

Safety, Health and Wellbeing Policy

We care about the safety, health and wellbeing of our people.

We are committed to maintaining a physically and psychologically safe, healthy and respectful environment where we look out for and support each other and comply with all applicable laws.

We will:

- Provide our people with the appropriate education, equipment and tools, and facilities and systems required to undertake work safely and without harm to health.
- Ask, listen and respond openly to our people, contractors and customers to ensure their input is included in decisions that impact workplace safety and health.
- Encourage curiosity and learning to identify, assess and manage risks in all we do.
- Promote and implement programs for our people that enable the prevention of physical and psychological harm.
- Take considered and responsible action to drive continual and innovative improvement objectives and outcomes in safety and health performance.

Everyone who works for Worley, including directors, officers, executives, managers, supervisors, employees, contractors and service providers, wherever they are located, must comply with this policy. We apply this policy in all joint operations where Worley is the operator. Where Worley is not the operator, we encourage the adoption of a similar policy requirement.

The responsibility for application of this policy rests with us all.

Signed by:



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Chris Ashton
Chief Executive Officer

January 2026