope 3 emissions inventory.
[Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:
☑ No, because the impact does not meet our significance threshold

(7.1.3.3) Base year emissions recalculation policy, including significance threshold

The baseline year for Scope 1 and Scope 2 emissions is FY2020, and the baseline year for Scope 3 emissions is FY2021. The following changes in emissions may result in a requirement for recalculation of our Scope 1 & 2 baseline emissions: • Reclassification of data (for example, reclassifying from Scope 1 to Scope 3 or vice versa). • Improvement of data quality. • Discovery of calculation error. • Structural changes, such as acquisitions or divestments. A change exceeding our significance threshold (which is /-5% of our FY2020 baseline) may trigger the requirement for a recalculation of the Scope 1 & 2 emissions baseline. The recalculation of this baseline is undertaken by Worley's Energy Manager and approved by the Executive Group Director, Sustainability. Next year, we plan to assess the impact of the inclusion of Scope 3 Category 11 and 12 on our Scope 3 emissions baseline.

(7.1.3.4) Past years' recalculation

Select from:
☑ No
[Fixed row]

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

☑ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

☑ We are reporting a Scope 2, market-based figure

(7.3.3) Comment

This year, as we worked towards our target of Scope 1 and 2 net zero by 2030, we reduced our Scope 2 emissions through the purchase of renewable energy and installation of rooftop solar in several offices around the world. This is why we report both a market-based figure and a location-based figure.
[Fixed row]

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Virtual offices

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 1

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.4.1.3) Relevance of Scope 1 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.4) Relevance of location-based Scope 2 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.5) Relevance of market-based Scope 2 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.8) Estimated percentage of total Scope 1+2 emissions this excluded source represents

0.5

(7.4.1.10) Explain why this source is excluded

We have virtual offices in some countries that exist for the purpose of keeping a legal entity in that country. There are no employees in the office, and therefore negligible energy usage and emissions.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

The energy usage of these offices is negligible, so they are expected to be less than 0.5% of our total emissions.
[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

36928

(7.5.3) Methodological details

Our Scope 1 emissions sources are natural gas, propane, refrigerants, stationary fuel, and transport fuel consumed in offices, fabrication yards and vehicles in Worley's operational control. Source data is entered into IBM Envizi. This can be either entered manually or through an automated data connector. IBM Envizi applies appropriate factors to convert source data into tonnes of CO2 equivalent.

Scope 2 (location-based)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

77313

(7.5.3) Methodological details

Our Scope 2 location-based emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control. Source data is entered into IBM Envizi. IBM Envizi applies appropriate location-based factors to convert source data into tonnes of CO2 equivalent.

Scope 2 (market-based)

(7.5.1) Base year end

06/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

77313

(7.5.3) Methodological details

Our Scope 2 market-based emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control. Source data is entered into IBM Envizi. Where Worley's electricity consumption is supported by renewable energy claims (for example, through the purchase of renewable energy certificates) Green Power is entered as activity data in kWh, and a 0 tCO2 e emissions factor is applied. For remaining electricity consumption, IBM Envizi applies residual mix emissions factors (or location-based factors if residual mix factors are not available) to calculate Scope 2 market-based GHG emissions in tonnes of CO2 equivalent.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

370745

(7.5.3) Methodological details

This category includes the upstream emissions of our purchased goods and services, including corporate procurement, IT procurement and procurement we do for our customers during projects where we have operational control. Source data is our procurement data, which we collect from all countries where available. We estimate emissions using spend-based emission factors from Comprehensive Environmental Data Archive (CEDA). We estimate emissions using the spend-based method, hybrid method and average-data method. We procure a significant amount of goods and services on behalf of customers, over which we have limited control. To adjust for this, we multiply the total Scope 3 emissions for Purchased Goods & Services by the proportion of spend on our paper for which we had operational control. Note that our methodology for this category has been updated since our baseline year. In our baseline year, we did not multiply our total Scope 3 emissions for this category by the proportion of spend on our paper for which we had operational control, because we did not have this data.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

35462

(7.5.3) Methodological details

Our capital goods include IT equipment, vehicles and construction and field equipment. Source data is our procurement data, which we collect from all countries where available. Source data is Worley's procurement data. The use of physical unit-based emission factors is prioritized and used as follows: • where spend data is available with item descriptions, we convert it to physical data and emissions using physical emission factors • we use physical emission factors for Capital Goods for cradle-to-gate, i.e., manufacturing and transportation only (excluding use and end-of-life) • for Purchased Goods and Services leased items, we use the same emission factor, and then divide it by the lifetime of the device. To estimate these emissions, we use the supplier-specific method, hybrid method, average-product method and average spend-based methods.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

17321

(7.5.3) Methodological details

This category includes upstream (cradle-to-gate) emissions of purchased fuels, purchased electricity, and transmission and distribution losses. Source data includes Scope 1 and Scope 2 activity data. Emissions are estimated using a direct calculation of Scope 1 and Scope 2 activity data. Location-based emissions accounting is used for electricity. The average-data method is used to estimate the emissions from this category.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

34458

(7.5.3) Methodological details

This category includes the Scope 1 and Scope 2 emissions of transportation and distribution providers that occur during transport of our purchased goods and services between direct suppliers and our operations. We use data relating to purchased goods and services, and their origin, to estimate upstream transportation and distribution emissions. We consider items assigned as goods for the upstream transportation and distribution calculations. We use the spend-based method and average-product method to calculate the emissions from this category.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

3355

(7.5.3) Methodological details

This category includes the Scope 1 and Scope 2 emissions of waste management suppliers that occur during disposal or treatment of waste generated in our offices and fabrication yards. We measure the waste generated in these facilities and apply waste-type specific emissions factors to calculate the Scope 3 emissions.

Scope 3 category 6: Business travel

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

16013

(7.5.3) Methodological details

This category includes the Scope 1 and 2 emissions of transportation carriers and hotels that we use for business travel. This includes air travel, rail travel, hotels, and all road travel not counted in Scope 1 or Scope 2, including short-term car rental, taxi and rideshare. For air travel, we obtain air travel data from our travel

agencies to estimate the total miles. We use DEFRA emissions factors to estimate the GHG emissions from these flights. For hotels and rail travel, we obtain some hotel and rail emissions data directly from our global travel agent. However, most of our hotel and rail data is booked directly with the providers and not through the travel agent. To estimate the total emissions, we divide the emissions figures received by our travel agent by the respective percentages of rail and hotel booked with our travel agent by spend. For ground travel, we estimate the emissions from our expense system using the spend-based method.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

51402

(7.5.3) Methodological details

This category includes the Scope 1 and Scope 2 emissions of employees traveling between their homes and workplaces. This also includes emissions from employee teleworking, which is optional. We have chosen to account for these emissions on the basis that a significant number of our people work from home. We use de-identified employee data from our people system, hotdesking data and employee commuting survey results to estimate these emissions.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

24323

(7.5.3) Methodological details

This category includes the Scope 1 and Scope 2 emissions of assets we lease, that are not included in our Scope 1 and Scope 2 boundary. This includes base building emissions for our offices. We estimate the emissions from base building electricity, natural gas and refrigerant consumption based on the area of the office.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

132

(7.5.3) Methodological details

This category includes The Scope 1 and Scope 2 emissions from transporting and distributing the products we sell between our operations and the end customer, if not paid for by us. This includes only transport and distribution in vehicles/facilities which we do not own or control. We obtain data from products sold from our fabrication yards. Based on the origin and destination port data, we estimate the average distance travelled and use the distance-based method to calculate the emissions.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

This category is not relevant to Worley.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

This category was not calculated in our base year as we were developing our calculation methodology.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

This category was not calculated in our base year as we were developing our calculation methodology.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

1738

(7.5.3) Methodological details

This category includes the Scope 1 and Scope 2 emissions from our downstream leased assets (including buildings and vehicles). We use actual consumption data to calculate the emissions for this category.

Scope 3 category 14: Franchises

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0.0

(7.5.3) Methodological details

This category is not relevant for Worley

Scope 3 category 15: Investments

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

5563

(7.5.3) Methodological details

This category includes the Scope 1 and Scope 2 emissions from investments that Worley has an equity stake in. We multiply the Scope 1 & 2 emissions of the investment by the % equity share Worley has in the investment to calculate the emissions.

Scope 3: Other (upstream)

(7.5.1) Base year end

06/29/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3: Other (downstream)

(7.5.1) Base year end

06/29/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A
[Fixed row]

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

23963

(7.6.3) Methodological details

Our Scope 1 emissions sources are natural gas, propane, stationary fuel, and transport fuel consumed in offices, fabrication yards and vehicles in Worley's operational control. Source data is entered into IBM Envizi. This can be either entered manually or through an automated data connector. IBM Envizi applies appropriate factors to convert source data into tonnes of CO2 equivalent.
[Fixed row]

(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

33460

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

14397

(7.7.4) Methodological details

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control. Source data is entered into IBM Envizi. For location-based emissions, location-based factors are applied to calculate the tonnes of CO2 equivalent. For market-based emissions, where Worley’s electricity consumption is supported by renewable energy claims (for example, through the purchase of renewable energy certificates) Green Power is entered as activity data in kWh, and a 0 tCO2 e emissions factor is applied. For remaining electricity consumption, IBM Envizi applies residual mix emissions factors (or location-based factors if residual mix factors are not available) to calculate Scope 2 market-based GHG emissions in tonnes of CO2 equivalent. [Fixed row]

(7.8) Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

745603

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Spend-based method

☑ Other, please specify :Extrapolation

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Our Scope 3 emissions from Purchased Goods & Services are the upstream (cradle-to-gate) emissions of our purchased goods and services, including corporate procurement, IT procurement and procurement we do for customers during projects where we have operational control. Our reporting boundary is our purchased goods and services for the FY2024 reporting period, where not otherwise included in categories 2 and 8. Source data is our procurement data, which we collect from all countries where available. We estimate emissions using spend- based emission factors from Comprehensive Environmental Data Archive (CEDA) which assumes procurement is based in the United States, in 2020. To estimate the FY2024 emissions for each region, we adjust factors by the inflation rate, currency conversion and power purchasing parity percentages. We estimate emissions using the spend-based method, hybrid method and average-data method as described in the Scope 3 Technical Guidance. Considerable time is required for collecting data and calculating Scope 3 emissions. As such, our FY2024 Scope 3 emissions estimates use data from 1 February 2023 to 31 January 2024. We procure a significant amount of goods and services on behalf of customers, over which we have limited control. To adjust for this, we multiply the total Scope 3 emissions for Purchased Goods & Services by the proportion of spend on our paper for which we had operational control. For this reporting period, this is estimated to be 50%. The spend-based method of calculating emissions from Purchased Goods & Services is generally the least specific and accurate calculation method available. We are working to improve our supply chain data to enable us to estimate emissions using more accurate and specific methods such as the supplier-specific, average data and hybrid methods. In FY2024, we estimated 96% of our emissions for this category using the spend-based method and 4% by extrapolation.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

17569

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

☑ Average product method

☑ Average spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

49

(7.8.5) Please explain

Our Scope 3 emissions from Capital Goods are the upstream (cradle-to-gate) emissions of our capital goods, which include IT equipment, vehicles, and construction and field equipment. Our reporting boundary is our purchased capital goods for the FY2024 reporting period. Source data is Worley's procurement data. The use of physical unit-based emission factors is prioritized and used as follows: • where spend data is available with item descriptions, we convert it to physical data and emissions using physical emission factors • we use physical emission factors for Capital Goods for cradle-to-gate, i.e., manufacturing and transportation only (excluding use and end-of-life) • for Purchased Goods and Services leased items, we use the same emission factor, and then divide it by the lifetime of the device. To estimate these emissions, we use the supplier-specific method, hybrid method, average-product method and average spend-based methods, as described in the Scope 3 Technical Guidance. Our FY2024 Scope 3 emissions estimates use data from the period 1 February 2023 to 31 January 2024. We categorize procurement data received from our IT supplier (which represented 49% of the emissions from this category) as either 'purchased' or 'leased'. For this data, we assume that 'purchased' devices are considered under Category 2, Capital Goods and 'leased' devices are considered under Category 1, Purchased Goods and Services. We assume data received from individual countries under Capital Goods to be purchased, not leased. In FY2024, we estimated 49% of our emissions for this category using the supplier-specific method, 45% spend-based and 6% average-product methods.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

10512

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

94

(7.8.5) Please explain

Our Scope 3 emissions from fuel-and-energy related activities are the upstream (cradle-to-gate) emissions of purchased fuels, purchased electricity, and transmission and distribution losses. Source data includes Scope 1 and Scope 2 activity data. Emissions are estimated using a direct calculation of Scope 1 and Scope 2 activity data. Location-based emissions accounting is used for electricity. The average-data method is used to estimate the emissions from this category as described in the Scope 3 Technical Guidance. Our FY2024 Scope 3 emissions estimates for this category use data from the FY2024 period (1 July 2023 to 30 June 2024). In FY2024, we estimated approximately 94% of emissions in this category using actual data and 6% using estimated or accrued data.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

24297

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Spend-based method

☑ Average product method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Our Scope 3 emissions from upstream transportation and distribution are the Scope 1 and Scope 2 emissions of transportation and distribution providers that occur during transport of our purchased goods and services between direct suppliers and our operations. Our reporting boundary is our upstream transportation and distribution emissions for the FY2024 reporting period. We use data relating to purchased goods and services, and their origin, to estimate upstream transportation and distribution emissions. We consider items assigned as goods for the upstream transportation and distribution calculations. We use the spend-based method and average-product method to calculate the emissions from this category as described in the Scope 3 Technical Guidance. We use emission factors from UK Department of Business, Energy and Industrial Strategy (BEIS) 2023. Our FY2024 Scope 3 emissions estimates use data from the period of 1 February 2023 to 31 January 2024. We assume the weight of goods based on desktop research on the weight per price of related goods (if actual weight information is not available). We assume ship transportation to be the mode of transportation for international freight, and domestic transportation to use truck transportation. In FY2024, we estimated 92% of our emissions for this category using the spend-based method and 8% using the average-product method.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

4940

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

☑ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

87

(7.8.5) Please explain

Our Scope 3 emissions from waste generated in operations are the Scope 1 and Scope 2 emissions of waste management suppliers that occur during disposal or treatment of waste generated in our offices and fabrication yards. Our reporting boundary is our emissions from waste generated in operations for the FY2024 reporting period. We use the average-data method and waste-type-specific method to estimate the emissions, as described in the Scope 3 Technical Guidance. Sources of emission factors include: • Australian National Greenhouse Accounts (NGA) • Ecoinvent v.3.9.1 • New Zealand Ministry for the Environment • United Kingdom Department for Environment, Food and Rural Affairs (DEFRA) • US Environmental Protection Agency (EPA). Our FY2024 Scope 3 emissions estimates for this category use data from the FY2024 period (1 July 2023 to 30 June 2024). In FY2024, we estimated 13% of our emissions for this category using the average-data method and 87% using the waste-type-specific method.

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

73380

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Spend-based method

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

68

(7.8.5) Please explain

Our Scope 3 emissions from business travel are the Scope 1 and 2 emissions of transportation carriers and hotels that we use for business travel. This includes air travel, rail travel, hotels, and all road travel not counted in Scope 1 or Scope 2, including short-term car rental, taxi and rideshare. Our reporting boundary is our business travel emissions for the FY2024 reporting period. For air travel, we obtain mileage data from our travel agencies to estimate the total miles and we use DEFRA emissions factors to estimate the GHG emissions from these flights. For hotels and rail travel, we obtain some hotel and rail emissions data directly from our global travel agent. However, most of our hotel and rail data is booked directly with the providers and not through the travel agent. To estimate the total emissions, we

divide the emissions figures received by our travel agent by the respective percentages of rail and hotel booked with our travel agent by spend. For ground travel, we estimate ground travel emissions from our expense system using the spend-based method. In FY2024, we estimated 68% of our emissions for this category using data from our business travel agents and 32% using the spend-based method.

