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09 September 2022

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that the following organisations, as listed below, are **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2021-22 reporting period.

1. Worley Limited (ABN: 17096090158)
2. Energy Resourcing Australia Pty Limited (ABN: 27076232605)
3. Worley Services Pty Limited (ABN: 61001279812)
4. Advisian Pty Ltd (ABN: 50098008818)
5. Intecsea Pty Ltd (ABN: 18008961260)

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.

A handwritten signature in black ink that reads "Mary Wooldridge".

Mary Wooldridge
Director