

Privacy Policy

We are committed to managing and sharing personal data both within the Company and with third parties in compliance with privacy and data protection laws wherever we operate. This policy applies to all personal data received from our people, our customers, business partners, and other third parties.

"Personal data" is any information that identifies an individual.

Data Protection Principles

We process personal data in accordance with the following data protection principles:

- We process personal data lawfully, fairly and in a transparent manner
- We will only share personal data where there is a legitimate business purpose
- We process personal data only where it is adequate, relevant and limited to what is necessary for the purposes of processing
- We keep accurate personal data and take all reasonable steps to ensure that inaccurate personal data is rectified or deleted
- We keep personal data only for the period necessary for processing
- We adopt appropriate measures to make sure that personal data is secure, and protected against unauthorized or unlawful processing, and accidental loss, destruction or damage

Changes to this Privacy Policy

As we strive to improve our practices, we may revise Worley's Privacy Policy from time to time. This Privacy Policy is not a contract and we reserve the right to change this policy at any time and to notify you of those changes by posting an updated version of this policy. It is your responsibility to check this policy from time to time for any changes.

Our Data Protection Office (DPO) has responsibility for privacy and data protection compliance. For any questions or complaints regarding your personal data, please contact the DPO at dpo@worley.com.

Everyone who works for Worley, including directors, officers, executives, managers, supervisors, employees, contractors and service providers, wherever they are located, must comply with this policy. We apply this policy in all joint operations where Worley is the operator. Where Worley is not the operator, we encourage the adoption of a similar policy requirement.

Signed by:

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Chris Ashton
Chief Executive Officer

July 2024