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

60443

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Our Scope 3 emissions from employee commuting are the Scope 1 and Scope 2 emissions of employees traveling between their homes and workplaces. This also includes emissions from employee teleworking, which is optional. We have chosen to account for these emissions on the basis that a significant number of our people work from home. The reporting boundary is employee commuting and teleworking emissions for the FY2024 reporting period. We use de-identified employee data from our people system, previous years' hotdesking data and employee commuting survey results, and our energy management system to estimate the following: • the proportion of employees working from home and in the office • one-way distance between employees' homes and the office • employee commuting pattern for employees on customer sites. With this information, we use the average-data method and distance-based method to estimate the emissions from this category. Our FY2024 Scope 3 emissions estimates for this category use data from the period of 1 February 2023 to 31 January 2024. We assume work-from-home and work-from-office ratio is the same as FY2023 due to data limitations in our hotdesking software in FY2024. • For daily one-way commuting distance, we use postcode data for 27 countries, and we estimate regional averages for the rest. • For commuting patterns (i.e., the split between different modes of transport), we use research-based data

for the countries where reliable sources are found, and we estimate regional averages for the rest. In FY2024, we estimated 100% of our emissions for this category using the average-data method/distance-based method.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

7752

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

28

(7.8.5) Please explain

Our Scope 3 emissions from Upstream Leased Assets are the Scope 1 and Scope 2 emissions of assets we lease, that are not included in our Scope 1 and Scope 2 boundary. This includes base building emissions for our offices. Source data includes asset-specific base building emissions data. For this category, our Scope 3 emissions estimates use data from 1 February 2023 to 31 January 2024. We estimate emissions from base building electricity, natural gas and refrigerant consumption based on the area of each office. We assume that all facilities have stationary combustion from a diesel generator set, electricity consumption, natural gas consumption for heating and use refrigerant in air conditioners. In FY2024, we estimated 28% of our emissions for this category using the average-product data method and 72% using extrapolation.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1214

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

☑ Average product method

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Our Scope 3 emissions from Downstream transportation and distribution are the Scope 1 and Scope 2 emissions from transporting and distributing the products we sell between our operations and the end customer, if not paid for by us. This includes only transport and distribution in vehicles/ facilities which we do not own or control. Our reporting boundary is our downstream transportation and distribution emissions for the FY2024 reporting period. We obtain data from downstream transportation and distribution of products sold from Worley Chemetics and Comprimo in vehicles or facilities that we do not own or control, or where we do not cover freight costs. Based on the origin and destination port data, we estimate the average sea distance travelled. The average-product method and distance-based method are used to estimate the emissions from this category. Our FY2024 Scope 3 emissions estimates for this category use data from the period of 1 February 2023 to 31 January 2024. We estimate emissions using a metric ton emission factor, using the sea distance and the provided weight of transported goods. Only products sold from Chemetics and Comprimo are included in this category for FY2024, as only these products fit our definition of sold products. In FY2024, we estimated 86% of our emissions for the category using the average-data/distance-based method and 14% using the average-product method.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We do not process any products; therefore this category is not relevant to Worley.

Use of sold products

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

102042

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Average product method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Our Scope 3 emissions from Use of Sold Products are the direct use-phase emissions of the total expected lifetime of products we sell. We define a 'sold product' as where we have full control of (i) the design via ownership of the functional specification and (ii) the fabrication of the product. The intersection of control of the design via the functional specification and control of fabrication is where we define Worley's sold products. As a services company, we regularly construct physical products but don't have full control of the design, and we design physical products that we do not manufacture. We have created this definition to represent the use-phase emissions of the sold products where we have full control of both design and manufacture. We obtain a list of the quantity and type of products sold in the reporting period from our fabrication yards as per our sold product definition. We estimate the use-phase emissions using the design specifications of the product including: • fuel type (e.g., natural gas, diesel, electricity) • carbon intensity of the fuel using the relevant emissions factor (and client-specific emission factors if available) • expected annual energy consumption • expected lifetime of the product in years. The total lifetime energy consumption is multiplied by the appropriate emission factor to calculate the emissions. Our FY2024 Scope 3 emissions from this category estimates use data from the period of 1 February 2023 to 31 January 2024. Only sold products from Chemetics were included in this category for FY2024, as only these products fit our definition of sold products and have use-phase emissions. The two

products with the highest emissions are electrolyzers located in a pulp mill where the electricity is generated used waste biofuel. Therefore, a biomass emissions factor has been used to calculate the use-phase emissions of this equipment. In FY2024, we estimated 100% of our emissions for this category using the average-product method.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

160

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

☑ Average product method

☑ Average spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Our Scope 3 emissions from End-of-Life Treatment of Sold products are the Scope 1 and 2 emissions from waste disposal and treatment of our sold products. We define sold product where we have full responsibility for the functional specification and design of the product and responsibility for fabrication of the product. We obtain a list of the quantity and type of sold products from our fabrication yards as per our sold product definition. This list includes details on product weight, material type and site location. We then apply waste-specific emissions factors based on the material type, end-of-life disposal method and location to estimate the Scope 3 emissions. Our FY2024 Scope 3 emissions estimates for this category use dat from the period of 1 February 2023 to 31 January 2024. Only products sold from Chemetics and Comprimo are included in this category for FY2024, as only these products fit our definition of 'sold products'. All items are classified by material type. The waste treatment emission factors are categorized based on the end-of-life classification and location. The proportions of waste treatment in each country are collected from World Bank data if the waste treatment method is not known. The location of disposal for energy-consuming equipment is assumed to be the

destination country of the sold product. In FY2024, we estimated 93% of our emissions for this category using the average-product method, 5% using the average-data method and 2% using the average-spend method.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

14715

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Fuel-based method

☑ Asset-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Our Scope 3 emissions from Downstream Leased Assets are the Scope 1 and 2 emissions from our lessees. We use Scope 1 and 2 consumption data for all downstream leased assets (including vehicles and offices) to estimate the Scope 3 emissions for this category. We use the fuel-based method and asset-specific method to estimate the emissions from this category.

Franchises

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We do not have any franchises; therefore this category is not relevant to Worley.

Investments

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

99

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Investment-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

This category includes the Scope 1 and Scope 2 emissions from investments that Worley has an equity stake in. We multiply the Scope 1 & 2 emissions of the investment by the % equity share Worley has in the investment to calculate the emissions.

Other (upstream)

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

No other upstream sources of emissions were identified.

Other (downstream)

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

No other downstream sources of emissions were identified.
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:*

	Verification/assurance status
	☑ No third-party verification or assurance

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.1.4) Attach the statement

BoP.pdf

(7.9.1.5) Page/section reference

(7.9.1.6) Relevant standard

Select from:
☑ ASAE3000

(7.9.1.7) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.2.5) Attach the statement

BoP.pdf

(7.9.2.6) Page/ section reference

Page 20

(7.9.2.7) Relevant standard

Select from:

☑ ASAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

BoP.pdf

(7.9.2.6) Page/ section reference

Page 20

(7.9.2.7) Relevant standard

Select from:
☑ ASAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

3272

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

8

(7.10.1.4) Please explain calculation

We increased our renewable energy consumption through the purchase of renewable energy certificates by in FY2024 which resulted in a decrease in our market-based Scope 2 emissions by approximately 3300tCO2e. 3300/41422 8% decrease compared to our FY2023 Scope 1 & 2 emissions.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

606

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

1

(7.10.1.4) Please explain calculation

We transitioned 72 vehicles in the Netherlands and Belgium to electric and purchased renewable energy certificates for their energy consumption. We also transitioned 18 petrol cars to hybrid cars in Saudi Arabia. In total, these initiatives reduced Scope 1 emissions by about 100t CO2e due to fuel savings. We also upgraded our lights in our fabrication yards in Alberta to LED. This resulted in an annual saving of approximately 500t CO2e in Scope 2 emissions. In total, these initiatives saved 600t of CO2e. 600/41422 1% reduction from FY2023.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

1182

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

3

(7.10.1.4) Please explain calculation

At the end of FY2023, Worley sold the North American Turnaround and Maintenance business, which included a large vehicle fleet. As a result, our Scope 1 emissions reduced by approximately 1200tCO2e. 1200/41422 3% reduction compared to FY2023.

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

We did not have any acquisitions in FY2024.

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

We did not have any mergers in FY2024.

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

1999

(7.10.1.2) Direction of change in emissions

Select from:
☑ Increased

(7.10.1.3) Emissions value (percentage)

5

(7.10.1.4) Please explain calculation

In some locations, our Scope 1 & 2 emissions increased in FY2024 compared to FY2023. The primary reasons for this are that we had an increase in fuel consumption in several of our vehicle fleets and an increase in business volume in our fabrication yards in Alaska. This caused our Scope 1 & 2 emissions to increase by approximately 2,000t CO2e. 2000/41422 5% increase compared to FY2023.

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

We did not have a change of methodology in FY2024.

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

We did not have a change in boundary in FY2024.

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

We did not have a change of physical operationg conditions in FY2024.

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A
[Fixed row]

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:
☑ CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

23344

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Fourth Assessment Report (AR4 - 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:
☑ CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

42

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Fourth Assessment Report (AR4 - 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:
☑ N2O

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

98

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Fourth Assessment Report (AR4 - 100 year)

Row 4

(7.15.1.1) Greenhouse gas

Select from:
☑ HFCs

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

132

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Fourth Assessment Report (AR4 - 100 year)
[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Argentina

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

32

(7.16.3) Scope 2, market-based (metric tons CO2e)

32

Australia

(7.16.1) Scope 1 emissions (metric tons CO2e)

479

(7.16.2) Scope 2, location-based (metric tons CO2e)

810

(7.16.3) Scope 2, market-based (metric tons CO2e)

112

Azerbaijan

(7.16.1) Scope 1 emissions (metric tons CO2e)

7

(7.16.2) Scope 2, location-based (metric tons CO2e)

12

(7.16.3) Scope 2, market-based (metric tons CO2e)

12

Bahrain

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

5

(7.16.3) Scope 2, market-based (metric tons CO2e)

5

Belgium

(7.16.1) Scope 1 emissions (metric tons CO2e)

325

(7.16.2) Scope 2, location-based (metric tons CO2e)

122

(7.16.3) Scope 2, market-based (metric tons CO2e)

7

Brazil

(7.16.1) Scope 1 emissions (metric tons CO2e)

329

(7.16.2) Scope 2, location-based (metric tons CO2e)

37

(7.16.3) Scope 2, market-based (metric tons CO2e)

26

Brunei Darussalam

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

126

(7.16.3) Scope 2, market-based (metric tons CO2e)

126

Bulgaria

(7.16.1) Scope 1 emissions (metric tons CO2e)

9

(7.16.2) Scope 2, location-based (metric tons CO2e)

40

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

3741

(7.16.2) Scope 2, location-based (metric tons CO2e)

2661

(7.16.3) Scope 2, market-based (metric tons CO2e)

943

Chile

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

129

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

521

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Colombia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Côte d'Ivoire

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

5

(7.16.3) Scope 2, market-based (metric tons CO2e)

5

Czechia

(7.16.1) Scope 1 emissions (metric tons CO2e)

1

(7.16.2) Scope 2, location-based (metric tons CO2e)

8

(7.16.3) Scope 2, market-based (metric tons CO2e)

1

Denmark

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Egypt

(7.16.1) Scope 1 emissions (metric tons CO2e)

360

(7.16.2) Scope 2, location-based (metric tons CO2e)

15

(7.16.3) Scope 2, market-based (metric tons CO2e)

15

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

50

(7.16.2) Scope 2, location-based (metric tons CO2e)

107

(7.16.3) Scope 2, market-based (metric tons CO2e)

35

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

26

(7.16.2) Scope 2, location-based (metric tons CO2e)

7137

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Indonesia

(7.16.1) Scope 1 emissions (metric tons CO2e)

9

(7.16.2) Scope 2, location-based (metric tons CO2e)

24

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Iraq

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Kazakhstan

(7.16.1) Scope 1 emissions (metric tons CO2e)

739

(7.16.2) Scope 2, location-based (metric tons CO2e)

416

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Kuwait

(7.16.1) Scope 1 emissions (metric tons CO2e)

2293

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Malaysia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

797

(7.16.3) Scope 2, market-based (metric tons CO2e)

781

Mexico

(7.16.1) Scope 1 emissions (metric tons CO2e)

8

(7.16.2) Scope 2, location-based (metric tons CO2e)

2

(7.16.3) Scope 2, market-based (metric tons CO2e)

2

Morocco

(7.16.1) Scope 1 emissions (metric tons CO2e)

1302

(7.16.2) Scope 2, location-based (metric tons CO2e)

770

(7.16.3) Scope 2, market-based (metric tons CO2e)

770

Mozambique

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

475

(7.16.2) Scope 2, location-based (metric tons CO2e)

525

(7.16.3) Scope 2, market-based (metric tons CO2e)

88

New Zealand

(7.16.1) Scope 1 emissions (metric tons CO2e)

98

(7.16.2) Scope 2, location-based (metric tons CO2e)

40

(7.16.3) Scope 2, market-based (metric tons CO2e)

2

Nigeria

(7.16.1) Scope 1 emissions (metric tons CO2e)

270

(7.16.2) Scope 2, location-based (metric tons CO2e)

251

(7.16.3) Scope 2, market-based (metric tons CO2e)

251

Norway

(7.16.1) Scope 1 emissions (metric tons CO2e)

297

(7.16.2) Scope 2, location-based (metric tons CO2e)

137

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Oman

(7.16.1) Scope 1 emissions (metric tons CO2e)

77

(7.16.2) Scope 2, location-based (metric tons CO2e)

124

(7.16.3) Scope 2, market-based (metric tons CO2e)

4

Peru

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Philippines

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

5

(7.16.3) Scope 2, market-based (metric tons CO2e)

5

Qatar

(7.16.1) Scope 1 emissions (metric tons CO2e)

94

(7.16.2) Scope 2, location-based (metric tons CO2e)

427

(7.16.3) Scope 2, market-based (metric tons CO2e)

427

Saudi Arabia

(7.16.1) Scope 1 emissions (metric tons CO2e)

2777

(7.16.2) Scope 2, location-based (metric tons CO2e)

7263

(7.16.3) Scope 2, market-based (metric tons CO2e)

7263

Senegal

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

7

(7.16.3) Scope 2, market-based (metric tons CO2e)

7

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

10

(7.16.2) Scope 2, location-based (metric tons CO2e)

224

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

South Africa

(7.16.1) Scope 1 emissions (metric tons CO2e)

64

(7.16.2) Scope 2, location-based (metric tons CO2e)

57

(7.16.3) Scope 2, market-based (metric tons CO2e)

57

Spain

(7.16.1) Scope 1 emissions (metric tons CO2e)

3

(7.16.2) Scope 2, location-based (metric tons CO2e)

11

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Sweden

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

6

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Thailand

(7.16.1) Scope 1 emissions (metric tons CO2e)

35

(7.16.2) Scope 2, location-based (metric tons CO2e)

48

(7.16.3) Scope 2, market-based (metric tons CO2e)

1

Trinidad and Tobago

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

96

(7.16.3) Scope 2, market-based (metric tons CO2e)

96

Turkey

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

9

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

United Arab Emirates

(7.16.1) Scope 1 emissions (metric tons CO2e)

42

(7.16.2) Scope 2, location-based (metric tons CO2e)

166

(7.16.3) Scope 2, market-based (metric tons CO2e)

166

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

332

(7.16.2) Scope 2, location-based (metric tons CO2e)

676

(7.16.3) Scope 2, market-based (metric tons CO2e)

191

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

9704

(7.16.2) Scope 2, location-based (metric tons CO2e)

9583

(7.16.3) Scope 2, market-based (metric tons CO2e)

2966

Uzbekistan

(7.16.1) Scope 1 emissions (metric tons CO2e)

10

(7.16.2) Scope 2, location-based (metric tons CO2e)

31

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Zimbabwe

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0
[Fixed row]

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	*Americas (North and South America)*	*13782*

	Business division	Scope 1 emissions (metric ton CO2e)
Row 3	*APAC (Asia, Pacific, Australia and China)*	*655*
Row 4	*EMEA (Europe, Middle East and Africa)*	*9526*

[Add row]

(7.17.2) Break down your total gross global Scope 1 emissions by business facility.

