

Safety, Health and Well-being Policy

We care about the safety, health and wellbeing of our people.

We are committed to providing a physically and psychologically safe, healthy and respectful environment where we look out for and support each other, and we apply all laws.

We will:

- Provide our people with the appropriate guidance, equipment and tools and safe facilities and systems of work to work in a safe and responsible manner.
- Ask, listen and respond openly to our people, contractors and customers to ensure their input is included in decisions impacting on workplace health and safety.
- Encourage curiosity and learning to identify, assess and manage risks in all we do.
- Promote and implement programs for the wellbeing of our people and for the prevention of injury and ill health.
- Take considered and responsible action to drive continual and innovative improvement objectives and outcomes in health and safety performance.

The responsibility for application of this policy rests with us all.

Chris Ashton
Chief Executive Officer
June 2022