Row 1

(7.17.2.1) Facility

Equipment Maintenance Shops

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

5517.7

(7.17.2.3) Latitude

37.09024

(7.17.2.4) Longitude

-95.712891

Row 2

(7.17.2.1) Facility

Al Yaum Tower

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

2777.1

(7.17.2.3) Latitude

26.380483

(7.17.2.4) Longitude

50.013233

Row 6

(7.17.2.1) Facility

3319 Gabel Road

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

13.8

(7.17.2.3) Latitude

45.744728

(7.17.2.4) Longitude

-108.599

Row 7

(7.17.2.1) Facility

US Vehicle Fleet

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

849.5

(7.17.2.3) Latitude

0.0

(7.17.2.4) Longitude

0.0

Row 8

(7.17.2.1) Facility

69 Young Street

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

20.7

(7.17.2.3) Latitude

46.491593

(7.17.2.4) Longitude

-80.996123

Row 9

(7.17.2.1) Facility

Wiedauwkaai 50

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.1

(7.17.2.3) Latitude

51.075033

(7.17.2.4) Longitude

3.726

Row 10

(7.17.2.1) Facility

16-17 Sukhumvit Road

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

12

(7.17.2.3) Latitude

12.715209

(7.17.2.4) Longitude

101.165

Row 11

(7.17.2.1) Facility

The Hague

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

403.3

(7.17.2.3) Latitude

52.078298

(7.17.2.4) Longitude

4.339

Row 12

(7.17.2.1) Facility

116 Inverness Drive East

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

18.9

(7.17.2.3) Latitude

39.578565

(7.17.2.4) Longitude

-104.869

Row 13

(7.17.2.1) Facility

130 Avenue NE

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1112.3

(7.17.2.3) Latitude

53.587441

(7.17.2.4) Longitude

-113.313

Row 14

(7.17.2.1) Facility

SES Building Charlton Street

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

2.4

(7.17.2.3) Latitude

53.57375

(7.17.2.4) Longitude

-0.093

Row 17

(7.17.2.1) Facility

Lions Gate Business Park

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

5.2

(7.17.2.3) Latitude

49.317312

(7.17.2.4) Longitude

-123.118

Row 18

(7.17.2.1) Facility

Warm storage tents

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

517.5

(7.17.2.3) Latitude

70.253324

(7.17.2.4) Longitude

-148.349

Row 19

(7.17.2.1) Facility

8536 Roper Road

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

18.4

(7.17.2.3) Latitude

53.488687

(7.17.2.4) Longitude

-113.452

Row 20

(7.17.2.1) Facility

1500 Hughes Way - Pod B

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

27.4

(7.17.2.3) Latitude

33.827402

(7.17.2.4) Longitude

-118.212

Row 21

(7.17.2.1) Facility

Notus Pride

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

2.5

(7.17.2.3) Latitude

22.31875

(7.17.2.4) Longitude

73.166

Row 23

(7.17.2.1) Facility

Sao Paulo

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

172.5

(7.17.2.3) Latitude

-23.632891

(7.17.2.4) Longitude

-46.712

Row 24

(7.17.2.1) Facility

25 Gill Street

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

61.3

(7.17.2.3) Latitude

-39.056294

(7.17.2.4) Longitude

174.075

Row 25

(7.17.2.1) Facility

160 West 68th Avenue

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

554.9

(7.17.2.3) Latitude

61.158874

(7.17.2.4) Longitude

-149.88

Row 26

(7.17.2.1) Facility

Al Asmakh Tower

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

93.5

(7.17.2.3) Latitude

25.319

(7.17.2.4) Longitude

51.527

Row 27

(7.17.2.1) Facility

810 queen street

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.9

(7.17.2.3) Latitude

44.177373

(7.17.2.4) Longitude

-81.635

Row 28

(7.17.2.1) Facility

438B Alexandra Road

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

9.5

(7.17.2.3) Latitude

1.277341

(7.17.2.4) Longitude

103.8

Row 29

(7.17.2.1) Facility

Dalton Pad

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

130.2

(7.17.2.3) Latitude

69.990121

(7.17.2.4) Longitude

-148.688

Row 32

(7.17.2.1) Facility

5421 Blackfalds Industrial Way

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

500.8

(7.17.2.3) Latitude

52.369033

(7.17.2.4) Longitude

-113.789

Row 33

(7.17.2.1) Facility

2001 clements road

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

675

(7.17.2.3) Latitude

43.827356

(7.17.2.4) Longitude

-79.048

Row 34

(7.17.2.1) Facility

Otto-Hahn-Strasse 7

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

10.9

(7.17.2.3) Latitude

50.857376

(7.17.2.4) Longitude

6.973

Row 37

(7.17.2.1) Facility

Grimsby Freehold fabshop

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

144.7

(7.17.2.3) Latitude

53.572438

(7.17.2.4) Longitude

-0.091

Row 39

(7.17.2.1) Facility

Staffson Corporation Road

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

2.7

(7.17.2.3) Latitude

53.572438

(7.17.2.4) Longitude

-0.091

Row 40

(7.17.2.1) Facility

93 Zarifa Aliyeva Street

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

6.7

(7.17.2.3) Latitude

40.372926

(7.17.2.4) Longitude

49.849

Row 41

(7.17.2.1) Facility

WPS vehicles

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

469.8

(7.17.2.3) Latitude

-33.839805

(7.17.2.4) Longitude

151.208

Row 44

(7.17.2.1) Facility

Bay Atlantic Tower

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

270.1

(7.17.2.3) Latitude

6.437598

(7.17.2.4) Longitude

3.482

Row 45

(7.17.2.1) Facility

8515 eastlake Drive

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

55

(7.17.2.3) Latitude

49.257938

(7.17.2.4) Longitude

-122.917

Row 47

(7.17.2.1) Facility

Canada Vehicle Fleet

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

209.1

(7.17.2.3) Latitude

0.0

(7.17.2.4) Longitude

0.0

Row 48

(7.17.2.1) Facility

Office and Accommodation Lease Atyrau

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

739.2

(7.17.2.3) Latitude

47.094496

(7.17.2.4) Longitude

51.923

Row 50

(7.17.2.1) Facility

Spain Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

2.8

(7.17.2.3) Latitude

0.0

(7.17.2.4) Longitude

0.0

Row 51

(7.17.2.1) Facility

The V park

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

5.3

(7.17.2.3) Latitude

17.435022

(7.17.2.4) Longitude

78.384

Row 52

(7.17.2.1) Facility

112 Avenue

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

7.5

(7.17.2.3) Latitude

51.153614

(7.17.2.4) Longitude

-114.199

Row 53

(7.17.2.1) Facility

Annan House

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

5.9

(7.17.2.3) Latitude

57.141902

(7.17.2.4) Longitude

-2.094

Row 54

(7.17.2.1) Facility

Street 36 Souk Sobah

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

603.7

(7.17.2.3) Latitude

29.083128

(7.17.2.4) Longitude

48.133

Row 55

(7.17.2.1) Facility

Netherlands Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.3

(7.17.2.3) Latitude

0.0

(7.17.2.4) Longitude

0.0

Row 57

(7.17.2.1) Facility

United Kingdom Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

3

(7.17.2.3) Latitude

0.0

(7.17.2.4) Longitude

0.0

Row 58

(7.17.2.1) Facility

Germany Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1.5

(7.17.2.3) Latitude

0.0

(7.17.2.4) Longitude

0.0

Row 59

(7.17.2.1) Facility

Unit 1 1104 70th Avenue

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

228.9

(7.17.2.3) Latitude

53.50788

(7.17.2.4) Longitude

-113.359

Row 61

(7.17.2.1) Facility

World Trade Centre Floor 18

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

8.6

(7.17.2.3) Latitude

-6.215147

(7.17.2.4) Longitude

106.82

Row 62

(7.17.2.1) Facility

32 Fidokor Street

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

10

(7.17.2.3) Latitude

41.295452

(7.17.2.4) Longitude

69.271

Row 63

(7.17.2.1) Facility

Meerssen

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

51

(7.17.2.3) Latitude

50.8829

(7.17.2.4) Longitude

5.747

Row 64

(7.17.2.1) Facility

Dhafir Tower

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

34.7

(7.17.2.3) Latitude

24.49026

(7.17.2.4) Longitude

54.37

Row 65

(7.17.2.1) Facility

Tract 22/23

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

766.5

(7.17.2.3) Latitude

70.253324

(7.17.2.4) Longitude

-148.349

Row 68

(7.17.2.1) Facility

PTI building

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.1

(7.17.2.3) Latitude

12.878733

(7.17.2.4) Longitude

77.629

Row 70

(7.17.2.1) Facility

5995 Rogerdale Road

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

33.3

(7.17.2.3) Latitude

29.7134

(7.17.2.4) Longitude

-95.558

Row 72

(7.17.2.1) Facility

Italy Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.5

(7.17.2.3) Latitude

0.0

(7.17.2.4) Longitude

0.0

Row 73

(7.17.2.1) Facility

Rasa tower

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

22.8

(7.17.2.3) Latitude

13.819801

(7.17.2.4) Longitude

100.563

Row 75

(7.17.2.1) Facility

Gigaplex

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

18.2

(7.17.2.3) Latitude

19.175698

(7.17.2.4) Longitude

72.993

Row 76

(7.17.2.1) Facility

39 Melrose Boulevard

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

64.2

(7.17.2.3) Latitude

-26.132496

(7.17.2.4) Longitude

28.069

Row 77

(7.17.2.1) Facility

5424 Blackfalds Industrial Way

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

179.1

(7.17.2.3) Latitude

52.369453

(7.17.2.4) Longitude

-113.785

Row 80

(7.17.2.1) Facility

Building 200

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

7.3

(7.17.2.3) Latitude

54.408623

(7.17.2.4) Longitude

-110.208

Row 82

(7.17.2.1) Facility

2910 Valley Forge Street

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

12.5

(7.17.2.3) Latitude

46.83819

(7.17.2.4) Longitude

-100.735

Row 83

(7.17.2.1) Facility

Josef-Lammerting-Allee 25

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

30.5

(7.17.2.3) Latitude

50.944496

(7.17.2.4) Longitude

6.887

Row 85

(7.17.2.1) Facility

Australia Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

8.7

(7.17.2.3) Latitude

0.0

(7.17.2.4) Longitude

0.0

Row 87

(7.17.2.1) Facility

Landmark building

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

76.7

(7.17.2.3) Latitude

23.596801

(7.17.2.4) Longitude

58.434

Row 88

(7.17.2.1) Facility

Mexico corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

8.2

(7.17.2.3) Latitude

0.0

(7.17.2.4) Longitude

0.0

Row 89

(7.17.2.1) Facility

205 Quarry Park Boulevard

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.1

(7.17.2.3) Latitude

50.962922

(7.17.2.4) Longitude

-114.013

Row 90

(7.17.2.1) Facility

Interplaza

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

6.6

(7.17.2.3) Latitude

61.172532

(7.17.2.4) Longitude

-149.885

Row 91

(7.17.2.1) Facility

3149 Winter Lake Road

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

8.3

(7.17.2.3) Latitude

27.995889

(7.17.2.4) Longitude

-81.896

Row 92

(7.17.2.1) Facility

Sady5 Kvetna 59

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.7

(7.17.2.3) Latitude

49.748532

(7.17.2.4) Longitude

13.381

Row 93

(7.17.2.1) Facility

3700 Centrepoint Drive

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

84.7

(7.17.2.3) Latitude

61.186924

(7.17.2.4) Longitude

-149.892

Row 94

(7.17.2.1) Facility

Canada Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

212.7

(7.17.2.3) Latitude

0.0

(7.17.2.4) Longitude

0.0

Row 96

(7.17.2.1) Facility

91 Canterbury Street

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

4.3

(7.17.2.3) Latitude

45.270141

(7.17.2.4) Longitude

-66.06

Row 97

(7.17.2.1) Facility

10101 Bay Area Boulevard

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

4.8

(7.17.2.3) Latitude

29.608506

(7.17.2.4) Longitude

-95.058

Row 98

(7.17.2.1) Facility

It Lagoon

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.1

(7.17.2.3) Latitude

22.568627

(7.17.2.4) Longitude

88.436

Row 99

(7.17.2.1) Facility

Noorderlaan 127

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

323.4

(7.17.2.3) Latitude

51.264295

(7.17.2.4) Longitude

4.409

Row 101

(7.17.2.1) Facility

Denmark Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.1

(7.17.2.3) Latitude

0.0

(7.17.2.4) Longitude

0.0

Row 102

(7.17.2.1) Facility

4949 Essen Lane

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

16

(7.17.2.3) Latitude

30.402444

(7.17.2.4) Longitude

-91.104

Row 103

(7.17.2.1) Facility

11 Allstate Parkway Markham

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

35.7

(7.17.2.3) Latitude

43.850323

(7.17.2.4) Longitude

-79.364

Row 104

(7.17.2.1) Facility

Aberdeen freehold

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

40.6

(7.17.2.3) Latitude

57.115888

(7.17.2.4) Longitude

-2.07

Row 106

(7.17.2.1) Facility

114 Wellington Street

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.9

(7.17.2.3) Latitude

53.797161

(7.17.2.4) Longitude

-1.556

Row 107

(7.17.2.1) Facility

Arctic Oilfield Hotel

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

774.9

(7.17.2.3) Latitude

70.226822

(7.17.2.4) Longitude

-148.401

Row 111

(7.17.2.1) Facility

27 Great West Road

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

108.9

(7.17.2.3) Latitude

51.491341

(7.17.2.4) Longitude

-0.29

Row 113

(7.17.2.1) Facility

Arnhem

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

20.3

(7.17.2.3) Latitude

51.987422

(7.17.2.4) Longitude

5.933444

Row 115

(7.17.2.1) Facility

Dow Olefin Verbund

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

6.6

(7.17.2.3) Latitude

51.39415

(7.17.2.4) Longitude

11.974

Row 116

(7.17.2.1) Facility

Commerce South D

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

170.6

(7.17.2.3) Latitude

53.487077

(7.17.2.4) Longitude

-113.455

Row 118

(7.17.2.1) Facility

3621 Harbor Boulevard

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

5.9

(7.17.2.3) Latitude

33.698415

(7.17.2.4) Longitude

-117.918

Row 119

(7.17.2.1) Facility

5 Seaward Place

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

17.2

(7.17.2.3) Latitude

55.849243

(7.17.2.4) Longitude

-4.276

Row 121

(7.17.2.1) Facility

Bangarvagsgata15 Yard

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

296.5

(7.17.2.3) Latitude

58.987847

(7.17.2.4) Longitude

5.725

Row 122

(7.17.2.1) Facility

New Energy House

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.3

(7.17.2.3) Latitude

19.11608

(7.17.2.4) Longitude

72.869

Row 123

(7.17.2.1) Facility

United States corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

327.9

(7.17.2.3) Latitude

0

(7.17.2.4) Longitude

0.0

Row 125

(7.17.2.1) Facility

Manchester Park Square

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

5.3

(7.17.2.3) Latitude

53.39357

(7.17.2.4) Longitude

-2.185

Row 126

(7.17.2.1) Facility

Al Sahel Complex - Mangaf

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1689

(7.17.2.3) Latitude

29.121987

(7.17.2.4) Longitude

48.112729

Row 127

(7.17.2.1) Facility

JESA vehicle fleet - Morocco

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1302.2

(7.17.2.3) Latitude

0

(7.17.2.4) Longitude

0

Row 128

(7.17.2.1) Facility

Egypt Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

308.3

(7.17.2.3) Latitude

0

(7.17.2.4) Longitude

0

Row 129

(7.17.2.1) Facility

49 Quarry Park Boulevard

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

290.4

(7.17.2.3) Latitude

50.963042

(7.17.2.4) Longitude

-114.086484

Row 130

(7.17.2.1) Facility

Rua do Passeio

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

88.5

(7.17.2.3) Latitude

-22.912143

(7.17.2.4) Longitude

-43.176451

Row 131

(7.17.2.1) Facility

New Cairo Office - Nile Building

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

51.6

(7.17.2.3) Latitude

30.008974

(7.17.2.4) Longitude

31.417202

Row 132

(7.17.2.1) Facility

167 Devon Street

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

36.2

(7.17.2.3) Latitude

-39.0596

(7.17.2.4) Longitude

174.0663

Row 133

(7.17.2.1) Facility

5985 Rogerdale Road

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

32.2

(7.17.2.3) Latitude

29.714002

(7.17.2.4) Longitude

-95.559259

Row 134

(7.17.2.1) Facility

Ave. Brigadeiro Eduardo Gomes

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

31.6

(7.17.2.3) Latitude

-3.216571

(7.17.2.4) Longitude

-52.216723

Row 135

(7.17.2.1) Facility

Avenida das Nações Unidas nº 14.401

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

28.9

(7.17.2.3) Latitude

-23.624553

(7.17.2.4) Longitude

-46.785088

Row 137

(7.17.2.1) Facility

Todor Alexandrov Boulevard

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

9.3

(7.17.2.3) Latitude

42.698528

(7.17.2.4) Longitude

23.317859

Row 138

(7.17.2.1) Facility

Al Salam Tower

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

7.5

(7.17.2.3) Latitude

25.101727

(7.17.2.4) Longitude

55.170893

Row 206

(7.17.2.1) Facility

Belo Horizonte

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

7.5

(7.17.2.3) Latitude

-19.936375

(7.17.2.4) Longitude

-43.936046

Row 207

(7.17.2.1) Facility

166-5255 McCall Way NE

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

5

(7.17.2.3) Latitude

51.100274

(7.17.2.4) Longitude

-114.00339

Row 208

(7.17.2.1) Facility

1100 Bennett Road

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1.8

(7.17.2.3) Latitude

43.909442

(7.17.2.4) Longitude

-78.648473

Row 209

(7.17.2.1) Facility

Belgium Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1.6

(7.17.2.3) Latitude

0

(7.17.2.4) Longitude

0

Row 211

(7.17.2.1) Facility

France Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.5

(7.17.2.3) Latitude

0

(7.17.2.4) Longitude

0

Row 213

(7.17.2.1) Facility

United Arab Emirates Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.2

(7.17.2.3) Latitude

0

(7.17.2.4) Longitude

0

Row 214

(7.17.2.1) Facility

Poland Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.1

(7.17.2.3) Latitude

0

(7.17.2.4) Longitude

0

Row 215

(7.17.2.1) Facility

Austria Corporate

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

0.1

(7.17.2.3) Latitude

0

(7.17.2.4) Longitude

0
[Add row]

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	*Global yard operations (UK, Norway, Houston, Alaska and Canada)*	*10953*
Row 2	*Global vehicle fleets*	*3707*
Row 3	*Global Office Operations*	*9303*

[Add row]

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*EMEA (Europe, Middle East and Africa)*	*11189*	*9305*
Row 3	*APAC (Asia, Pacific, Australia and China)*	*9731*	*1028*
Row 4	*Americas (North America and South America)*	*12540*	*4065*

[Add row]

(7.20.2) Break down your total gross global Scope 2 emissions by business facility.

Row 1

(7.20.2.1) Facility

Equipment Maintenance Shops

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

400.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

411.168

Row 2

(7.20.2.1) Facility

Al Yaum Tower

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

4618.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

4618.583

Row 3

(7.20.2.1) Facility

Bangarvagsgata 15 Yard

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

105.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 4

(7.20.2.1) Facility

130 Avenue NE

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

931

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 5

(7.20.2.1) Facility

Arctic Oilfield Hotel

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

469.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

486.13

Row 6

(7.20.2.1) Facility

5985 Rogerdale Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2231.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 7

(7.20.2.1) Facility

Gigaplex

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

4278.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 8

(7.20.2.1) Facility

4949 Essen Lane

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2044.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 9

(7.20.2.1) Facility

5995 Rogerdale Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1899.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 10

(7.20.2.1) Facility

Tract 22/23

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

213.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

219.718

Row 11

(7.20.2.1) Facility

2001 Clements Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

35.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

35.654

Row 12

(7.20.2.1) Facility

Office and Accommodation Lease Atyrau

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

250.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 13

(7.20.2.1) Facility

The Hague

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

476.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

88.02

Row 14

(7.20.2.1) Facility

160 West 68th Avenue

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

369.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

378.8

Row 15

(7.20.2.1) Facility

Warm storage tents

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

122.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

126.02

Row 16

(7.20.2.1) Facility

5421 Blackfalds Industrial Way

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

409.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

409.316

Row 17

(7.20.2.1) Facility

Clipperveien 2

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

16.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 18

(7.20.2.1) Facility

Bangarvagsgata 15

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

14.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 19

(7.20.2.1) Facility

49 Quarry Park Boulevard

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

404.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 20

(7.20.2.1) Facility

Noorderlaan 127

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

108

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 21

(7.20.2.1) Facility

Dewan Al-Jazirah Building

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1320.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1320.471

Row 22

(7.20.2.1) Facility

Al Fanar Tower

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1314.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1314.446

Row 23

(7.20.2.1) Facility

Al Asmakh Tower

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

427.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

27.477

Row 24

(7.20.2.1) Facility

Unit 1 1104 70th Avenue

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

245.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

245.337

Row 25

(7.20.2.1) Facility

Bay Atlantic Tower

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

250.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

250.794

Row 26

(7.20.2.1) Facility

Commerce South D

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

339.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 27

(7.20.2.1) Facility

New Energy House

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1001.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 28

(7.20.2.1) Facility

5424 Blackfalds Industrial Way

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

220.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

20.689

Row 29

(7.20.2.1) Facility

1500 Hughes Way - Pod B

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

265.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

272.113

Row 30

(7.20.2.1) Facility

Hull Fabrication Workshop

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

227.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

185.935

Row 31

(7.20.2.1) Facility

Notus Pride

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

752.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 32

(7.20.2.1) Facility

27 Great West Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

72.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 33

(7.20.2.1) Facility

Dalton Pad

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

47.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

48.593

Row 34

(7.20.2.1) Facility

The V Park

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

615.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 35

(7.20.2.1) Facility

Grimsby Freehold Fabshop

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

34.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 36

(7.20.2.1) Facility

Annan House

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

168.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 37

(7.20.2.1) Facility

Sao Paulo

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

6.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

6.502

Row 38

(7.20.2.1) Facility

3700 Centrepoint Drive

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

149.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

153.697

Row 39

(7.20.2.1) Facility

Casablanca Nearshore

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

555.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

555.692

Row 40

(7.20.2.1) Facility

Causeway Plaza

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

268.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 41

(7.20.2.1) Facility

39 Melrose Boulevard

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

57

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

56.982

Row 42

(7.20.2.1) Facility

Landmark Building

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

124.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3.898

Row 43

(7.20.2.1) Facility

438B Alexandra Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

223.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 44

(7.20.2.1) Facility

10101 Bay Area Boulevard

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

198.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 45

(7.20.2.1) Facility

Broadway Tech Centre

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

7.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

7.326

Row 46

(7.20.2.1) Facility

8515 Eastlake Drive

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2.874

Row 47

(7.20.2.1) Facility

181 Huntington Dr # 110-210

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

118.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

121.992

Row 48

(7.20.2.1) Facility

240 St Georges Terrace

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

265.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 49

(7.20.2.1) Facility

Menara Felda Platinum Park

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

317.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

317.897

Row 50

(7.20.2.1) Facility

Rua do Passeio

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

11.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 51

(7.20.2.1) Facility

One Meridian Boulevard Suite 2C02

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

144.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

142.644

Row 52

(7.20.2.1) Facility

25 Gill Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

17.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.107

Row 53

(7.20.2.1) Facility

Naza Tower Platinum Park

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

291.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

275.218

Row 54

(7.20.2.1) Facility

Dhafir Tower

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

135.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

135.877

Row 55

(7.20.2.1) Facility

Bultgatan 40

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

4.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 56

(7.20.2.1) Facility

Josef-Lammerting-Allee 25

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

59.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

19.831

Row 57

(7.20.2.1) Facility

Aberdeen freehold

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

31.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 58

(7.20.2.1) Facility

3149 Winter Lake Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

133.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

135.987

Row 59

(7.20.2.1) Facility

Meerssen

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

28

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 60

(7.20.2.1) Facility

IT Lagoon

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

239.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 61

(7.20.2.1) Facility

Apoquindo

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

128.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 62

(7.20.2.1) Facility

Mapletree Business Centre

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

190.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 63

(7.20.2.1) Facility

Business center “Old Square”

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

164.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.001

Row 64

(7.20.2.1) Facility

5 Seaward Place

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

39.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 65

(7.20.2.1) Facility

Manchester Park Square

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

50.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 66

(7.20.2.1) Facility

167 Devon Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.078

Row 67

(7.20.2.1) Facility

New Cairo Office - Nile Building

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

14.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

14.742

Row 68

(7.20.2.1) Facility

PTI Building

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

174.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 69

(7.20.2.1) Facility

Timeloit Building

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

140.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 70

(7.20.2.1) Facility

11 Allstate Parkway Markham

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.848

Row 71

(7.20.2.1) Facility

Bounkit Center

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

150.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

150.402

Row 72

(7.20.2.1) Facility

116 Inverness Drive East

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

49.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

50.788

Row 73

(7.20.2.1) Facility

Avenida das Nações Unidas nº 14.401

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

9.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

9.272

Row 74

(7.20.2.1) Facility

Laidley Tower

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

168.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

168.189

Row 75

(7.20.2.1) Facility

Rodney office

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

96.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

96.448

Row 76

(7.20.2.1) Facility

101 E. Huntington Drive

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

41.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

43.238

Row 77

(7.20.2.1) Facility

Ave. Brigadeiro Eduardo Gomes

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3.721

Row 78

(7.20.2.1) Facility

Industrivägen

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 79

(7.20.2.1) Facility

Arnhem

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

18.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 80

(7.20.2.1) Facility

69 Young Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1.472

Row 81

(7.20.2.1) Facility

123 Albert St Brisbane

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

121.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 82

(7.20.2.1) Facility

Kerteh office

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

102.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

102.774

Row 83

(7.20.2.1) Facility

Rasa Tower

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

27.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.911

Row 84

(7.20.2.1) Facility

Tower B Fiber Home Building

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

94.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 85

(7.20.2.1) Facility

Komplek Harapan

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

125.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

125.777

Row 86

(7.20.2.1) Facility

3319 Gabel Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

32.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

32.838

Row 87

(7.20.2.1) Facility

Todor Alexandrov Boulevard

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

40.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 88

(7.20.2.1) Facility

2910 Valley Forge Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

28.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

30.295

Row 89

(7.20.2.1) Facility

385 Bourke Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

100.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 90

(7.20.2.1) Facility

8536 Roper Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

10.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 91

(7.20.2.1) Facility

Frontica House

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

24.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

5.33

Row 92

(7.20.2.1) Facility

Stapley Center

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

38.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

38.144

Row 93

(7.20.2.1) Facility

32 Fidokor Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

31.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 94

(7.20.2.1) Facility

Buildings 1 and 2 5000 Elk River Rd

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

51.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

48.115

Row 95

(7.20.2.1) Facility

C Square

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

73.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 96

(7.20.2.1) Facility

178 Normanby Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

80.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

67.097

Row 97

(7.20.2.1) Facility

16-17 Sukhumvit Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

20.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 98

(7.20.2.1) Facility

Otto-Hahn-Strasse 7

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

12.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 99

(7.20.2.1) Facility

10000 Bayport Boulevard

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

35.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 100

(7.20.2.1) Facility

China Overseas International Center Tower G

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

58.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 101

(7.20.2.1) Facility

Al Salam Tower

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

30.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

30.529

Row 102

(7.20.2.1) Facility

Block 1 Miri

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

59.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

59.289

Row 103

(7.20.2.1) Facility

Zenith Rabat

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

63.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

63.62

Row 104

(7.20.2.1) Facility

Belo Horizonte

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

6.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

6.385

Row 105

(7.20.2.1) Facility

Wiedauwkaai 50

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

13.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

6.764

Row 106

(7.20.2.1) Facility

Olga Cossettini

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

24.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

24.782

Row 107

(7.20.2.1) Facility

Falcon Court

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

15.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 108

(7.20.2.1) Facility

World Trade Centre Floor 18

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

24.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 109

(7.20.2.1) Facility

Paseo de la Castellana 184

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

10.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 110

(7.20.2.1) Facility

3389 Carbide Drive

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

23.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

22.906

Row 111

(7.20.2.1) Facility

BASF Schwarzheide GmbH

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

13.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

8.604

Row 112

(7.20.2.1) Facility

St. Clair Corporate Centre

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1.733

Row 113

(7.20.2.1) Facility

224 Cashel Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

4.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 114

(7.20.2.1) Facility

Dow Olefin Verbund

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

7.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 115

(7.20.2.1) Facility

93 Zarifa Aliyeva street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

12

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

12.038

Row 116

(7.20.2.1) Facility

141 Walker street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

37.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 117

(7.20.2.1) Facility

205 Hastings Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

4.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 118

(7.20.2.1) Facility

Building 200

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

7.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

7.46

Row 119

(7.20.2.1) Facility

3621 Harbor Boulevard

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

4.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

4.784

Row 120

(7.20.2.1) Facility

112 Avenue

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

5.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

5.746

Row 121

(7.20.2.1) Facility

117B Broadway Avenue

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

21.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

20.162

Row 122

(7.20.2.1) Facility

45 Victoria street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

35.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 123

(7.20.2.1) Facility

166-5255 McCall Way NE

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

9.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 124

(7.20.2.1) Facility

BASF SE, Carl-Bosch-Strasse 38

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

10.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

6.385

Row 125

(7.20.2.1) Facility

205 Quarry Park Boulevard

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

22.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 126

(7.20.2.1) Facility

111 Pacific Hwy

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

29.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 127

(7.20.2.1) Facility

72 Goondoon street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

30.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 128

(7.20.2.1) Facility

Lorong 1 Sulaman

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

26.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

26.297

Row 129

(7.20.2.1) Facility

Interplaza

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1

Row 130

(7.20.2.1) Facility

142 Featherston Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 131

(7.20.2.1) Facility

91 Victoria street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

19.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 132

(7.20.2.1) Facility

Lions Gate Business Park

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.071

Row 133

(7.20.2.1) Facility

91 Canterbury Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2.562

Row 134

(7.20.2.1) Facility

Staffson Corporation Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 135

(7.20.2.1) Facility

Regent Plaza

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

19.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 136

(7.20.2.1) Facility

1100 Bennett Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.559

Row 137

(7.20.2.1) Facility

1086 Modeland Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.786

Row 138

(7.20.2.1) Facility

91 King William Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

6.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

17.022

Row 139

(7.20.2.1) Facility

PAT Bahia Blanca

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

7.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

7.459

Row 140

(7.20.2.1) Facility

China Overseas International Center Tower F

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

15.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 141

(7.20.2.1) Facility

155 Fenchurch Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

5.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 142

(7.20.2.1) Facility

Sady5 Kvetna 59

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

7.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1.041

Row 143

(7.20.2.1) Facility

51 Shortland Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1.809

Row 144

(7.20.2.1) Facility

38 Hugh Ryan Drive Garbutt QLD

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

14.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 145

(7.20.2.1) Facility

Maya Anatolium Business Tower

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

8.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 146

(7.20.2.1) Facility

SES Building Charlton Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 147

(7.20.2.1) Facility

8-14 Telford street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

11.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 148

(7.20.2.1) Facility

110 Elizabeth St Ararat

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

13.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

10.949

Row 149

(7.20.2.1) Facility

2330 East Bidwell Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3.833

Row 150

(7.20.2.1) Facility

810 Queen Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.318

Row 151

(7.20.2.1) Facility

Laysen Valley

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

9.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

9.343

Row 152

(7.20.2.1) Facility

23 Ghenighap Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

11.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 153

(7.20.2.1) Facility

Millennium Center 181 W. Huntington - Prayer Room

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3.373

Row 154

(7.20.2.1) Facility

905 Hay Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

7.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

9.053

Row 155

(7.20.2.1) Facility

823 Madeira Packet Road

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

10.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 156

(7.20.2.1) Facility

Residence Malaado Plaza Point E

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

7.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

7.163

Row 157

(7.20.2.1) Facility

2/4 Challenger Avenue

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

6.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 158

(7.20.2.1) Facility

JEWA HQ

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3.139

Row 159

(7.20.2.1) Facility

Vitalisstr. 67

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 160

(7.20.2.1) Facility

117B De Havilland Drive

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 161

(7.20.2.1) Facility

Harbour Towers - West

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

5.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

5.055

Row 162

(7.20.2.1) Facility

Unit 8

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

5.047

Row 163

(7.20.2.1) Facility

114 Wellington Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.4

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 164

(7.20.2.1) Facility

Imm OLLO, 8ème étage batiment A (Bureau A 801)

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2.125

Row 165

(7.20.2.1) Facility

47A Albert St

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3.856

Row 166

(7.20.2.1) Facility

Esperance workshop

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3.351

Row 167

(7.20.2.1) Facility

Centro Empresarial Arttysur

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.7

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 168

(7.20.2.1) Facility

The Quorum

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 169

(7.20.2.1) Facility

Torre Reforma Latino

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1.783

Row 170

(7.20.2.1) Facility

Xiangyuan Building

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2.6

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 171

(7.20.2.1) Facility

De Drentse Zaak

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 172

(7.20.2.1) Facility

16G Shakespeare Avenue

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 173

(7.20.2.1) Facility

16 William Durrant Drive

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.2

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.218

Row 174

(7.20.2.1) Facility

Chawla Plaza

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 175

(7.20.2.1) Facility

420 George Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.9

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 176

(7.20.2.1) Facility

87 Guthrie Street

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.5

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.151

Row 177

(7.20.2.1) Facility

51 Okara Drive

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 178

(7.20.2.1) Facility

Huelva

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 179

(7.20.2.1) Facility

416 Raglan Parade

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.637

Row 180

(7.20.2.1) Facility

169 Rua Tenete General Oswaldo

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.1

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.068

Row 181

(7.20.2.1) Facility

Armada Complex

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.3

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.348
[Add row]

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*Global yard operations (UK, Norway Alaska, Houston and Canada)*	*3640*	*2345*
Row 2	*Global office operations*	*29820*	*12052*
Row 3	*Global vehicle fleet*	*0*	*0*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

23963

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

33460

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

14397

(7.22.4) Please explain

Our Scope 1 & 2 emissions boundary is the same as the boundary for our annual financial statements.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

All other entities are outside our Scope 1 & 2 reporting boundary.
[Fixed row]

(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Row 1

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify **:**Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

53

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 1 emissions sources are natural gas, propane, stationary fuel, and transport fuel consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 1 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 1 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 2

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify **:**Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

75

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 2 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 2 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 3

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

32

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 2 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 2 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 4

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Other allocation method, please specify :Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1504

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 1 emissions sources are natural gas, propane, stationary fuel, and transport fuel consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 1 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 1 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 5

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify **:**Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

2099

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 2 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 2 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 6

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

903

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 2 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 2 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 7

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Other allocation method, please specify :Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

6

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 1 emissions sources are natural gas, propane, stationary fuel, and transport fuel consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 1 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 1 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 8

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

9

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 2 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 2 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 9

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify **:**Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

4

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 2 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 2 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 10

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

15

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 1 emissions sources are natural gas, propane, stationary fuel, and transport fuel consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 1 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 1 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 11

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

21

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 2 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 2 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 12

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify **:**Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

9

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 2 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 2 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 13

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 1 emissions sources are natural gas, propane, stationary fuel, and transport fuel consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 1 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 1 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 14

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify **:**Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 2 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 2 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 15

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify **:**Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1

(7.26.10) Uncertainty (±%)

100

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We allocate Scope 2 emissions to our customers at a group level based on percentage of our revenue with each customer multiplied by our total Scope 2 emissions. This method is limited as it does not account for local emissions variations in locations where we work with particular customers.

Row 16

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

0

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.10) Uncertainty (±%)

0

(7.26.11) Major sources of emissions

Our Scope 1 emissions sources are natural gas, propane, stationary fuel, and transport fuel consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We have no revenue from KPMG International this year and therefore no emissions to allocate.

Row 17

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Other allocation method, please specify :Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

0

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.10) Uncertainty (±%)

0

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We have no revenue from KPMG International this year and therefore no emissions to allocate.

Row 18

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Other allocation method, please specify :Allocation based on revenue earned with customer

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

0

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.10) Uncertainty (±%)

0

(7.26.11) Major sources of emissions

Our Scope 2 emissions sources are electricity, district heating and district cooling consumed in offices, fabrication yards and vehicles in Worley's operational control.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We have no revenue from KPMG International this year and therefore no emissions to allocate.
[Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:
☑ Customer base is too large and diverse to accurately track emissions to the customer level

(7.27.2) Please explain what would help you overcome these challenges

Allocation is required because emissions are only quantified and reported for Worley and generally not recorded in detail for client-specific project work. We recognize that allocation adds uncertainty to emissions estimates and can result in inaccuracies when an activity or facility produces a wide variety of products that differ significantly in their GHG contribution. It is important to note that we are able to capture data for individual clients if it is included as part of the overall service to be provided. It would help to receive clarification from our clients on how much they value this information, so that we can work with them to develop solutions.
[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:
☑ Yes

(7.28.2) Describe how you plan to develop your capabilities

We have implemented an energy management system that allows us to track our Scope 1, Scope 2 and Scope 3 emissions, and to better allocate emissions to customers based on the work we do in each location. To provide a more robust specific detailed report for individual projects, we will discuss with our customers to explore cost-effective ways of monitoring and recording this information with the potential for including this for future project work.
[Fixed row]

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ Yes
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ Yes
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ Yes

[Fixed row]

(7.30.1) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

113509

(7.30.1.4) Total (renewable and non-renewable) MWh

113509

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

63997

(7.30.1.3) MWh from non-renewable sources

30768

(7.30.1.4) Total (renewable and non-renewable) MWh

94765

Consumption of purchased or acquired heat

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

2214

(7.30.1.4) Total (renewable and non-renewable) MWh

2214

Consumption of purchased or acquired cooling

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

1149

(7.30.1.4) Total (renewable and non-renewable) MWh

1149

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

453

(7.30.1.4) Total (renewable and non-renewable) MWh

453

Total energy consumption

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

64450

(7.30.1.3) MWh from non-renewable sources

147640

(7.30.1.4) Total (renewable and non-renewable) MWh

212090
[Fixed row]

(7.30.6) Select the applications of your organization’s consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ Yes
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Not applicable

Other biomass

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

533

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

We use ethanol fuel for our vehicles in Brazil. We cannot confirm the heating value as this figure includes usage in all different countries, which report fuel data in both LHV and HHV.

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Not applicable

Coal

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Not applicable

Oil

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

64398

(7.30.7.3) MWh fuel consumed for self-generation of electricity

6133

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

We use diesel and petrol for our vehicles, and stationary diesel for electricity generation. We cannot confirm the heating value as this figure includes usage in all different countries, which report fuel data in both LHV and HHV.

Gas

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

47428

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

47428

(7.30.7.8) Comment

We use natural gas for heating in our offices and fabrication yards. We cannot confirm the heating value as this figure includes usage in all different countries, which report fuel data in both LHV and HHV.

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

1150

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

1150

(7.30.7.8) Comment

We use propane for heating in our fabrication yards. We cannot confirm the heating value as this figure includes usage in all different countries, which report fuel data in both LHV and HHV.

Total fuel

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

113509

(7.30.7.3) MWh fuel consumed for self-generation of electricity

6133

(7.30.7.4) MWh fuel consumed for self-generation of heat

48578

(7.30.7.8) Comment

No comment
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

6322

(7.30.9.2) Generation that is consumed by the organization (MWh)

6302

(7.30.9.3) Gross generation from renewable sources (MWh)

188

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

168

Heat

(7.30.9.1) Total Gross generation (MWh)

48578

(7.30.9.2) Generation that is consumed by the organization (MWh)

48578

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0
[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:
☑ Australia

(7.30.14.2) Sourcing method

Select from:
☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify **:**Wind, solar, biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1093

(7.30.14.6) Tracking instrument used

Select from:

☑ Australian LGC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Australia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

Our Australian offices are on Green Power contracts through our electricity suppliers.

Row 2

(7.30.14.1) Country/area

Select from:

☑ Belgium

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify **:**Wind & Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

769

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Belgium

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

1997

(7.30.14.10) Comment

100% of our electricity in Belgium is covered by renewable Guarantees of Origin.

Row 3

(7.30.14.1) Country/area

Select from:

☑ Bulgaria

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify **:**Wind & solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

102

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Bulgaria

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

100% of our electricity in Bulgaria is covered by renewable Guarantees of Origin.

Row 4

(7.30.14.1) Country/area

Select from:

☑ Brazil

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

102

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Brazil

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2012

(7.30.14.10) Comment

100% of our electricity usage for our Rio De Janeiro office is covered by IRECs.

Row 5

(7.30.14.1) Country/area

Select from:

☑ Canada

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Sustainable biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

3368

(7.30.14.6) Tracking instrument used

Select from:

☑ Other, please specify **:**EcoLogo RECs

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Canada

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

100% of our electricity usage for our Edmonton fabrication yard (130 Ave NE), and our Canada West business are covered by Canadian EcoLogo RECs. The EcoLogo Certification indicates that the biomass is sustainable, as it indicates that a product has undergone rigorous scientific testing, exhaustive auditing or both to prove its compliance with stringent, third-party, environmental performance standards.

Row 6

(7.30.14.1) Country/area

Select from:

☑ Chile

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

324

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Chile

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2015

(7.30.14.10) Comment

100% of our electricity usage in our office in Santiago, Chile (Apoquindo) is backed by IRECs.

Row 7

(7.30.14.1) Country/area

Select from:

☑ China

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

846

(7.30.14.6) Tracking instrument used

Select from:

☑ Other, please specify :Green Electricity Certificate Transaction Voucher - China Green Power Certificate Trading Platform

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ China

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

We have purchased Green Electricity Certificates purchased through the China Green Power Certificate Voluntary Subscription Platform. This covers 100% of our electricity usage in China.

Row 8

(7.30.14.1) Country/area

Select from:

☑ Czechia

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

9

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

1997

(7.30.14.10) Comment

100% of our electricity in Czech Republic is covered by renewable Guarantees of Origin.

Row 9

(7.30.14.1) Country/area

Select from:
☑ Czechia

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

6

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ France

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2015

(7.30.14.10) Comment

100% of our electricity in Czech Republic is covered by renewable Guarantees of Origin.

Row 10

(7.30.14.1) Country/area

Select from:

☑ Germany

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

25

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

1998

(7.30.14.10) Comment

100% of our electricity in Germany is covered by renewable Guarantees of Origin.

Row 11

(7.30.14.1) Country/area

Select from:

☑ Germany

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

25

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ France

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2015

(7.30.14.10) Comment

100% of our electricity in Germany is covered by renewable Guarantees of Origin.

Row 12

(7.30.14.1) Country/area

Select from:

☑ Germany

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify **:**Wind, solar and hydropower

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

167

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

100% of our electricity in 3 of our offices in Germany (Josef-Lammerting-Allee 25, Otto-Hahn Strasse 7 and Vitalisstr. 67) is provided through a supplier who provides 100% renewable energy.

Row 13

(7.30.14.1) Country/area

Select from:

☑ India

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

6592

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ India

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2009

(7.30.14.10) Comment

100% of our electricity in our offices in India is covered by IRECs

Row 14

(7.30.14.1) Country/area

Select from:

☑ India

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify **:**Wind, solar, hydro and biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

3531

(7.30.14.6) Tracking instrument used

Select from:

☑ Indian REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ India

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

100% of our direct electricity usage in our Gigaplex office in Navi Mumbai, India and all of our electricity in our New Energy House office in Navi Mumbai is on a green electricity contract.

Row 15

(7.30.14.1) Country/area

Select from:
☑ Indonesia

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Large hydropower (>25 MW)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

32

(7.30.14.6) Tracking instrument used

Select from:

☑ TIGR

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Indonesia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

100% of our electricity in Indonesia is covered by renewable Guarantees of Origin.

Row 16

(7.30.14.1) Country/area

Select from:

☑ Kazakhstan

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

745

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Kazakhstan

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2019

(7.30.14.10) Comment

100% of our electricity in Kazakhstan is covered by IRECs.

Row 17

(7.30.14.1) Country/area

Select from:

☑ Netherlands

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

68

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

1999

(7.30.14.10) Comment

100% of our electricity used by our electric vehicles in the Netherlands is covered by renewable Guarantees of Origin.

Row 18

(7.30.14.1) Country/area

Select from:
☑ Netherlands

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

71

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ France

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2015

(7.30.14.10) Comment

100% of our electricity used by our electric vehicles in the Netherlands is covered by renewable Guarantees of Origin.

Row 19

(7.30.14.1) Country/area

Select from:
☑ Oman

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

306

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Oman

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2020

(7.30.14.10) Comment

100% of our electricity in Oman is covered by IRECs.

Row 20

(7.30.14.1) Country/area

Select from:

☑ Singapore

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

583

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Viet Nam

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2019

(7.30.14.10) Comment

100% of our electricity in Singapore is covered by IRECs.

Row 21

(7.30.14.1) Country/area

Select from:

☑ Spain

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

35

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2001

(7.30.14.10) Comment

100% of our electricity in Spain is covered by renewable Guarantees of Origin.

Row 22

(7.30.14.1) Country/area

Select from:

☑ Spain

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

38

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ France

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2015

(7.30.14.10) Comment

100% of our electricity in Spain is covered by renewable Guarantees of Origin.

Row 23

(7.30.14.1) Country/area

Select from:
☑ Sweden

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

272

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2001

(7.30.14.10) Comment

100% of our electricity in Sweden is covered by renewable Guarantees of Origin.

Row 24

(7.30.14.1) Country/area

Select from:

☑ Sweden

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

302

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ France

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2015

(7.30.14.10) Comment

100% of our electricity in Sweden is covered by renewable Guarantees of Origin.

Row 25

(7.30.14.1) Country/area

Select from:

☑ Thailand

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Other biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

98

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Thailand

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2014

(7.30.14.10) Comment

100% of our electricity in Thailand is covered by IRECs.

Row 26

(7.30.14.1) Country/area

Select from:
☑ Turkey

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Geothermal

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

19

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Turkey

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2020

(7.30.14.10) Comment

100% of our electricity in Turkey is covered by renewable Guarantees of Origin.

Row 27

(7.30.14.1) Country/area

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

202

(7.30.14.6) Tracking instrument used

Select from:

☑ REGO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2013

(7.30.14.10) Comment

100% of our electricity in our Hull Fabrication yard and Leeds office is covered by renewable Guarantees of Origin.

Row 28

(7.30.14.1) Country/area

Select from:

☑ United States of America

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Other biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

750

(7.30.14.6) Tracking instrument used

Select from:

☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2024

(7.30.14.10) Comment

100% of our electricity in our office in Metairie, USA is covered by renewable Guarantees of Origin.

Row 29

(7.30.14.1) Country/area

Select from:

☑ United States of America

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Wind, solar, hydropower and biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

17800

(7.30.14.6) Tracking instrument used

Select from:

☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

We are on a renewable energy contract in our offices in Houston and Baton Rouge.

Row 30

(7.30.14.1) Country/area

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify **:**Wind, solar, hydropower and biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2152

(7.30.14.6) Tracking instrument used

Select from:

☑ REGO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

We are on a green energy contract for our offices throughout the UK.

Row 31

(7.30.14.1) Country/area

Select from:

☑ Uzbekistan

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Small hydropower (<25 MW)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

64

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Uzbekistan

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2019

(7.30.14.10) Comment

100% of our electricity in Uzbekistan is covered by IRECs.

Row 32

(7.30.14.1) Country/area

Select from:

☑ Malaysia

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Wind, solar, hydro and biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

26

(7.30.14.6) Tracking instrument used

Select from:

☑ Other, please specify **:**Malaysian Green Electricity Tarriff

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Malaysia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

We are subscribed to a Green Electricity Tarriff for a portion of our electricity usage in our Kuala Lumpur office

Row 33

(7.30.14.1) Country/area

Select from:

☑ Netherlands

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify **:**Wind, solar, biomass, hydro

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1280

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Netherlands

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

We are on a green electricity contract for 4 of our offices in the Netherlands.

Row 34

(7.30.14.1) Country/area

Select from:

☑ New Zealand

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify **:**Wind, solar, hydro, biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

476

(7.30.14.6) Tracking instrument used

Select from:

☑ NZECS

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ New Zealand

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

We are on a renewable energy contract for our offices across New Zealand.

Row 35

(7.30.14.1) Country/area

Select from:

☑ Norway

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify **:**Wind and hydro

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

21720

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Norway

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

(7.30.14.10) Comment

100% of our electricity in Norway is covered by renewable Guarantees of Origin.
[Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Argentina

(7.30.16.1) Consumption of purchased electricity (MWh)

109.5

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

109.50

Australia

(7.30.16.1) Consumption of purchased electricity (MWh)

1269.5

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1269.50

Azerbaijan

(7.30.16.1) Consumption of purchased electricity (MWh)

27.5

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

27.50

Bahrain

(7.30.16.1) Consumption of purchased electricity (MWh)

7.2

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

7.20

Belgium

(7.30.16.1) Consumption of purchased electricity (MWh)

768.8

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

37.5

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

535.5

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1341.80

Brazil

(7.30.16.1) Consumption of purchased electricity (MWh)

330

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

330.00

Brunei Darussalam

(7.30.16.1) Consumption of purchased electricity (MWh)

149.7

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

149.70

Bulgaria

(7.30.16.1) Consumption of purchased electricity (MWh)

102.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

102.10

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

7330.3

(7.30.16.2) Consumption of self-generated electricity (MWh)

4449.7

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

11349.5

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

23129.50

Chile

(7.30.16.1) Consumption of purchased electricity (MWh)

324.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

324.10

China

(7.30.16.1) Consumption of purchased electricity (MWh)

845.8

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

845.80

Colombia

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Côte d'Ivoire

(7.30.16.1) Consumption of purchased electricity (MWh)

16.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

16.10

Czechia

(7.30.16.1) Consumption of purchased electricity (MWh)

15.5

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

5.8

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

21.30

Denmark

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Eygpt

(7.30.16.1) Consumption of purchased electricity (MWh)

37.7

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

37.70

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

217.2

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

193.8

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

95.1

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

506.10

India

(7.30.16.1) Consumption of purchased electricity (MWh)

10123.5

(7.30.16.2) Consumption of self-generated electricity (MWh)

109.6

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

10233.10

Indonesia

(7.30.16.1) Consumption of purchased electricity (MWh)

31.2

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

31.20

Iraq

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Kazakhstan

(7.30.16.1) Consumption of purchased electricity (MWh)

745.4

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

3896.3

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4641.70

Kuwait

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Malaysia

(7.30.16.1) Consumption of purchased electricity (MWh)

1252.4

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1252.40

Mexico

(7.30.16.1) Consumption of purchased electricity (MWh)

4.4

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4.40

Morocco

(7.30.16.1) Consumption of purchased electricity (MWh)

1069.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1069.10

Mozambique

(7.30.16.1) Consumption of purchased electricity (MWh)

0.9

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.90

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

1418.7

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

942.2

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

293.1

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2654.00

New Zealand

(7.30.16.1) Consumption of purchased electricity (MWh)

504.8

(7.30.16.2) Consumption of self-generated electricity (MWh)

30

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

534.80

Nigeria

(7.30.16.1) Consumption of purchased electricity (MWh)

607.6

(7.30.16.2) Consumption of self-generated electricity (MWh)

945.5

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1553.10

Norway

(7.30.16.1) Consumption of purchased electricity (MWh)

21720.5

(7.30.16.2) Consumption of self-generated electricity (MWh)

161.9

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

503.6

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

22386.00

Oman

(7.30.16.1) Consumption of purchased electricity (MWh)

315.8

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

315.80

Peru

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Philippines

(7.30.16.1) Consumption of purchased electricity (MWh)

7.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

7.10

Qatar

(7.30.16.1) Consumption of purchased electricity (MWh)

514.7

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

997.5

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1512.20

Saudi Arabi

(7.30.16.1) Consumption of purchased electricity (MWh)

11865

(7.30.16.2) Consumption of self-generated electricity (MWh)

16

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

11881.00

Senegal

(7.30.16.1) Consumption of purchased electricity (MWh)

12.6

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

12.60

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

582.5

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

582.50

South Africa

(7.30.16.1) Consumption of purchased electricity (MWh)

32.3

(7.30.16.2) Consumption of self-generated electricity (MWh)

351.5

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

151.9

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

535.70

Spain

(7.30.16.1) Consumption of purchased electricity (MWh)

73.2

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

73.20

Sweden

(7.30.16.1) Consumption of purchased electricity (MWh)

573.7

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

573.70

Thailand

(7.30.16.1) Consumption of purchased electricity (MWh)

100.3

(7.30.16.2) Consumption of self-generated electricity (MWh)

6.4

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

106.70

Trinidad and Tobago

(7.30.16.1) Consumption of purchased electricity (MWh)

179.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

179.10

Turkey

(7.30.16.1) Consumption of purchased electricity (MWh)

20.3

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

20.30

United Arab Emirates

(7.30.16.1) Consumption of purchased electricity (MWh)

331.6

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

331.60

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

2368.3

(7.30.16.2) Consumption of self-generated electricity (MWh)

36.8

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

1035

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

1430.3

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4870.40

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

28694.4

(7.30.16.2) Consumption of self-generated electricity (MWh)

478.9

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

30474.8

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

59648.10

Uzbekistan

(7.30.16.1) Consumption of purchased electricity (MWh)

63.5

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

63.50

Zimbabwe

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

3.3

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

38360

(7.45.3) Metric denominator

Select from:
☑ unit total revenue

(7.45.4) Metric denominator: Unit total

11616

(7.45.5) Scope 2 figure used

Select from:
☑ Market-based

(7.45.6) % change from previous year

13

(7.45.7) Direction of change

Select from:
☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Change in renewable energy consumption

☑ Other emissions reduction activities

☑ Change in revenue

(7.45.9) Please explain

Our total Scope 1 and 2 emissions decreased due to increased renewable energy consumption and other energy efficiency initiatives. Also, our aggregated revenue increased. Note: our metric denominator is shown in millions of aggregrated revenue (AUD).
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

☑ Other, please specify **:**Energy Productivity

(7.52.2) Metric value

54.8

(7.52.3) Metric numerator

11,616

(7.52.4) Metric denominator (intensity metric only)

212

(7.52.5) % change from previous year

6.1

(7.52.6) Direction of change

Select from:

☑ Increased

(7.52.7) Please explain

We have a target with the EP100 to increase our Energy Productivity, which is measured in M aggregated revenue/GWh energy consumed. Our total aggregated revenue increased, and our energy consumption increased only slightly, so our total Energy Productivity increased in FY2024.

Row 2

(7.52.1) Description

Select from:

☑ Other, please specify **:**Total Scope 1 and Scope 2 greenhouse gas emissions per person

(7.52.2) Metric value

0.77

(7.52.3) Metric numerator

38360

(7.52.4) Metric denominator (intensity metric only)

49728

(7.52.5) % change from previous year

10.2

(7.52.6) Direction of change

Select from:

☑ Decreased

(7.52.7) Please explain

We measure our emissions intensity per person by dividing our total Scope 1 & 2 emissions by our total personnel number. This year, our emissions intensity per person has decreased mainly because our total Scope 1 & 2 emissions have decreased.
[Add row]

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

08/25/2020

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

06/29/2020

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

36928

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

77313

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

114241.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

06/29/2030

(7.53.1.55) Targeted reduction from base year (%)

100

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

0.000

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

23963

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

14397

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

38360.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

66.42

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Our net zero Scope 1 & 2 emissions target covers 100% of our Scope 1 & 2 emissions from locations in Worley's operational control. This includes the electricity, heating, cooling, fuels and refrigerants used to operate our offices, vehicles and fabrication yards.

(7.53.1.83) Target objective

Our objective for this target is to align with our ambition of delivering a more sustainable world. It is one of the strategic actions of our Climate Change Position Statement.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Our Scope 1 & 2 emissions come primarily from electricity and natural gas usage in our buildings, and fuel used in our vehicles. We are progressively reducing the emissions of our electricity usage by procuring renewable energy in our locations. We are reducing overall energy usage, and therefore our emissions, by choosing more energy-efficient buildings to lease. We're also reducing the emissions of our vehicle fleet by transitioning to hybrid and electric vehicles. In the reporting year, we have reduced our Scope 1 & 2 emissions by 7% compared to the previous year. This reduction has come mostly from an increase in renewable energy procurement.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

Row 2

(7.53.1.1) Target reference number

Select from:

☑ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

08/24/2021

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)
☑ Methane (CH4)
☑ Nitrous oxide (N2O)
☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 15 – Investments
☑ Scope 3, Category 2 – Capital goods
☑ Scope 3, Category 6 – Business travel
☑ Scope 3, Category 7 – Employee commuting
☑ Scope 3, Category 11 – Use of sold products
☑ Scope 3, Category 4 – Upstream transportation and distribution
☑ Scope 3, Category 9 – Downstream transportation and distribution
☑ Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)
☑ Scope 3, Category 8 - Upstream leased assets
☑ Scope 3, Category 13 – Downstream leased assets
☑ Scope 3, Category 1 – Purchased goods and services
☑ Scope 3, Category 5 – Waste generated in operations
☑ Scope 3, Category 12 – End-of-life treatment of sold products

(7.53.1.11) End date of base year

06/29/2021

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

370745.0

(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

35462.0

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

17321.0

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

34458.0

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

3355.0

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

16013.0

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

51402.0

(7.53.1.21) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

24323.0

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

132.0

(7.53.1.24) Base year Scope 3, Category 11: Use of sold products emissions covered by target (metric tons CO2e)

0

(7.53.1.25) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

0

(7.53.1.26) Base year Scope 3, Category 13: Downstream leased assets emissions covered by target (metric tons CO2e)

1738.0

(7.53.1.28) Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

5563.0

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

560512.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

560512.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100.0

(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

100.0

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100.0

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100.0

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100.0

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100.0

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100.0

(7.53.1.42) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)

100.0

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100.0

(7.53.1.45) Base year Scope 3, Category 11: Use of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 11: Use of sold products (metric tons CO2e)

100

(7.53.1.46) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)

100

(7.53.1.47) Base year Scope 3, Category 13: Downstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 13: Downstream leased assets (metric tons CO2e)

100.0

(7.53.1.49) Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

100.0

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100.0

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100.0

(7.53.1.54) End date of target

06/29/2050

(7.53.1.55) Targeted reduction from base year (%)

100

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

0.000

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

745603

(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

17569

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

10512

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

24297

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

4940

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

73380

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

60443

(7.53.1.66) Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

7752

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

1214

(7.53.1.69) Scope 3, Category 11: Use of sold products emissions in reporting year covered by target (metric tons CO2e)

102042

(7.53.1.70) Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

160

(7.53.1.71) Scope 3, Category 13: Downstream leased assets emissions in reporting year covered by target (metric tons CO2e)

14715

(7.53.1.73) Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

99

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

1062726.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

1062726.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

-89.60

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Our net zero Scope 3 target covers 100% of our Scope 3 emissions from the categories of Scope 3 relevant to Worley: Categories 1, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12, 13 and 15.

(7.53.1.83) Target objective

Our objective for this target is to align with our ambition of delivering a more sustainable world. It is one of the strategic actions of our Climate Change Position Statement.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

This year, in line with our focus of improving our data quality, we've disclosed our full Scope 3 emissions inventory, including emissions from use of sold products and end-of-life treatment of sold products. As a result, and due to an increase in our emissions from our purchased goods and services, our Scope 3 emissions have increased.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

Row 3

(7.53.1.1) Target reference number

Select from:

☑ Abs 3

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

08/24/2021

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

06/29/2020

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

36928.0

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

77313.0

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

114241.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100.0

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100.0

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100.0

(7.53.1.54) End date of target

06/29/2025

(7.53.1.55) Targeted reduction from base year (%)

65

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

39984.350

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

23963

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

14397

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

38360.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

102.19

(7.53.1.80) Target status in reporting year

Select from:

☑ Achieved

(7.53.1.82) Explain target coverage and identify any exclusions

Our interim Scope 1 & 2 emissions target covers 100% of our Scope 1 & 2 emissions from locations in Worley's operational control. This includes the electricity, heating, cooling, fuels and refrigerants used to operate our offices, vehicles and fabrication yards.

(7.53.1.83) Target objective

Our objective for this target is to align with our ambition of delivering a more sustainable world. It is one of the strategic actions of our Climate Change Position Statement. We set an interim target along with our 2030 net zero target to ensure we make progress to reduce our Scope 1 & 2 emissions in 2020-2025, rather than implementing all our emissions reduction initiatives in the last five years.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target

This target was achieved largely through reduction of total energy usage through consolidation office space, and also reduction of Scope 2 emissions through procurement of renewable electricity.
[Add row]

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:
☑ Oth 1

(7.54.2.2) Date target was set

03/28/2021

(7.54.2.3) Target coverage

Select from:
☑ Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:
☑ Intensity

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Energy productivity
☑ Other, energy productivity, please specify **:**Millions of aggregated revenue (AUD)

(7.54.2.6) Target denominator (intensity targets only)

Select from:

☑ Other, please specify :Gigawatt Hour

(7.54.2.7) End date of base year

06/29/2020

(7.54.2.8) Figure or percentage in base year

30.4

(7.54.2.9) End date of target

06/29/2030

(7.54.2.10) Figure or percentage at end of date of target

38

(7.54.2.11) Figure or percentage in reporting year

54.8

(7.54.2.12) % of target achieved relative to base year

321.0526315789

(7.54.2.13) Target status in reporting year

Select from:

☑ Achieved

(7.54.2.15) Is this target part of an emissions target?

This target complements our net zero emissions target (Abs1) as it drives us to lower overall energy consumption, and therefore lower greenhouse gas emissions.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☑ EP100

(7.54.2.18) Please explain target coverage and identify any exclusions

This target covers our energy consumption from all offices, fab yards and vehicles in Worley's operational control.

(7.54.2.19) Target objective

We joined the Climate Group's EP100 initiative in 2021. Through this initiative, we committed to implement an energy management system and set an energy productivity target, which would help to improve our energy data and identify opportunities to become more energy efficient. These objectives align with our company purpose of delivering a more sustainable world.

(7.54.2.21) List the actions which contributed most to achieving this target

The target was largely achieved by a reduction of energy consumption during the COVID-19 pandemic. However, we have continued to increase energy productivity since returning to the office post-COVID-19. We adopted a hybrid working model which reduced our energy consumption compared to pre-pandemic levels. We have also implemented an energy management system, incorporated an office sustainability checklist into our property leasing process, and implemented many energy efficiency initiatives including installation of LED lights across multiple offices.
[Add row]

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	*0*	*`Numeric input*
To be implemented	*0*	*0*

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Implementation commenced	*0*	*0*
Implemented	*5*	*3900*
Not to be implemented	*0*	*`Numeric input*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☑ Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

475

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

142000

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

144000

(7.55.2.7) Payback period

Select from:
☑ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:
☑ >30 years

(7.55.2.9) Comment

We upgraded the lighting in our Blackfalds fabrication yard in Canada to LED. This reduced our energy consumption and both our location-based and market-based Scope 2 emissions.

Row 3

(7.55.2.1) Initiative category & Initiative type

Transportation
☑ Company fleet vehicle replacement

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

31

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

200000

(7.55.2.7) Payback period

Select from:

☑ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

We procured 45 electric vehicles in Belgium to replace petrol vehicles. This has reduced our Scope 1 emissions by about 31t CO2e. At the moment, there is no payback period because the annual lease cost of the cars is greater than the annual savings on fuel.

Row 4

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

☑ Low-carbon electricity mix

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

3300

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

100000

(7.55.2.7) Payback period

Select from:

☑ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

We increased our procurement of renewable energy certificates globally, leading to a decrease in our Scope 2 market-based emissions.

Row 5

(7.55.2.1) Initiative category & Initiative type

Transportation

☑ Company fleet vehicle efficiency

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

44

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

20000

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

8000

(7.55.2.7) Payback period

Select from:
☑ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:
☑ Ongoing

(7.55.2.9) Comment

We replaced 18 petrol vehicles in our fleet in Saudi Arabia to hybrid vehicles. This improved our fuel efficiency and reduced our Scope 1 emissions.

Row 6

(7.55.2.1) Initiative category & Initiative type

Transportation
☑ Company fleet vehicle replacement

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

56

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply
☑ Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

133650

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

(7.55.2.7) Payback period

Select from:

☑ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

We procured 27 electric vehicles in the Netherlands to replace petrol vehicles. This reduced our Scope 1 emissions by about 56t CO2e.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☑ Employee engagement

(7.55.3.2) Comment

Through our sustainability champions network, emission reduction activities are shared within the broader Group to increase employee engagement and to encourage sharing of ideas. Offices with high impact and creative energy efficiency initiatives are recognized in corporate reports. We have established Energy Management working groups in each region to engage passionate members of the Worley community to get involved in emissions reduction activities.

Row 2

(7.55.3.1) Method

Select from:

☑ Dedicated budget for low-carbon product R&D

(7.55.3.2) Comment

As per our Climate Change Position Statement, we are investing 100 million over three years to build our sustainability competencies.

Row 3

(7.55.3.1) Method

Select from:

☑ Internal incentives/recognition programs

(7.55.3.2) Comment

We included emissions reduction targets in our incentive plans for our senior leaders.

Row 4

(7.55.3.1) Method

Select from:

☑ Financial optimization calculations

(7.55.3.2) Comment

Offices conduct financial optimization calculations to review the return on investment of emissions reduction initiatives.

Row 5

(7.55.3.1) Method

Select from:

☑ Dedicated budget for energy efficiency

(7.55.3.2) Comment

The Sustainability Performance team provides budget guidance to the Finance team prior to each budgeting period around what each location needs to budget for to meet our net zero targets. This includes energy efficiency initiatives, renewable energy procurement, and electrification as per our net zero road map.
[Add row]

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

☑ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☑ Other, please specify **:**We have developed a taxonomy internally to define our sustainability-related work

(7.74.1.3) Type of product(s) or service(s)

Other

☑ Other, please specify **:**Sustainability-related work

(7.74.1.4) Description of product(s) or service(s)

We're helping our customers in traditional sectors decarbonize while shaping the future of our markets in sustainability. We categorize our overall sustainability-related work as the sum of our sustainable work and transitional work. We use the combination of market segment and solution to determine how we categorize our work. We refer to all work falling outside of the sustainability-related grouping (sustainable and transitional) as traditional.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ No

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

52
[Add row]

(7.79.1) Provide details of the project-based carbon credits canceled by your organization in the reporting year.

Row 1

(7.79.1.1) Project type

Select from:

☑ Afforestation

(7.79.1.2) Type of mitigation activity

Select from:

☑ Carbon removal

(7.79.1.3) Project description

Afforestation China Miaoling 2,043 tonnes of CO2 reduction have been achieved through the contribution of Worley. Through Worley's support, 120 women have been employed and trained by the project, and make up the majority of the workforce. As a result of Worley's contribution, forest planting within the project areas has increased by 328 hectares compared to the baseline scenario. Project ID: VCS 2082

(7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

2043

(7.79.1.5) Purpose of cancelation

Select from:

☑ Voluntary offsetting

(7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

☑ Yes

(7.79.1.7) Vintage of credits at cancelation

2023

(7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

☑ Purchased

(7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

☑ VCS (Verified Carbon Standard)

(7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply

☑ Investment analysis

☑ Barrier analysis

(7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

☑ Monitoring and compensation

(7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

☑ Ecological leakage

(7.79.1.13) Provide details of other issues the selected program requires projects to address

No HCV (High Conservation Values) were identified related to community well-being in the project zone thus there is no negative well-being impacts on community groups. As the project activities will increase the area of the habitat, as well as improve the habitats' quality, only positive biodiversity impacts can be identified. Therefore, there are no potential negative offsite impacts on biodiversity.

(7.79.1.14) Please explain

Carbon credits were purchased through Anthesis group to compensate for the emissions from our non-billable air travel. Project is selected as part of a project mix according to ICROA (International Carbon Reduction and Offset Alliance) guidelines and certified by VCS/Verra. Anthesis Group performs its own due dilligence on the project developer, project type/design and media coverage.

Row 2

(7.79.1.1) Project type

Select from:

☑ Clean cookstove distribution

(7.79.1.2) Type of mitigation activity

Select from:

☑ Emissions reduction

(7.79.1.3) Project description

Cookstoves Uganda 4,086 tonnes of CO2 reduction have been achieved through the contribution of Worley. 374,747 cookstoves in total have been distributed by the project to date, of which 2,011 have been distributed by Worley. 1 cookstove saves an average 3.5 tonnes CO2 per year. 1.8 million people in total benefit daily from more efficient cooking, cost savings, and improved air quality, 9,450 of whom are due to the contribution of Worley. There are 1,000 distribution partners in total, who are mainly women. Project ID: GS447

(7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

4086

(7.79.1.5) Purpose of cancelation

Select from:

☑ Voluntary offsetting

(7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

☑ Yes

(7.79.1.7) Vintage of credits at cancelation

2023

(7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

☑ Purchased

(7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

☑ Gold Standard

(7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply

☑ Barrier analysis

(7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

☑ Monitoring and compensation

(7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

☑ Market leakage

(7.79.1.13) Provide details of other issues the selected program requires projects to address

No adverse environmental impacts will take place as a result of the project activity.

(7.79.1.14) Please explain

Carbon credits were purchased through Anthesis group to compensate for the emissions from our non-billable air travel. Project is selected as part of a project mix according to ICROA (International Carbon Reduction and Offset Alliance) guidelines and certified by VCS/Verra. Anthesis Group performs its own due dilligence on the project developer, project type/design and media coverage.

Row 3

(7.79.1.1) Project type

Select from:

☑ Forest ecosystem restoration

(7.79.1.2) Type of mitigation activity

Select from:

☑ Emissions reduction

(7.79.1.3) Project description

REDD Envira 2043 tonnes of CO2 reduction have been achieved through the contribution of Worley. 194 hectares are significantly better managed for biodiversity conservation through Worley's contribution, measured against the scenario without the project. Health services were improved for a total of 65 people as a result of project activities, through, for example, access to a pharmacy, dental kits, access to bathrooms. Project ID: VCS 1382

(7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

2043

(7.79.1.5) Purpose of cancelation

Select from:

☑ Voluntary offsetting

(7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

☑ Yes

(7.79.1.7) Vintage of credits at cancelation

2023

(7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

☑ Purchased

(7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

☑ REDD+

(7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply

☑ Investment analysis

☑ Barrier analysis

(7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

☑ Monitoring and compensation

(7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

☑ Activity-shifting

☑ Market leakage

(7.79.1.13) Provide details of other issues the selected program requires projects to address

The Envira Amazonia Project shall meet, or exceed, all applicable labor laws and regulations and the Project Proponents will inform all workers about their rights.

(7.79.1.14) Please explain

Carbon credits were purchased through Anthesis group to compensate for the emissions from our non-billable air travel. Project is selected as part of a project mix according to ICROA (International Carbon Reduction and Offset Alliance) guidelines and certified by VCS/Verra. Anthesis Group performs its own due dilligence on the project developer, project type/design and media coverage.

Row 4

(7.79.1.1) Project type

Select from:

☑ Wind

(7.79.1.2) Type of mitigation activity

Select from:

☑ Emissions reduction

(7.79.1.3) Project description

Wind India 4,086 tonnes of CO2 reduction is achieved through the contribution of Worley. Annually, 42,166 MWh of green electricity is exported to the local grid, with 4,391 MWh of this green electricity contributed by Worley. The project activity provides short- and long-term employment for a total of 6 local people. Project ID: VCS 1210

(7.79.1.4) Credits canceled by your organization from this project in the reporting year (metric tons CO2e)

4087

(7.79.1.5) Purpose of cancelation

Select from:

☑ Voluntary offsetting

(7.79.1.6) Are you able to report the vintage of the credits at cancelation?

Select from:

☑ Yes

(7.79.1.7) Vintage of credits at cancelation

2023

(7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

☑ Purchased

(7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

☑ VCS (Verified Carbon Standard)

(7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply

☑ Investment analysis

☑ Barrier analysis

(7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

☑ No risk of reversal

(7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

☑ Other, please specify **:**The project proponents have identified no anthropogenic greenhouse gases by sources outside the project boundary that are significant, measurable and attributable to the project activity. No leakage is considered from the project activity.

(7.79.1.13) Provide details of other issues the selected program requires projects to address

Environmental impact analysis included flora and fauna, water, air pollution land use, visual impact and noise pollution and concluded no environmental impact from the project activities.

(7.79.1.14) Please explain

Carbon credits were purchased through Anthesis group to compensate for the emissions from our non-billable air travel. Project is selected as part of a project mix according to ICROA (International Carbon Reduction and Offset Alliance) guidelines and certified by VCS/Verra. Anthesis Group performs its own due dilligence on the project developer, project type/design and media coverage.
[Add row]

C8. Environmental performance - Forests

(8.1) Are there any exclusions from your disclosure of forests-related data?

	Exclusion from disclosure
Timber products	*Select from:* ☑ Yes
Rubber	*Select from:* ☑ Yes

[Fixed row]

(8.1.1) Provide details on these exclusions.

Timber products

(8.1.1.1) Exclusion

Select from:

☑ Other, please specify **:**We are not providing any volume data for timber products.

(8.1.1.2) Description of exclusion

We do not currently track how much timber products we source.

(8.1.1.3) Value chain stage

Select from:

☑ Upstream value chain

(8.1.1.4) Reason for exclusion

Select from:
☑ Data is not available

(8.1.1.5) Primary reason why data is not available for your disclosed commodity

Select from:
☑ Data collection is in progress

(8.1.1.8) Indicate if you are providing the commodity volume that is being excluded from your disclosure of forests-related data

Select from:
☑ No, the volume excluded is unknown

(8.1.1.10) Please explain

We do not currently track how much timber products we source. We are working to improve our procurement system to give us better visibility of this commodity.

Rubber

(8.1.1.1) Exclusion

Select from:
☑ Other, please specify **:**We are not providing any volume data for rubber products.

(8.1.1.2) Description of exclusion

We do not currently track how much rubber products we source.

(8.1.1.3) Value chain stage

Select from:

☑ Upstream value chain

(8.1.1.4) Reason for exclusion

Select from:

☑ Data is not available

(8.1.1.5) Primary reason why data is not available for your disclosed commodity

Select from:

☑ Data collection is in progress

(8.1.1.8) Indicate if you are providing the commodity volume that is being excluded from your disclosure of forests-related data

Select from:

☑ No, the volume excluded is unknown

(8.1.1.10) Please explain

We do not currently track how much rubber products we source. We are working to improve our procurement system to give us better visibility of this commodity. [Add row]

(8.2) Provide a breakdown of your disclosure volume per commodity.

	Disclosure volume (metric tons)	Volume type	Sourced volume (metric tons)
Timber products	*0*	*Select all that apply*	*0*

	Disclosure volume (metric tons)	Volume type	Sourced volume (metric tons)
		☑ Sourced	
Rubber	*0*	*Select all that apply* ☑ Sourced	*0*

[Fixed row]

(8.5) Provide details on the origins of your sourced volumes.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Unknown origin

(8.5.4) Volume sourced from country/area of origin (metric tons)

0

(8.5.5) Source

Select all that apply

☑ Other, please specify **:**We do not have a detailed split at this time.

(8.5.7) Please explain

We have not assessed the volumes of timber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our timber sourcing.

Rubber

(8.5.1) Country/area of origin

Select from:

☑ Unknown origin

(8.5.4) Volume sourced from country/area of origin (metric tons)

0

(8.5.5) Source

Select all that apply

☑ Other, please specify **:**We do not have a detailed split at this time.

(8.5.7) Please explain

We have not assessed the volumes of rubber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our rubber sourcing.
[Add row]

(8.7) Did your organization have a no-deforestation or no-conversion target, or any other targets for sustainable production/ sourcing of your disclosed commodities, active in the reporting year?

Timber products

(8.7.1) Active no-deforestation or no-conversion target

Select from:

☑ No, and we do not plan to have a no-deforestation or no-conversion target in the next two years

(8.7.3) Primary reason for not having an active no-deforestation or no-conversion target in the reporting year

Select from:

☑ Not an immediate strategic priority

(8.7.4) Explain why you did not have an active no-deforestation or no-conversion target in the reporting year

We have not assessed the volumes of timber products that we source.

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:

☑ No, and we do not plan to have other targets related to this commodity in the next two years

(8.7.6) Primary reason for not having other active targets in the reporting year

Select from:

☑ Not an immediate strategic priority

(8.7.7) Explain why you did not have other active targets in the reporting year

We have not assessed the volumes of timber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our timber sourcing.

Rubber

(8.7.1) Active no-deforestation or no-conversion target

Select from:

☑ No, and we do not plan to have a no-deforestation or no-conversion target in the next two years

(8.7.3) Primary reason for not having an active no-deforestation or no-conversion target in the reporting year

Select from:

☑ Not an immediate strategic priority

(8.7.4) Explain why you did not have an active no-deforestation or no-conversion target in the reporting year

We have not assessed the volumes of rubber products that we source.

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:

☑ No, and we do not plan to have other targets related to this commodity in the next two years

(8.7.6) Primary reason for not having other active targets in the reporting year

Select from:

☑ Not an immediate strategic priority

(8.7.7) Explain why you did not have other active targets in the reporting year

We have not assessed the volumes of rubber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our rubber sourcing.
[Fixed row]

(8.8) Indicate if your organization has a traceability system to determine the origins of your sourced volumes and provide details of the methods and tools used.

Timber products

(8.8.1) Traceability system

Select from:

☑ No, and we do not plan to establish one within the next two years

(8.8.4) Primary reason your organization does not have a traceability system

Select from:

☑ Not an immediate strategic priority

(8.8.5) Explain why your organization does not have a traceability system

We have not assessed the volumes of timber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our timber sourcing.

Rubber

(8.8.1) Traceability system

Select from:

☑ No, and we do not plan to establish one within the next two years

(8.8.4) Primary reason your organization does not have a traceability system

Select from:

☑ Not an immediate strategic priority

(8.8.5) Explain why your organization does not have a traceability system

We have not assessed the volumes of rubber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our rubber sourcing.
[Fixed row]

(8.9) Provide details of your organization's assessment of the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of its disclosed commodities.

Timber products

(8.9.1) DF/DCF status assessed for this commodity

Select from:

☑ No, and we do not plan to do so within the next two years

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:

☑ No

(8.9.7) Primary reason for not assessing DF/DCF status

Select from:

☑ Not an immediate strategic priority

(8.9.8) Explain why you have not assessed DF/DCF status

We have not assessed the volumes of timber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our timber sourcing.

Rubber

(8.9.1) DF/DCF status assessed for this commodity

Select from:

☑ No, and we do not plan to do so within the next two years

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:

☑ No

(8.9.7) Primary reason for not assessing DF/DCF status

Select from:

☑ Not an immediate strategic priority

(8.9.8) Explain why you have not assessed DF/DCF status

We have not assessed the volumes of rubber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our rubber sourcing.
[Fixed row]

(8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities.

Timber products

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:
☑ No, and we do not plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:
☑ Not an immediate strategic priority

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

We have not assessed the volumes of timber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our timber sourcing.

Rubber

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:
☑ No, and we do not plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:

☑ Not an immediate strategic priority

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

We have not assessed the volumes of rubber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our rubber sourcing.
[Fixed row]

(8.11) For volumes not assessed and determined as deforestation- and conversion-free (DCF), indicate if you have taken actions in the reporting year to increase production or sourcing of DCF volumes.

	Actions taken to increase production or sourcing of DCF volumes
Timber products	*Select from:* ☑ No, and we do not plan to within the next two years
Rubber	*Select from:* ☑ No, and we do not plan to within the next two years

[Fixed row]

(8.12) Indicate if certification details are available for the commodity volumes sold to requesting CDP Supply Chain members.

Timber products

(8.12.1) Third-party certification scheme adopted

Select from:
☑ No, and we do not plan to adopt third-party certification within the next two years

(8.12.5) Primary reason that third-party certification has not been adopted

Select from:

☑ Not an immediate strategic priority

(8.12.6) Explain why third-party certification has not been adopted

We have not assessed the volumes of timber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our timber sourcing.

Rubber

(8.12.1) Third-party certification scheme adopted

Select from:

☑ No, and we do not plan to adopt third-party certification within the next two years

(8.12.5) Primary reason that third-party certification has not been adopted

Select from:

☑ Not an immediate strategic priority

(8.12.6) Explain why third-party certification has not been adopted

We have not assessed the volumes of rubber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our rubber sourcing.
[Fixed row]

(8.13) Does your organization calculate the GHG emission reductions and/or removals from land use management and land use change that have occurred in your direct operations and/or upstream value chain?

Timber products

(8.13.1) GHG emissions reductions and removals from land use management and land use change calculated

Select from:

☑ No, and do not plan to do so in the next two years

(8.13.2) Primary reason your organization does not calculate GHG emissions reductions and removals from land use management and land use change

Select from:

☑ Not an immediate strategic priority

(8.13.3) Explain why your organization does not calculate GHG emissions reductions and removals from land use management and land use change

We do not have any material impact on land use change in our direct operations. We have not assessed the volumes of timber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our timber sourcing.

Rubber

(8.13.1) GHG emissions reductions and removals from land use management and land use change calculated

Select from:

☑ No, and do not plan to do so in the next two years

(8.13.2) Primary reason your organization does not calculate GHG emissions reductions and removals from land use management and land use change

Select from:

☑ Not an immediate strategic priority

(8.13.3) Explain why your organization does not calculate GHG emissions reductions and removals from land use management and land use change

We do not have any material impact on land use change in our direct operations. We have not assessed the volumes of rubber products that we source. As we progress our nature-positive road map over the next 2 years we will assess the impact of our rubber sourcing.
[Fixed row]

(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details.

	Assess legal compliance with forest regulations	Please explain
	Select from: ☑ No, but we plan to within the next two years	*As we progress our nature-positive road map over the next 2 years we will assess our compliance and our suppliers' compliance with forest regulations.*

[Fixed row]

(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals?

(8.15.1) Engagement in landscape/jurisdictional initiatives

Select from:

☑ No, we do not engage in landscape/jurisdictional initiatives, and we do not plan to within the next two years

(8.15.2) Primary reason for not engaging in landscape/jurisdictional initiatives

Select from:

☑ Insufficient data on operations

(8.15.3) Explain why your organization does not engage in landscape/jurisdictional initiatives

We do not yet have sufficient data on land use in our upstream value chain. As we progress our nature-positive road map over the next 2 years, we will assess our impact on land use.
[Fixed row]

(8.17.1) Provide details on your project(s), including the extent, duration, and monitoring frequency. Please specify any measured outcome(s).

Row 1

(8.17.1.1) Project reference

Select from:

☑ Project 1

(8.17.1.2) Project type

Select from:

☑ Other ecosystem restoration

(8.17.1.3) Expected benefits of project

Select all that apply

☑ Restoration of natural ecosystem(s)

(8.17.1.4) Is this project originating any carbon credits?

Select from:

☑ No

(8.17.1.5) Description of project

Support for Climate action through ecological restoration of habitats and Godavari Rejuvenation.

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

☑ Project based elsewhere

(8.17.1.7) Start year

2023

(8.17.1.8) Target year

Select from:
☑ 2024

(8.17.1.9) Project area to date (Hectares)

234

(8.17.1.10) Project area in the target year (Hectares)

234

(8.17.1.11) Country/Area

Select from:
☑ India

(8.17.1.12) Latitude

20.068

(8.17.1.13) Longitude

73.7862

(8.17.1.14) Monitoring frequency

Select from:
☑ Six-monthly or more frequently

(8.17.1.15) Total investment over the project period (currency)

46280

(8.17.1.16) For which of your expected benefits are you monitoring progress?

Select all that apply

☑ Restoration of natural ecosystem(s)

(8.17.1.17) Please explain

We have planted 100,000 saplings as part of this project. We are monitoring the total amount of trees planted in a year and the survival rate of the saplings. Small springs have surfaced because of loose boulder structures leading to an impact on ground water system. Grasses have been supported with soil and moisture conservation efforts.

Row 2

(8.17.1.1) Project reference

Select from:

☑ Project 2

(8.17.1.2) Project type

Select from:

☑ Reforestation

(8.17.1.3) Expected benefits of project

Select all that apply

☑ Reduction of air pollution

☑ Restoration of natural ecosystem(s)

(8.17.1.4) Is this project originating any carbon credits?

Select from:

☑ No

(8.17.1.5) Description of project

Support for the Miyawaki Tree plantation project to plant 5000 plants near the SRPF (State Reserve Police Force) campus at Bale Village of Ambernath Block in Mumbai

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

☑ Project based elsewhere

(8.17.1.7) Start year

2023

(8.17.1.8) Target year

Select from:

☑ 2024

(8.17.1.9) Project area to date (Hectares)

0.18

(8.17.1.10) Project area in the target year (Hectares)

0.18

(8.17.1.11) Country/Area

Select from:

☑ India

(8.17.1.12) Latitude

19.1326

(8.17.1.13) Longitude

73.1057

(8.17.1.14) Monitoring frequency

Select from:

☑ Six-monthly or more frequently

(8.17.1.15) Total investment over the project period (currency)

53401

(8.17.1.16) For which of your expected benefits are you monitoring progress?

Select all that apply

☑ Other, please specify **:**Community benefit

(8.17.1.17) Please explain

40 local native species have been planted.

Row 3

(8.17.1.1) Project reference

Select from:

☑ Project 3

(8.17.1.2) Project type

Select from:

☑ Reforestation

(8.17.1.3) Expected benefits of project

Select all that apply

☑ Reduction of air pollution

☑ Restoration of natural ecosystem(s)

(8.17.1.4) Is this project originating any carbon credits?

Select from:

☑ No

(8.17.1.5) Description of project

Support for the Miyawaki forest with the plantation of 7000 saplings in Vadodara.

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

☑ Project based elsewhere

(8.17.1.7) Start year

2023

(8.17.1.8) Target year

Select from:

☑ 2024

(8.17.1.9) Project area to date (Hectares)

0.6

(8.17.1.10) Project area in the target year (Hectares)

0.6

(8.17.1.11) Country/Area

Select from:

☑ India

(8.17.1.12) Latitude

22.343222

(8.17.1.13) Longitude

73.200722

(8.17.1.14) Monitoring frequency

Select from:

☑ Six-monthly or more frequently

(8.17.1.15) Total investment over the project period (currency)

53065

(8.17.1.16) For which of your expected benefits are you monitoring progress?

Select all that apply

☑ Other, please specify **:**Community benefit

(8.17.1.17) Please explain

7200 trees have been planted with a survival rate of 92%.

Row 4

(8.17.1.1) Project reference

Select from:

☑ Project 4

(8.17.1.2) Project type

Select from:

☑ Reforestation

(8.17.1.3) Expected benefits of project

Select all that apply

☑ Restoration of natural ecosystem(s)

(8.17.1.4) Is this project originating any carbon credits?

Select from:

☑ No

(8.17.1.5) Description of project

Support for biodiversity project on the hills of Kharghar and to study the flora and fauna in the region.

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

☑ Project based elsewhere

(8.17.1.7) Start year

2023

(8.17.1.8) Target year

Select from:

☑ 2024

(8.17.1.9) Project area to date (Hectares)

10

(8.17.1.10) Project area in the target year (Hectares)

10

(8.17.1.11) Country/Area

Select from:

☑ India

(8.17.1.12) Latitude

19.071486

(8.17.1.13) Longitude

73.06885

(8.17.1.14) Monitoring frequency

Select from:

☑ Six-monthly or more frequently

(8.17.1.15) Total investment over the project period (currency)

55922

(8.17.1.16) For which of your expected benefits are you monitoring progress?

Select all that apply

☑ Other, please specify :Community benefit

(8.17.1.17) Please explain

5000 trees have been planted.
[Add row]

C9. Environmental performance - Water security

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ 51-75

(9.2.2) Frequency of measurement

Select from:

☑ Yearly

(9.2.3) Method of measurement

Invoices from our water suppliers

(9.2.4) Please explain

Water consumption information is taken from supplier invoices and entered into our environmental management system.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

We don't measure volumes by source at this time. This is not considered to be material to our organization.

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

We do not monitor water withdrawal quality at this time.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

We do not monitor water discharges at this time. This is not considered to be material to our organization.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

We do not monitor water discharges at this time. This is not considered to be material to our organization.

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

We do not monitor water discharges at this time. This is not considered to be material to our organization.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

We do not monitor water discharges at this time. This is not considered to be material to our organization.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

We do not monitor water discharges at this time. This is not considered to be material to our organization.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

We do not monitor water discharges at this time. This is not considered to be material to our organization.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

We do not monitor water discharges, therefore we cannot calculate our water consumption.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

We do not monitor water recycled/reused at this time.

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

We do not monitor WASH at this time.
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

571

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

☑ Unknown

(9.2.2.5) Primary reason for forecast

Select from:
☑ Unknown

(9.2.2.6) Please explain

We have not forecast our water usage for the next 5 years.

Total discharges

(9.2.2.6) Please explain

We have not measured our total water discharged in FY2024

Total consumption

(9.2.2.6) Please explain

We have not measured our water consumption given that at this point we have not measured water discharged
[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:
☑ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

164

(9.2.4.3) Comparison with previous reporting year

Select from:

☑ Higher

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.4.5) Five-year forecast

Select from:

☑ Unknown

(9.2.4.6) Primary reason for forecast

Select from:

☑ Unknown

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

28.72

(9.2.4.8) Identification tool

Select all that apply

☑ WRI Aqueduct

(9.2.4.9) Please explain

We disclose our water use across our fabrication yards and offices. As a services company, our water use is relatively low, and most of our footprint is for our offices. We review the sustainability features of each new office to reduce water use and work to choose sites that are water efficient. We also monitor our exposure to water scarcity risk in the regions we operate, and this year 41% of our locations were exposed to high or very high water scarcity risk. We have not forecast our water usage for the next 5 years.

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

(9.3.4) Please explain

We've developed a roadmap to seek positive outcomes for nature. This includes how we deliver work for our customers and how we run our business. We structure our disclosures through these two lenses. The greatest impact we can have on nature, and biodiversity, is through how we deliver work for our customers. Through our engineering delivery systems and processes, we can support positive outcomes for nature in the energy, chemicals and resources sectors. In each of these sectors there are associated impact drivers and dependencies on natural capital. An example of this is water scarcity - many of our customers are looking to improve their water efficiency and reduce their dependency on freshwater withdrawals. At the same time, our operations (such as our fabrication yards) have a material interface with nature through our water consumption and waste production. Please note we have assessed the risks and opportunities related to nature as part of our company risk assessment framework but have not assessed at the level of facilities and have also not assessed dependencies and impacts.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

(9.3.4) Please explain

We've developed a roadmap to seek positive outcomes for nature. This includes how we deliver work for our customers and how we run our business. We structure our disclosures through these two lenses. The greatest impact we can have on nature, and biodiversity, is through how we deliver work for our customers. Through

our engineering delivery systems and processes, we can support positive outcomes for nature in the energy, chemicals and resources sectors. In each of these sectors there are associated impact drivers and dependencies on natural capital. An example of this is water scarcity - many of our customers are looking to improve their water efficiency and reduce their dependency on freshwater withdrawals. At the same time, our operations (such as our fabrication yards) have an interface with nature through our water consumption and waste production.
[Fixed row]

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue (currency)	Total water withdrawal efficiency	Anticipated forward trend
	11616000000	*20343257.44*	*We don't measure an anticipated forward trend*

[Fixed row]

(9.12) Provide any available water intensity values for your organization's products or services.

	Comment
Row 1	*We have not measured the water intensity for our products and/or services yet.*

[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
	Select from: ☑ Unknown	*Worley business mix is complex and therefore we have not compiled this type of information on a global level.*

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

☑ No, and we do not plan to address this within the next two years

(9.14.3) Primary reason for not classifying any of your current products and/or services as low water impact

Select from:

☑ Important but not an immediate business priority

(9.14.4) Please explain

We've developed a roadmap to seek positive outcomes for nature. This includes how we deliver work for our customers and how we run our business. We structure our disclosures through these two lenses. We've shown this plan through the lens of four of the five drivers of nature change that are material to our business and customers: climate change, land use change, resource exploitation and pollutants. These are as outlined in the Taskforce on Nature-related Financial Disclosures (TNFD). The greatest impact we can have on nature, and biodiversity is through how we deliver work for our customers. Through our engineering delivery systems and processes, we can support positive outcomes for nature in the energy, chemicals and resources sectors. In each of these sectors, there are associated impact drivers and dependencies on natural capital. These are different between each customer and sector this is why we haven't yet classified our services.
[Fixed row]

(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?

(9.15.3.1) Primary reason

Select from:

☑ We are planning to introduce a target within the next two years

(9.15.3.2) Please explain

As part of our nature roadmap, we are planning to introduce water reduction targets over the next two years.
[Fixed row]

C10. Environmental performance - Plastics

(10.1) Do you have plastics-related targets, and if so what type?

(10.1.1) Targets in place

Select from:

☑ Yes

(10.1.2) Target type and metric

Plastic goods/products

☑ Eliminate single-use plastic products

(10.1.3) Please explain

Our target is to phase out the provision of single-use plastic in all our owned and managed sites by the end of FY2025. Our plan was guided by the draft recommendations of the TNFD and its mitigation hierarchy. We use a decision-making process, comprising the principles of avoidance, reuse and substitution. This means whilst we endeavor to avoid single-use plastics whenever possible by the end of FY2025, in cases where we can't, we'll select a substitute sustainable material, where available prioritizing the reusable characteristic of the item. Please note we define single-use plastics as plastics that are used once, or for a short period, before being discarded. This phase-out includes drinking straws, plastic cups, bottles and lids, cutlery and crockery, plastic bags (excluding bin liners), food containers, paper cups that have a plastic lining, compostable/ biodegradable plastics in sites where we are not composting and, oxo-degradable plastics.
[Fixed row]

(10.2) Indicate whether your organization engages in the following activities.

Production/commercialization of plastic polymers (including plastic converters)

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

Not applicable

Production/commercialization of durable plastic goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

Not applicable

Usage of durable plastics goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☑ Yes

(10.2.2) Comment

We use durable plastics in the form of IT equipment (computers, laptops, servers etc.)

Production/commercialization of plastic packaging

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

Not applicable

Production/commercialization of goods/products packaged in plastics

(10.2.1) Activity applies

Select from:
☑ Yes

(10.2.2) Comment

The products we fabricate in our Chemetics and Comprimo business are sometimes packaged in plastics.

Provision/commercialization of services that use plastic packaging (e.g., food services)

(10.2.1) Activity applies

Select from:
☑ No

(10.2.2) Comment

Not applicable

Provision of waste management and/or water management services

(10.2.1) Activity applies

Select from:
☑ No

(10.2.2) Comment

Not applicable

Provision of financial products and/or services for plastics-related activities

(10.2.1) Activity applies

Select from:

☑ No

(10.2.2) Comment

Not applicable

Other activities not specified

(10.2.1) Activity applies

Select from:

☑ Yes

(10.2.2) Comment

Consumer demand and regulatory pressures in some regions are driving investment in technologies and capacity that will enable an increase in recycled content in plastic products. We're supporting our customers across the asset life cycle, including materials handling of used plastics, technology development support and engineering services for key technologies, such as waste pyrolysis. We deliver projects and create value over the life of our customers' portfolio of assets. For example, we've been awarded two contracts by Corpus Christi Polymers for its polyethylene terephthalate (PET) and purified terephthalic acid (PTA) plant in Corpus Christi, Texas. Demand for plastics is growing. Corpus Christi's facility will produce products with enhanced durability and recyclability, which are key characteristics that can enable a circular economy for the plastics products we depend on every day. We're prioritizing markets that will provide the most profitable growth and where we have a competitive advantage, an example of a developing market we serve is plastic recovery.
[Fixed row]

(10.4) Provide the total weight of plastic durable goods and durable components produced, sold and/or used, and indicate the raw material content.

	Total weight during the reporting year (Metric tons)	Raw material content percentages available to report	Please explain
Durable goods and durable components used	*0*	*Select all that apply* ☑ None	*We purchase goods with durable plastics (IT equipment) but we don't measure the weight of them.*

[Fixed row]

(10.5) Provide the total weight of plastic packaging sold and/or used and indicate the raw material content.

Plastic packaging used

(10.5.1) Total weight during the reporting year (Metric tons)

1

(10.5.2) Raw material content percentages available to report

Select all that apply

☑ % virgin fossil-based content

(10.5.3) % virgin fossil-based content

100

(10.5.7) Please explain

We used approximately 1 tonne of plastic packaging for our sold products for our Chemetics business. We define a 'sold product' as where we have full control for (i) the design via ownership of the functional specification and (ii) the fabrication of the product. The packaging disclosed here reflects the ones used for the products we defined as sold products.
[Fixed row]

(10.5.1) Indicate the circularity potential of the plastic packaging you sold and/or used.

	Percentages available to report for circularity potential	Please explain
Plastic packaging used	*Select all that apply* ☑ None	*We don't measure the circularity potential of the plastic packaging we use.*

[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

(11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

☑ Yes, we are taking actions to progress our biodiversity-related commitments

(11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

☑ Education & awareness

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No, we do not use indicators, but plan to within the next two years

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	*Select from:* ☑ Data not available	*Data on proximity was not collected at the corporate level for the reporting period.*
UNESCO World Heritage sites	*Select from:* ☑ Data not available	*Data on proximity was not collected at the corporate level for the reporting period.*
UNESCO Man and the Biosphere Reserves	*Select from:* ☑ Data not available	*Data on proximity was not collected at the corporate level for the reporting period.*
Ramsar sites	*Select from:* ☑ Data not available	*Data on proximity was not collected at the corporate level for the reporting period.*
Key Biodiversity Areas	*Select from:* ☑ Data not available	*Data on proximity was not collected at the corporate level for the reporting period.*
Other areas important for biodiversity	*Select from:* ☑ Data not available	*Data on proximity was not collected at the corporate level for the reporting period.*

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☑ Other data point in module 7, please specify :Total energy consumption (MWh)

(13.1.1.3) Verification/assurance standard

General standards

☑ ASAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

Our total energy consumption in MWh was subject to third-party limited assurance. Refer to the Independent Limited Assurance Report on page 20 of our Basis of Preparation.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

BoP.pdf
[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Executive Officer

(13.3.2) Corresponding job category

Select from:

☑ Chief Executive Officer (CEO)
[Fixed row]